Req. #23-0241



ORDINANCE NO. 28874

 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the Professional and Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-Commissioned Management Unit, and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is

7 hereby amended, effective retroactive to October 19, 2022, to read as follows:

-																		
8	Code	А	Job Title	1A	1B	1C		1D	2	2A	2B	20	2	2D	34	4	3B	3C
9	4215	A	Forensics Manager	4 7.12	4 7.71	4 8.3 1	- 4	8.91	49) .52	50.14	50.	77	51.4() 52 .	.04	52.69	53.35
10				3D	4A	4B		4C	4	ŀD	5A	5E	3	5C	5	D	6A	
				54.02	54.70	55.38	5	6.07	56	.77	57.48	58.	20	58.93	3 59 .	.67	60.42	
11																		
12	Code	А	Job Title				1	2	2		3 4		5		6			
	<u>4216</u>	<u>A</u>	Police Financial Manager			4	5. <u>59</u>	47.8	7.87 <u>50</u>		<u>6</u> <u>52</u>	<u>52.77</u> 5		.41	<u>58.18</u>			
13	<u>4217</u>	<u>A</u>	Police Office Manager			<u>3</u>	6. <u>90</u>	<u>38.7</u>	75	<u>40.6</u>	<u>9 42</u>	.72	44	.86	<u>47.10</u>			
14	4215	А	Forensics Manager			4	8.77	<u>51.2</u>	21	<u>53.7</u>	<u>7</u> <u>56</u>	.46	<u>59</u>	.28	<u>62.24</u>			
15	Section 2. That Section 1.12.355 of the TMC is hereby amended, effective																	
16	retroactive to January 2, 2023, to read as follows:																	
17																		
	Code	А	Job Title				1	2		3	4		5		6			
18	<u>4216</u>	<u>A</u>	Police Fina	ancial Ma	anager	45	.59	4 7.87	7	50.26	52.7	7	55. 4	14 (5 8.18			

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<u>79.70</u>

48.04

69.67

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81.70

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71.41

36.90

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<u>60.93</u>

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58.03

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19 20 4217

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Code

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Police Office Manager

Forensics Manager

Police Financial

Job Title

Manager

Manager

Forensics

Manager

Police Office

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Section 3. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2024, to read as follows:

Code	А	Job Title	1	2	3	4	5	6	7	8	9
4216	A	Police Financial Manager	58.03	60.93	63.97	67.17	70.53	74.06	77.76	79.70	81.7 (
4217	A	Police Office Manager	34.98	36.72	38.56	4 0.49	4 <u>2.5</u> 1	44 <u>.6</u> 4	4 6.87	4 8.04	4 9.2 4
4215	A	Forensics Manager	50.72	53.26	55.92	58.71	61.65	64.73	67.97	69.67	71.4
Code	Α	Job Title	1	2	3	4	5	6	7	8	9
4216	A	Police Financial Manager	<u>59.63</u>	<u>62.61</u>	<u>65.74</u>	<u>69.03</u>	<u>72.48</u>	<u>76.10</u>	<u>79.90</u>	<u>81.90</u>	<u>83.9</u>
4217	A	Police Office Manager	<u>35.94</u>	<u>37.74</u>	<u>39.63</u>	<u>41.61</u>	<u>43.69</u>	<u>45.87</u>	<u>48.16</u>	<u>49.36</u>	<u>50.5</u>
4215	A	Forensics Manager	<u>52.10</u>	<u>54.70</u>	<u>57.44</u>	<u>60.31</u>	<u>63.33</u>	<u>66.50</u>	<u>69.83</u>	<u>71.58</u>	<u>73.3</u>
* * *		TT	dditional 1	atts.							
4215, 42 Manage approva collectiv	<u>r (CS</u> <u>l of t</u> ve ba	4217 An employee SC 4216), or Police the collective barge rgaining agreemen	e in the cla e Office M aining agre at that the 7	<u>ssificatio</u> anager ((cement, a Facoma F	CSC 4217 nd in the Police De	7) in the f first pay partment	first pay p period of remains	eriod fol each sub	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 42 Manage approva collectiv lump su	<u>r (CS</u> <u>l of t</u> ve ba m pa	4217 An employee SC 4216), or Police he collective barge	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 42 Manage approva collectiv lump su Departn	<u>r (CS</u> <u>l of t</u> ve ba m pa nent	4217 An employed SC 4216), or Police the collective barga rgaining agreement syment in the amou	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 42 Manage approva collectiv lump su Departn 4216 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barga rgaining agreemen syment in the amou CALEA accreditat	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the
4215, 4 Manage approva collectiv lump su Departn 4216 Se 4217 Se	r (CS 1 of t ve ba m pa nent ee 42	4217 An employee SC 4216), or Police the collective barge rgaining agreemen syment in the amou CALEA accreditat 15, 4216, 4217	e in the cla e Office M aining agree at that the 7 int of \$500	ssificatio anager ((cement, a Facoma F) in recog	CSC 4217 nd in the Police De mition of	7) in the f first pay partment their assi	first pay period of remains	eriod fol each sub accredite the Tacc	lowing (osequent d, shall 1	Council year of t receive a	the



1	Section 5. That Section 1 a	and Section 4 are effective retroactive to									
2	October 19, 2022, that Section 2 is effective retroactive to January 2, 2023, that										
3	Section 3 is effective January 1, 2024.										
4		02- 1 .									
5	Passed										
6											
7		Mayor									
8	Attest:										
9 10											
10	City Clerk										
12	Approved as to form:										
13											
14	Deputy City Attorney										
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