Req. #22-0300



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ORDINANCE NO. 28808

- AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by Teamsters Local 313; and declaring the effective dates thereof.
 - BE IT ORDAINED BY THE CITY OF TACOMA:
 - Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby

amended, effective retroactive to January 1, 2022, to read as follows:

1									
8	C	Code	А	Job Title	1	2	3	4	5
ð	5	50190		Biosolids Distribution Operator	29.16	30.62	32.15	33.76	35.45
9	5	50120		Sewer Equipment Operator	32.15	33.76	35.45		
10	5	50130		Sewer Heavy Equipment Operator	36.09	37.89			
	5	50100		Sewer Worker	26.57	27.90	29.30	30.76	32.30
11	5	50110		Sewer Worker, Senior	35.46	37.23	39.09	41.04	
12	5	50350		Solid Waste Collector/Driver	32.17	33.78	35.47		
10		-							
13		Code	А	Job Title	1	2	3	4	5
14	5	50190		Biosolids Distribution Operator	<u>32.90</u>	<u>34.54</u>	<u>36.27</u>		
4.5	5	50120		Sewer Equipment Operator	<u>32.90</u>	<u>34.54</u>	<u>36.27</u>		
15	5	50130		Sewer Heavy Equipment Operator	<u>36.90</u>	<u>38.74</u>			
16	5	50100		Sewer Worker	<u>28.53</u>	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	
17	5	50110		Sewer Worker, Senior	<u>36.25</u>	<u>38.06</u>	<u>39.96</u>	<u>41.96</u>	
17	5	50350		Solid Waste Collector/Driver	<u>32.90</u>	<u>34.54</u>	<u>36.27</u>		
18									
19	Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby								
20									
21		Code	А	Job Title	1	2	3	4	5
22	5	50190		Biosolids Distribution Operator	32.90	34.5 4	36.27		
	5	50120		Sewer Equipment Operator	32.90	34.54	36.27		
23	5	50130		Sewer Heavy Equipment Operator	36.90	38.74			

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Sewer Worker

Sewer Worker, Senior

Solid Waste Collector/Driver

50100

50110

50350

28.53

36.25

32.90

29.96

38.06

34.54

31.46

39.96

36.27

33.03

41.96



Code	Α	Job Title	1	2	3	4
50190		Biosolids Distribution Operator	<u>34.71</u>	<u>36.44</u>	<u>38.26</u>	
50120		Sewer Equipment Operator	<u>34.71</u>	36.44	<u>38.26</u>	
50130		Sewer Heavy Equipment Operator	38.93	40.87		
50100		Sewer Worker	29.24	<u>30.71</u>	<u>32.25</u>	<u>33.86</u>
50110		Sewer Worker, Senior	38.24	<u>40.15</u>	<u>42.16</u>	44.27
50350		Solid Waste Collector/Driver	<u>34.71</u>	<u>36.44</u>	<u>38.26</u>	
		on 3. That Section 1.12.355 of the Ta ffective January 1, 2024, to read as fo		/lunicip	al Cod	e is her
Code	Α	Job Title	1	2	3	4
50190		Biosolids Distribution Operator	34.71	36.44	38.26	
50120		Sewer Equipment Operator	34.71	36.44	38.26	
50130		Sewer Heavy Equipment Operator	38.93	4 0.87		
50100		Sewer Worker	29.24	30.71	32.25	33.86
50110		Sewer Worker, Senior	38.2 4	40.15	4 <u>2.16</u>	44.27
50350		Solid Waste Collector/Driver	34.71	36.4 4	38.26	
Code	А	Job Title	1	2	3	4
50190		Biosolids Distribution Operator	36.36	<u>38.17</u>	<u>40.08</u>	
50120		Sewer Equipment Operator	<u>36.36</u>	<u>38.17</u>	<u>40.08</u>	
50130		Sewer Heavy Equipment Operator	<u>40.78</u>	<u>42.81</u>		
50100		Sewer Worker	30.04	<u>31.55</u>	<u>33.14</u>	<u>34.79</u>
50110		Sewer Worker, Senior	<u>40.06</u>	<u>42.06</u>	<u>44.16</u>	<u>46.37</u>
50350		Solid Waste Collector/Driver	<u>36.36</u>	<u>38.17</u>	<u>40.08</u>	
		on 4. That Section 1.12.355 of the Ta	coma N	/lunicip	al Cod	e is her
amende	d, e	ffective January 1, 2025, to read as fo	llows:	-	1	
amende Code		ffective January 1, 2025, to read as fo Job Title	llows:	2	3	4
mende Code 50190	d, e	ffective January 1, 2025, to read as fo Job Title Biosolids Distribution Operator	llows: 1 36.36	38.17	40.08	4
Code 50190 50120	d, e	ffective January 1, 2025, to read as fo Job Title Biosolids Distribution Operator Sewer Equipment Operator	1 36.36 36.36	38.17 38.17		4
Code 50190 50120 50130	d, e	ffective January 1, 2025, to read as fo Job Title Biosolids Distribution Operator Sewer Equipment Operator Sewer Heavy Equipment Operator	1 36.36 36.36 40.78	38.17 38.17 42.81	40.08 40.08	
Code 50190 50120 50130 50100	d, e	ffective January 1, 2025, to read as fo Job Title Biosolids Distribution Operator Sewer Equipment Operator Sewer Heavy Equipment Operator Sewer Worker	1 36.36 36.36 40.78 30.04	38.17 38.17 42.81 31.55	40.08 40.08 33.14	34.79
Code 50190 50120 50130	d, e	ffective January 1, 2025, to read as fo Job Title Biosolids Distribution Operator Sewer Equipment Operator Sewer Heavy Equipment Operator	1 36.36 36.36 40.78	38.17 38.17 42.81	40.08 40.08	



