

Update on Systems Transformation

City of Tacoma | City Manager's Office
City Council Meeting
12/14/2021

New Items



- Council Actions and HEAL the HEART
 - Heal the Heart Core Coordinating Team has posted the application for community members to apply for all 6 of their transformation teams. Links have been shared via Heal the Heart's Facebook and Instagram (@healthehearttacoma) pages. Applications will be accepted on a rolling basis until the teams begin their work in February 2022.





https://www.facebook.com/HealtheHeartTacoma/

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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Equity in Contracting Workshop 12/13
 - Directors associated with the Jobs Priority Area met with program managers involved in the City's Equity in Contracting efforts to scope improvements for 2022.
 - These improvements will focus on increasing exposure to City contracting opportunities by reaching minority-owned businesses where they're at, while continuing to build new feedback loops to further understand their needs.

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New Items



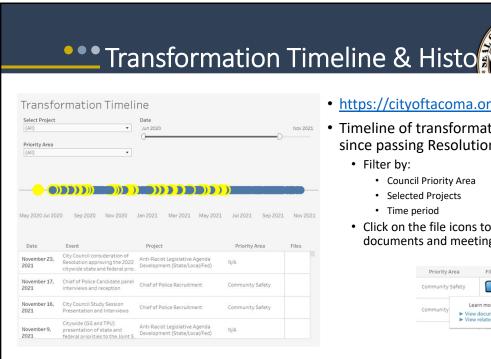
- Section 4: Administrative Changes & Process Improvements
 - Police Chief Recruitment
 - City Council Confirmed the Appointment of Avery Moore as Tacoma's Next Police Chief on December 7
 - TPD IT Assessment
 - Data vision, strategy, and prioritization workshop (2 of 2) held 12/7 & 12/9
 - · Next step is summary and recommendations

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New Items



- Section 4: Administrative Changes & Process Improvements
 - Cameras
 - Developing plainclothes body worn camera policy language (meeting with Criminal Investigation Division and Special Investigation Division for input)
 - Dashboard Camera (Fleet 3) trial and evaluation testing scripts and measurement criteria completed
 - Hiring
 - Background solutions and Bias Awareness training completed for Criminal Investigation Division to enable additional personnel to assist with backgrounds on
 - 2 lateral and 5 entry-level candidates received conditional offers of employment
 - Entry-level test closes 1/3/2022 (currently 89 applicants)



- https://cityoftacoma.org/transform
- · Timeline of transformation activities since passing Resolution 40622:
 - Filter by:
 - · Council Priority Area
 - · Selected Projects
 - Time period
 - · Click on the file icons to see related documents and meeting recordings





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- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

