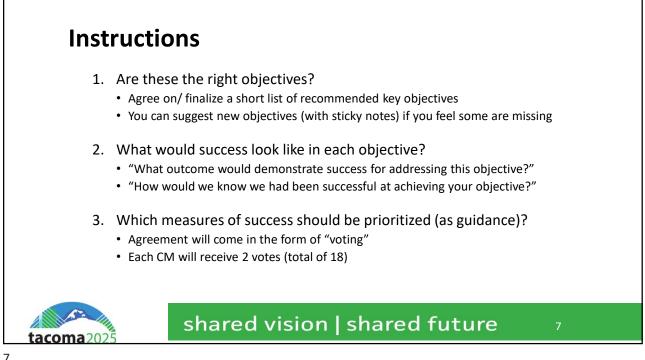


Key Objectives and Measures	ty Priorities Measures of Success
Improve perceptions of safety	 Increase the percentage of residents that feel safe Every district Black people Calls for safety Decrease response times/ Increase responses to 9-1-1 call Decrease in constituent complaints related to safety, including 311
Reduce the number of victims	 Reduce the number of all crimes Homicides, Property crimes, Stolen cars, Violent crimes per capita, Domestic violence incidents Reduction in gun violence/ reduction of crimes involving fire arms Increase in effective and appropriate mental health response that result in individuals receiving services

Key Objectives and Measures	Measures of Success	
More units (of affordable housing, in particular)	AHAS (units created)	
Increase homeownership	AHAS (units created, households helped)	
Decrease in cost-burdened households/ Prevent homelessness	AHAS (households helped)	
Fewer encampments in Tacoma	 Decrease in (visible, unsanctioned) encampments, including fewer RVs and cars Establishment of designated camping areas Increase the number, diversity of shelter/ reduce barriers 	
Reduce negative impacts of encampments	 Zero unsanctioned encampments Decrease blight and environmental hazards Zero homeless deaths 	
Increase transitional to stable housing	 Increase in units of permanent supportive housing One or more new permanently affordable housing sites (CLT Decrease in number of people who return to being houseles after receiving services 	

Key Objectives and Measures	Measures of Success
Increase and improve workforce development	 Decrease in un and under-employment Increase the number of professional pipelines Businesses can find local, qualified candidates
Increase number of jobs in Tacoma	 Increase the number of jobs above 80% AMI Increase jobs outside of government and non-profit (increase diversity of largest job categories)
Increase local (small) businesses surviving through the pandemic	 Increase the number of BIPOC businesses located in Tacoma Number of ongoing business licenses (Feb. '20- now) Increase the diversity of types of small business (more industries for livable wage jobs) (7)

shared vision | shared future



-	
1	
1	

Key Objectives and Measures	Examples of Supporting Tactics
Use an equity lens to improve access from investments	 Use the Equity Index to make investments all over the City Ensuring services and programs have an access or equity statement in them so that it's clear that we have thought about that in the things we do Put political support behind some of the gaps
Increase Language Access	Multilingual support
Increase access to transportation and mobility	 Sidewalks (increasing # around transit stops) Grant-matching for mobility projects Vision Zero Streets Initiative PSRC Regional Transportation Plan Address disabilities and lack of access

tacoma2025

