



ORDINANCE NO. 29017

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the District Lodge No. 160, on behalf of Local
 4 Lodge No. 282, of the International Association of Machinists and
 5 Aerospace Workers, Wastewater Treatment Plan Supervisors Unit; the
 6 Professional and Technical Employees, Local 17 (PROTEC17), Tacoma
 Police Department Non-Commissioned Management Unit; and the
 International Brotherhood of Electrical Workers, Local 483, Supervisors'
 Unit, and declaring the effective dates thereof.

7 BE IT ORDAINED BY THE CITY OF TACOMA:

8 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 9 amended, effective retroactive to January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>49.06</u>	<u>51.51</u>	<u>54.09</u>	<u>56.79</u>	<u>59.63</u>

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>51.76</u>	<u>54.34</u>	<u>57.06</u>	<u>59.91</u>	<u>62.91</u>

14 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 15 amended, effective retroactive to January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>51.76</u>	<u>54.34</u>	<u>57.06</u>	<u>59.91</u>	<u>62.91</u>

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>54.60</u>	<u>57.33</u>	<u>60.20</u>	<u>63.21</u>	<u>66.37</u>

21 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 22 amended, effective January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>54.60</u>	<u>57.33</u>	<u>60.20</u>	<u>63.21</u>	<u>66.37</u>



Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>56.51</u>	<u>59.34</u>	<u>62.31</u>	<u>65.42</u>	<u>68.69</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4215	A	Forensics Manager	<u>52.10</u>	<u>54.70</u>	<u>57.44</u>	<u>60.31</u>	<u>63.33</u>	<u>66.50</u>	<u>69.83</u>	<u>71.58</u>	<u>73.37</u>
4216	A	Police Financial Manager	<u>59.63</u>	<u>62.61</u>	<u>65.74</u>	<u>69.03</u>	<u>72.48</u>	<u>76.10</u>	<u>79.90</u>	<u>81.90</u>	<u>83.95</u>
4217	A	Police Office Manager	<u>35.94</u>	<u>37.74</u>	<u>39.63</u>	<u>41.61</u>	<u>43.69</u>	<u>45.87</u>	<u>48.16</u>	<u>49.36</u>	<u>50.59</u>

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4215	A	Forensics Manager	<u>53.53</u>	<u>56.21</u>	<u>59.02</u>	<u>61.97</u>	<u>65.07</u>	<u>68.32</u>	<u>71.74</u>	<u>73.53</u>	<u>75.37</u>
4216	A	Police Financial Manager	<u>61.27</u>	<u>64.33</u>	<u>67.55</u>	<u>70.93</u>	<u>74.48</u>	<u>78.20</u>	<u>82.11</u>	<u>84.16</u>	<u>86.26</u>
4217	A	Police Office Manager	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>	<u>45.95</u>	<u>48.25</u>	<u>50.66</u>	<u>53.19</u>	<u>54.52</u>	<u>55.88</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2026, to reach as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4215	A	Forensics Manager	<u>53.53</u>	<u>56.21</u>	<u>59.02</u>	<u>61.97</u>	<u>65.07</u>	<u>68.32</u>	<u>71.74</u>	<u>73.53</u>	<u>75.37</u>
4216	A	Police Financial Manager	<u>61.27</u>	<u>64.33</u>	<u>67.55</u>	<u>70.93</u>	<u>74.48</u>	<u>78.20</u>	<u>82.11</u>	<u>84.16</u>	<u>86.26</u>
4217	A	Police Office Manager	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>	<u>45.95</u>	<u>48.25</u>	<u>50.66</u>	<u>53.19</u>	<u>54.52</u>	<u>55.88</u>

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4215	A	Forensics Manager	<u>55.14</u>	<u>57.90</u>	<u>60.79</u>	<u>63.83</u>	<u>67.02</u>	<u>70.37</u>	<u>73.89</u>	<u>75.74</u>	<u>77.63</u>
4216	A	Police Financial Manager	<u>63.11</u>	<u>66.27</u>	<u>69.58</u>	<u>73.06</u>	<u>76.71</u>	<u>80.55</u>	<u>84.58</u>	<u>86.69</u>	<u>88.86</u>
4217	A	Police Office Manager	<u>40.89</u>	<u>42.93</u>	<u>45.08</u>	<u>47.33</u>	<u>49.70</u>	<u>52.19</u>	<u>54.80</u>	<u>56.17</u>	<u>57.57</u>



Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5
2085		Hydro Parks Supervisor	52.92	55.56	58.33	61.25	64.31
2086		Hydro Parks Supervisor, Asst	42.59	44.72	46.96	49.31	51.78
5278		Water Electrical & Controls Field Supervisor	53.06	55.71	58.49	61.42	64.49

Code	A	Job Title	1	2	3	4	5
2085		Hydro Parks Supervisor	<u>54.38</u>	<u>57.09</u>	<u>59.93</u>	<u>62.93</u>	<u>66.08</u>
2086		Hydro Parks Supervisor, Asst	<u>43.76</u>	<u>45.95</u>	<u>48.25</u>	<u>50.67</u>	<u>53.20</u>
5278		Water Electrical & Controls Field Supervisor	<u>54.52</u>	<u>57.24</u>	<u>60.10</u>	<u>63.11</u>	<u>66.26</u>

Section 7. That Section 1 is effective retroactive to January 1, 2024; Sections 2, 4 and 6 are effective retroactive to January 1, 2025; and Sections 3 and 5 are effective January 1, 2026.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney