



## RESOLUTION NO. 40182

1 A RESOLUTION related to collective bargaining; authorizing the execution  
2 of a two-year Collective Bargaining Agreement between the City and  
3 Teamsters Local Union No. 117, Tacoma Venues & Events Unit,  
4 effective January 1, 2019, through December 31, 2020.

5 WHEREAS the City has, for years, adopted the policy of collective  
6 bargaining between the various labor organizations representing employees and  
7 the administration, and

8 WHEREAS this resolution allows for the execution of a two-year Collective  
9 Bargaining Agreement ("CBA") between the City and Teamsters Local Union  
10 No. 117, Tacoma Venues & Events Unit ("Union"), on behalf of the employees  
11 represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 26 budgeted,  
13 full-time equivalent ("FTE") positions, and

14 WHEREAS, effective January 1, 2019, the classifications of TVE Custodian,  
15 TVE Maintenance Chief, TVE Assistant Maintenance Chief, and TVE Maintenance  
16 Worker I and II will receive a wage increase of 1.5 percent; and the classifications  
17 of TVE Electrician and TVE HVAC Mechanic will receive a wage increase of  
18 3 percent, and

19 WHEREAS employees actively employed in the bargaining unit on  
20 January 1, 2019 will receive a one-time lump sum payment in the amount of  
21 \$100 in the first pay period of 2019; and beginning January 1, 2019, the annual  
22 allowance for work shoes and clothing will increase from \$175 to \$200, and  
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WHEREAS, effective January 1, 2020, the classifications of TVE Custodian,  
TVE Maintenance Chief, TVE Assistant Maintenance Chief and TVE Maintenance  
Worker I and II will receive a wage increase of 1.5 percent; and the classifications  
of TVE Electrician and TVE HVAC Mechanic will receive an increase of 3 percent,  
and

WHEREAS it appears in the best interests of the City that the CBA  
negotiated by said Union and the City be approved; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

That the proper officers of the City are hereby authorized to execute the  
two-year Collective Bargaining Agreement between the City and Teamsters Local  
Union No. 117, Tacoma Venues & Events Unit, through December 31, 2020, said  
document to be substantially in the form of the agreement on file in the office of the  
City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney