



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Shelby Fritz, Human Resources Director
Kari Louie, Assistant Human Resources Director
Dylan Carlson, Labor Relations Division Manager
Karen Short, Senior Human Resources Consultant
SUBJECT: Ordinance Disclosure
DATE: June 18, 2024

On the agenda for City Council action on June 25, 2024, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the addition of 12 nonrepresented, appointive titles and 1 nonrepresented, classified title to be added to the Compensation Plan.

Table with 4 columns: Code, A, Classification Title, Overtime Category. Rows include titles like Data Analyst, Assistant Division Manager, Development Services Program Coordinator Supervisor, etc.

Sections 2: Amends Section 1.12.355 to provide for changes in title for nonrepresented classifications as follows:

Table with 4 columns: Code, A, Current Classification Title, New Classification Title. Rows show title changes such as Housing Rehab Specialist to Housing Specialist, Engineer in Training to Engineering Intern, etc.

Section 3: Amends Section 1.12.355 to provide for an increase of 7.5 percent to the pay range for the three classifications listed:

Code	A	Classification Title
P1030	A	Manager, Financial Services
P0590	A	Division Manager, Financial Services
P1720	A	Assistant Division Manager, Customer Service

Section 4: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.