



ORDINANCE NO. 28378

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
 2 the Tacoma Municipal Code to implement rates of pay and compensation
 3 for employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Court Clerk’s Unit; correcting the pay rate for
 5 employees represented by Tacoma Police Union, Local 6, I.U.P.A.; and
 6 declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

7 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 8 amended, effective retroactive to January 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	19.34	20.33	21.37	22.45	23.59	24.79

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>19.82</u>	<u>20.84</u>	<u>21.90</u>	<u>23.01</u>	<u>24.18</u>	<u>25.41</u>

12 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 13 amended, effective January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	19.82	20.84	21.90	23.01	24.18	25.41

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>20.27</u>	<u>21.31</u>	<u>22.39</u>	<u>23.53</u>	<u>24.72</u>	<u>25.98</u>

18 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 19 amended, effective January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	20.27	21.31	22.39	23.53	24.72	25.98

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>20.68</u>	<u>21.74</u>	<u>22.84</u>	<u>24.00</u>	<u>25.21</u>	<u>26.50</u>



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2016, to correct Section 2 of Ordinance 28373, passed August 2, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	28.79	32.88	34.47	36.14	37.93	39.79
4204		Police Sergeant	45.82	48.12				
4207		Police Detective	41.66	43.73				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>29.11</u>	<u>33.24</u>	<u>34.85</u>	<u>36.54</u>	<u>38.34</u>	<u>40.22</u>
4204		Police Sergeant	<u>46.32</u>	<u>48.65</u>				
4207		Police Detective	<u>42.12</u>	<u>44.21</u>				

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to September 1, 2016, to correct Section 3 of Ordinance 28373, passed August 2, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	29.11	33.24	34.85	36.54	38.35	40.23
4204		Police Sergeant	46.32	48.65				
4207		Police Detective	42.12	44.21				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>28.89</u>	<u>32.99</u>	<u>34.59</u>	<u>36.27</u>	<u>38.05</u>	<u>39.92</u>
4204		Police Sergeant	<u>45.98</u>	<u>48.29</u>				
4207		Police Detective	<u>41.81</u>	<u>43.88</u>				

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

4321 An employee in the classification of Court Clerk (CSC 4321) assigned to work as a bailiff in an assigned court room, shall receive an application of rate of 2 percent above his or her regular rate of pay for hours worked while assigned. The application of rate shall not apply to any paid leave time.

4321 An employee in the classification of Court Clerk (CSC 4321) who is certified in an approved language and acts as a foreign language interpreter, shall receive an application of rate of 2 percent above his or her rate of pay for hours worked while assigned. The application of rate shall not apply to any paid leave time.



~~4321 An existing employee in the classification of Court Clerk, (CSC 4321), upon implementation of the 2012–2015 collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Court Clerk Unit, will receive a one-time lump sum payment per the terms of the agreement. Full time employees will be paid \$200, and part-time employees will be paid \$100.~~

Section 7. That Sections 1 and 4 are effective retroactive to January 1, 2016. That Section 2 is effective January 1, 2017. That Section 3 is effective January 1, 2018. That Section 5 is effective retroactive to September 1, 2016. That Section 6 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

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