



ORDINANCE NO. 28909

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Tacoma Power Unit, and the Professional and
 5 Technical Employees, Local 17, and declaring the effective dates thereof.

6 BE IT ORDAINED BY THE CITY OF TACOMA:

7 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 8 hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2
5239		Electrical Trainee	<u>30.07</u>	<u>34.14</u>

Code	A	Job Title	1	2
5239		Electrical Trainee <u>Pre-Apprentice</u>	<u>30.32</u>	

12 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 13 retroactive to January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>40.54</u>	<u>42.53</u>	<u>44.66</u>	<u>46.89</u>	<u>49.23</u>	
3104		Lab Assistant	22.79	23.93	25.13	26.39	27.71	
<u>5030</u>		Sewer Transmission Systems Maintenance Supervisor	<u>39.24</u>	<u>41.17</u>	<u>43.23</u>	<u>45.39</u>	<u>47.66</u>	
<u>5028</u>		Sewer Transmission Systems Maintenance Coordinator	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>43.17</u>	<u>45.33</u>	<u>47.60</u>	<u>49.98</u>	<u>52.48</u>	
3104		Lab Assistant	22.79	23.93	25.13	26.39	27.71	<u>29.08</u>
<u>5030</u>		Sewer Transmission Systems Maintenance Supervisor	<u>41.81</u>	<u>43.90</u>	<u>46.09</u>	<u>48.39</u>	<u>50.81</u>	
<u>5028</u>		Sewer Transmission Systems Maintenance Coordinator	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	



Section 3. That Section 1.12.355 of the TMC is hereby amended,
 effective January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	43.17	45.33	47.60	49.98	52.48	
3104		Lab Assistant	24.59	25.82	27.11	28.47	29.90	
5030		Sewer Transmission Systems Maintenance Supervisor						

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>46.13</u>	<u>48.44</u>	<u>50.87</u>	<u>53.41</u>	<u>56.08</u>	
3104		Lab Assistant	24.59	25.82	27.11	28.47	29.90	<u>31.37</u>
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>	<u>44.68</u>	<u>46.91</u>	<u>49.25</u>	<u>51.71</u>	<u>54.30</u>	

Section 4. That Section 1.12.355 of the TMC is hereby amended,
 effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>46.13</u>	<u>48.44</u>	<u>50.87</u>	<u>53.41</u>	<u>56.08</u>	
3104		Lab Assistant	25.27	26.53	27.86	29.25	30.72	
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>						

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	<u>47.40</u>	<u>49.77</u>	<u>52.27</u>	<u>54.88</u>	<u>57.62</u>	
3104		Lab Assistant	25.27	26.53	27.86	29.25	30.72	<u>32.23</u>
<u>5030</u>		<u>Sewer Transmission Systems Maintenance Supervisor</u>	<u>45.91</u>	<u>48.20</u>	<u>50.60</u>	<u>53.13</u>	<u>55.79</u>	



Section 5. That Section 1.12.355 of the TMC is hereby amended,
effective January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	47.40	49.77	52.27	54.88	57.62	
3104		Lab Assistant	26.03	27.33	28.70	30.13	31.64	
5030		Sewer Transmission Systems Maintenance Supervisor	45.91	48.20	50.60	53.13	55.79	

Code	A	Job Title	1	2	3	4	5	6
2020		Engineering Instrumentation Technician, Senior	48.82	51.26	53.84	56.53	59.35	
3104		Lab Assistant	26.03	27.33	28.70	30.13	31.64	33.20
5030		Sewer Transmission Systems Maintenance Supervisor	47.29	49.65	52.12	54.72	57.46	

Section 6. That Section 1.12.640 of the TMC is hereby amended,
effective as provided by law, to reads as follows:

1.12.640 Application of additional rates.

5239 Employees in the classification of Electrical Pre-Apprentice (CSC 5239), are excluded from the RHS Medical Savings Account plan.



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Section 7. That Section 1 is effective as provided by law. That Section 2 is effective retroactive to January 1, 2023. That Section 3 is effective January 1, 2024. That Section 4 is effective January 1, 2025. That Section 5 is effective January 1, 2026. That Section 6 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney