



## RESOLUTION NO. 39093

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
Washington State Council of County and City Employees, Local 120.

3 WHEREAS the City has, for years, adopted the policy of collective  
4 bargaining between the various labor organizations representing employees and  
5 the administration, and  
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7 WHEREAS Resolution No. 38968, adopted July 22, 2014, authorized the  
8 execution of the 2013-2016 Collective Bargaining Agreement (“CBA”) between the  
9 City of Tacoma and the Washington State Council of County and City Employees,  
10 Local 120 (“Union”), on behalf of the employees represented by said Union, and  
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12 WHEREAS the City and Union have agreed on terms for the accretion of  
13 the classification of Communications Service Technician, currently consisting of  
14 one employee, into the Union, which agreement was certified by the Public  
15 Employment Relations Commission on September 17, 2013, and  
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17 WHEREAS the proposed Letter of Agreement (“LOA”) provides for the  
18 following: (1) effective retroactive to September 4, 2014, the classification will  
19 receive a 1.2 percent wage increase; (2) the pay scale will be reduced from  
20 21 steps to six steps; (3) the classification will be eligible for longevity pay; and  
21 (4) effective January 1, 2015, wages will increase by 1.5 percent, consistent with  
22 the CBA between the parties, and  
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24 WHEREAS it appears in the best interest of the City that the proposed LOA  
25 negotiated between the City and the Union be approved; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Washington State Council of County and City Employees, Local 120, said document to be substantially in the form of the proposed Letter of Agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney