



ORDINANCE NO. 28882

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the Brotherhood of Locomotive Engineers and
 4 Trainmen, the nonrepresented classifications of Municipal Court Judge and
 Court Commissioner, and other changes to reflect the organizational
 structure; and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 7 hereby amended, effective July 1, 2023, to read as follows:
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Code	A	Job Title	1
7111		Locomotive Engineer	<u>42.95</u>

Code	A	Job Title	1
7111		Locomotive Engineer	<u>43.81</u>

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13 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 14 July 1, 2023, to read as follows:

Code	A	Job Title	1
4313	A	Court Commissioner	<u>83.70</u>
4312	A	Municipal Court Judge	<u>93.00</u>

Code	A	Job Title	1
4313	A	Court Commissioner	<u>89.56</u>
4312	A	Municipal Court Judge	<u>99.51</u>

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21 Section 3. That Section 1.12.355 of the TMC is hereby amended, effective
 22 July 1, 2024, to read as follows:

Code	A	Job Title	1
4313	A	Court Commissioner	<u>89.56</u>
4312	A	Municipal Court Judge	<u>99.51</u>



Code	A	Job Title	1
4313	A	Court Commissioner	94.04
4312	A	Municipal Court Judge	104.49

Section 4. That Section 1.12.629 of the TMC is hereby amended, effective retroactive to January 1, 2023, to read as follows:

1.12.629 Statement of policy.

* * *

C. The compensation allocated to said unfilled classifications shall not be less than the ratio as existed between said classification and the basic journeyman rates, i.e., Police Patrol Officer or Firefighter in the last preceding compensation plan. For the purpose of determining retirement allowances only, the following salary ratio shall apply: Police Detective retiring prior to January 1, 1982, shall equate with Police Sergeant rate. Captain, Identification and Records, rate shall equate with Police Captain rate. ~~Policewoman rate shall equate with Police Patrol Officer rate. Jail Matron shall receive 86.41 percent of Police Patrol Officer rate.~~ Identification Officer shall receive 104 percent of Police Patrol Officer rate. Sergeant, Identification and Records and Sergeant of Identification, shall equate with Police Sergeant rate. Lieutenant, Identification and Records, and Lieutenant of Identification, shall equate with Police Lieutenant. Radio Operator shall equate with Police Patrol Officer rate. Radio Engineer shall equate with Police Captain rate. Assistant Police Chief shall equate to the Police Major rate. Fire Marshal, Chief Fire Training Officer and Chief Fire Services Officer shall receive 154.1 percent of the Firefighter rate. Fire R and D Administrator shall receive 150.8 percent of the Firefighter rate. Police Investigator shall receive 107.57 percent of Police Patrol Officer rate. Radio Technician shall receive 121.91 percent of Police Patrol Officer rate. Lieutenant Fire Alarm Dispatcher and Fireboat Engineer shall equate to Fire Lieutenant. Captain Fire Alarm Dispatcher shall equate to Fire Captain. [Firefighter Paramedic Supervisor shall receive 115 percent of the Firefighter-Paramedic rate.](#)



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Section 5. That Sections 1 and 2 are effective July 1, 2023. That Section 3 is effective July 1, 2024. That Section 4 is effective retroactive to January 1, 2023.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney