LETTER OF AGREEMENT

BETWEEN THE

CITY OF TACOMA (the "City")

AND

TEAMSTERS LOCAL UNION NO. 117, TACOMA VENUES AND EVENTS (the "Union")

The City and the Union (collectively the "Parties") are signatories to a Collective Bargaining Agreement (the "CBA") effective from January 1, 2022, to December 31, 2025. The TVE Maintenance Chief (CSC 5048) and TVE HVAC Mechanic II (CSC 5053) classifications are represented by the Union.

The 2022 top hourly rate of pay for the TVE Maintenance Chief is \$44.90. The 2022 top hourly rate of pay for the TVE HVAC Mechanic II is \$45.55. Effective January 1, 2023, the CBA will equalize the top hourly rates of pay for both classifications at \$48.42, and they will remain equal for the remainder of the CBA.

The City commenced recruitment for a second TVE Maintenance Chief position in July 2022, and has made a job offer to a City employee currently classified as a TVE HVAC Mechanic II. In the interest of harmonious labor relations, the Parties agree to expedite the previously negotiated timetable for bringing these two classifications into pay alignment. Effective (DATE), the TVE Maintenance Chief top hourly rate of pay will increase to \$45.55, and remain at that rate through December 31, 2022, at which time the CBA's previously negotiated 2023 rates of pay will take effect.

This LOA is effective after all signatories have signed below, and will terminate on January 1, 2023. Except as described above, this LOA is not intended to establish precedent for this bargaining unit, or any other bargaining unit or department at the City of Tacoma.

For Teamsters Local 117 - TVE		For the City of Tacoma:	
John Scearcy Secretary-Treasurer	Date	Elizabeth Pauli Tacoma City Manager	Date
-		Adam Cook Director, Tacoma Venues & Events	Date
		Shelby Fritz Director, Human Resources	Date

APPROVED AS TO FORM

Cheryl Comer Deputy City Attorney

Date