1	Code	А	Job Title	1	2	3	4	5			
2	50190		Biosolids Distribution Operator	37.36	<u>39.22</u>	<u>41.18</u>					
	50120		Sewer Equipment Operator	<u>37.36</u>	<u>39.22</u>	<u>41.18</u>					
3	50130		Sewer Heavy Equipment Operator	<u>41.90</u>	<u>43.99</u>						
4	50100		Sewer Worker	<u>30.87</u>	<u>32.42</u>	<u>34.05</u>	<u>35.75</u>				
5	50110		Sewer Worker, Senior	<u>41.16</u>	<u>43.22</u>	<u>45.37</u>	<u>47.65</u>				
	50350		Solid Waste Collector/Driver	<u>37.36</u>	<u>39.22</u>	<u>41.18</u>					
6											
7	Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby							eby			
8	amended, effective as provided by law, to read as follows:										
9	1.12.640 Application of additional rates.										
10	* * *										
11		5019 A Biosolids Distribution Operator (CSC 5019), pulling or loading an equipment trailer,									
	shall be compensated an additional 5 percent over his or her base wage rate for all time spent							nt			
12	· · ·	pulling or loading the equipment trailer. 5019 A Biosolids Distribution Operator (CSC 5019), when assigned as a Transfer Driver,									
13	shall receive an additional 5.9 percent application of rate for all hours assigned.										
14	* * *										
	5035 A Solid Waste/Collector Driver (CSC 5035), when assigned as a Transfer Driver, shall										
15	be compensated at the top step of Solid Waste/Collector Driver plus 5.9 percent. 5035 Employees assigned to train and evaluate Solid Waste Collector/Drivers (CSC 5035) shall receive an additional <u>58</u> percent per hour for all hours so assigned.										
16											
17	5035 A Solid Waste Collector/Driver (CSC 5035), when assigned by management to a lead position, shall receive an additional 8 percent over base pay for performing additional duties and responsibilities as outlined by management. * * *										
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1	Section 6. That Section 1 is effective retroactive to January 1, 2022. That								
2	Section 2 is effective January 1, 2023. That Section 3 is effective January 1, 2024.								
3	That Section 4 is effective January 1, 2025. That Section 5 is effective as provided								
4	by law.								
5									
6	Passed								
7 8									
9	Mayor								
10	Attest:								
11									
12	City Clerk								
13	Approved as to form:								
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15	Deputy City Attorney								
16									
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