



RESOLUTION NO. 40960

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Customer and
4 Field Services Unit, related to compensation and classification updates to
5 reflect changes to the organizational structure.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 40470, adopted November 12, 2019, authorized
10 the execution of the three-year Collective Bargaining Agreement ("CBA") between
11 the City of Tacoma and the International Brotherhood of Electrical Workers,
12 Local 483, Customer and Field Services Unit ("Union"), on behalf of the employees
13 represented by said Union, and

14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides for the following: (1) recognition of updates and
16 a title change for Utilities Field Investigator classification to Advanced Meter Field
17 Investigator, which will also receive a wage adjustment of approximately 5 percent,
18 and the salary range will increase from one step to three steps, retroactive to
19 January 1, 2022, (2) recognition of a new classified title of Advanced Meter Field
20 Investigator, Lead, which will be classified, hourly, overtime category A, and
21 represented by the Union, as well as a salary range to include four steps, set
22 approximately 15 percent over the salary range for Advanced Meter Field
23 Investigator, (3) plans for the transition of permanent employees in the Meter
24 Reader classification, that are listed in the Agreement, to the Advanced Meter Field
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1 Investigator classification, and (4) elimination of applications of rate for Meter
2 Reader and Utilities Field Investigator employees when assigned as Lead, and

3 WHEREAS it appears in the best interest of the City that the LOA negotiated
4 by said Union and the City be approved; Now, Therefore,

5
6 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

7 That the proper officers of the City are hereby authorized to execute the
8 Letter of Agreement negotiated between the City of Tacoma and the International
9 Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit,
10 said document to be substantially in the form of the document on file in the office of
11 the City Clerk.
12

13 Adopted _____
14

15 _____
16 Mayor

17 Attest:
18 _____
19 City Clerk

20 Approved as to form:
21 _____
22 Deputy City Attorney

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