



RESOLUTION NO. 40899

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional and Technical Employees Local 17, Tacoma Police Department
4 Non-Commissioned Management Unit, regarding Voluntary Employee
5 Beneficiary Association participation.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Tacoma Municipal Code Section 1.12.229 authorizes members
10 of collective bargaining units to participate in the Voluntary Employee Beneficiary
11 Association (“VEBA”) program in certain circumstances, and

12 WHEREAS the City and the Professional and Technical Employees
13 Local 17, Tacoma Police Department Non-Commissioned Management Unit
14 (“Union”) have negotiated a Letter of Agreement (“LOA”) regarding Union member
15 VEBA participation, which will: (1) allow eligible employees to participate in the
16 VEBA program as provided by Tacoma Municipal Code Section 1.12.229; and
17 (2) allow an employee, upon retirement or death, who has a sick leave balance, to
18 have a VEBA deposit equal to 25 percent of accrued sick leave hours, with a
19 minimum deposit of \$100, and

20 WHEREAS it appears in the best interest of the City that the LOA negotiated
21 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Professional and Technical Employees Local 17, Tacoma Police Department Non-Commissioned Management Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney