

City of Tacoma Memorandum

To: Elizabeth Pauli, City Manager

From: Katie Johnston, Budget Officer

Date: January 4, 2022

Subject: Financial Impact of Teamsters 117 Tacoma Venues & Events (TVE) Wage Increase

#### Overview

The following provides an estimate fiscal impact of the successor collective bargaining agreement between the City of Tacoma and Teamsters 117 for the years 2022-2025.

## **Financial Impact**

## **General Wage Increase:**

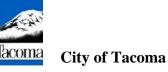
Effective January 1, each year of the agreement, annual General Wage increase shall be provided as follows:

General Wage Increase										
CSC Code	Classification	January 1, 2022	January 1, 2023	January 1, 2024	January 1, 2025					
62250	TVE Custodian	2.25%	2.5%	2.75%	2.75%					
50510	TVE Electrician	2.25%	2.5%	2.75%	2.75%					
50500	TVE HVAC Mechanic	2.25%	2.5%	2.75%	2.75%					
50530	TVE HVAC Mechanic II	2.25%	2.5%	2.75%	2.75%					
50480	TVE Maintenance Chief	2.25%	2.5%	2.75%	2.75%					
50490	TVE Maintenance Chief, Assistant	2.25%	2.5%	2.75%	2.75%					
60140	TVE Maintenance Worker I	2.25%	2.5%	2.75%	2.75%					
60150	TVE Maintenance Worker II	2.25%	2.5%	2.75%	2.75%					

## **Market Adjustment:**

Effective January 1, 2022 and January 1, 2023 respectively, in addition to the General Wage increases described above, the following market adjustments shall be applied:

Market Adjustments								
CSC								
Code	Classification	January 1, 2022	January 1, 2023					
62250	TVE Custodian	12.75%	4.5%					
50510	TVE Electrician	12.75%	2.7%					
50500	TVE HVAC Mechanic	12.75%	4.9%					
50530	TVE HVAC Mechanic II	12.75%	3.8%					
50480	TVE Maintenance Chief	12.75%	5.35%					
50490	TVE Maintenance Chief, Assistant	12.75%	4.6%					
60140	TVE Maintenance Worker I	12.75%	8%					
60150	TVE Maintenance Worker II	6.89%	0%					



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Fund/Department	FTE	2022 Negotiated Incremental Expense	2023 Negotiated Incremental Expense	2024 Negotiated Incremental Expense	2025 Negotiated Incremental Expense	TOTAL Negotiated Incremental Expense
Other General Government Funds	27.0	\$256,900	\$398,900	\$460,200	\$523,200	\$1,639,200
Total	27.0	\$256,900	\$398,900	\$460,200	\$523,200	\$1,639,200

# Funding for 2022 and 2023-2025

The incremental increases are partially budgeted in the Adopted 2021-2022 Budget and will be included in the 2023-2024 and 2025-2026 budgets. Departments will be responsible for adhering to their overall level of appropriation.

CC:

Dylan Carlson, Labor Relations Manager Karen Short, Senior Human Relations Analyst Jen Watts, Labor Relations Specialist Hayley Falk, Lead Management Analyst Nick Smith, Management Analyst