



RESOLUTION NO. 39225

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Understanding negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 38920, adopted June 3, 2014, authorized the
8 execution of the 2013-2017 Collective Bargaining Agreement between the City of
9 Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma
10 Power Unit ("Union"), on behalf of the employees represented by said Union, and

11 WHEREAS the agreement covers approximately 17 budgeted, full-time
12 equivalent positions intended to be for the special circumstances surrounding the
13 needs of Tacoma Power's Cushman Hydro Project and Wynoochee River Project
14 with Tacoma Public Utilities, and

15 WHEREAS the City and the Union have proposed a Letter of Understanding
16 ("LOU") with an effective date of May 1, 2015, replacing the October 2010 revision,
17 in order to provide work assignment flexibility, including the following: (1) adding
18 the title of Senior Hydro Utility Worker to the list of available classifications for use
19 on the projects; (2) clarifying various roles and responsibilities; (3) clarifying
20 processes and rest periods for employees working overtime; (4) adding a provision,
21 beginning in 2016, for two weekends of standby relief per calendar year; and
22 (5) changing the overtime category designation for the classification of Wynoochee
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Project Maintenance Technician from overtime category A, paid at time and one-half, to category C paid at double overtime, effective May 1, 2015, and

WHEREAS the LOU was considered and approved by the Public Utility Board at its meeting of June 17, 2015, and

WHEREAS it appears in the best interest of the City that the proposed LOU negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Understanding negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10779