



RESOLUTION NO. 41503

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement with the International Brotherhood of Electrical Workers,
3 Local 483, Supervisors' Unit, regarding the accretion of the classifications of
4 Hydro Park Supervisor and Assistant Hydro Park Supervisor.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 41051, adopted October 25, 2022, authorized the
9 execution of a four-year Collective Bargaining Agreement ("CBA") between the City
10 and the International Brotherhood of Electrical Workers ("IBEW"), Local 483,
11 Supervisors' Unit ("Union"), on behalf of the employees represented by said Union,
12 as well as a Letter of Agreement ("LOA") between the City and Union, and

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14 WHEREAS this resolution authorizes the execution of a LOA as negotiated
15 with the IBEW, Local 483, Supervisors' Unit, and

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17 WHEREAS the letter covers approximately eight (8) budgeted, full-time
18 equivalent positions located within Tacoma Public Utilities, and

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20 WHEREAS the Public Utility Board approved Resolution U-11465 on
21 July 24, 2024, and

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23 WHEREAS employees in the classifications of Hydro Parks Supervisor
24 and Assistant Hydro Parks Supervisor have selected IBEW, Local 483, as their
25 exclusive bargaining representative for purposes of collective bargaining and
26 this was certified by the Public Employment Relations Commission on
June 9, 2023, and



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WHEREAS the classifications will be amended to be part of the classified service and will be designated as overtime category “D”, and will not be eligible for overtime or compensatory time off, and

WHEREAS the agreement provides for the classifications to be recognized and incorporated into and covered by the terms of the IBEW, Local 483, Supervisors’ Unit, and

WHEREAS, in addition, effective retroactive to the execution of a “Christie Agreement” on June 10, 2024, the classifications will receive a general wage increase of 2.75 percent, and the wage scale will be reduced from 9 steps to 5 steps, and

WHEREAS initial placement of employees in the revised 5 step range will be based on employee tenure in the position, and

WHEREAS each Hydro Parks Supervisor and Assistant Hydro Parks Supervisor employed on the date of City Council approval will receive a one-time, lump sum payment of \$1,000 and employees will be eligible to receive longevity pay, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International



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Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney