

EXTENSION OF CITY MANAGER EMPLOYMENT AGREEMENT

ELIZABETH A. PAULI-BASTIAN

This extension (**Extension Agreement**) to the employment agreement approved by the City Council on May 9, 2023 and effective May 16, 2023 (**Employment Agreement**), is entered into by and between the City of Tacoma, a first-class city operating under the laws of the state of Washington (the "**City**"), and Elizabeth A. Pauli-Bastian ("**Employee**"), effective on the date set forth below, and if no date be set forth below, on the 15th day of May, 2025.

WHEREAS on May 9, 2023 the Tacoma City Council approved reconfirmation of the appointment of Elizabeth A Pauli-Bastian to serve as City Manager for a two-year period beginning May 16, 2023 and ending May 15, 2025 and the execution of the Employment Agreement for the term of the reappointment, and

WHEREAS Employee has announced her intent to voluntarily retire from City Service effective July 1, 2025 conditioned upon the term of the current Employment Contract being extended until June 30, 2025, and

WHEREAS in accordance therewith, the City and Employee desire to amend the Employment Agreement to extend the term through June 30, 2025, upon the same terms and conditions;

NOW THEREFORE, for and in consideration of the rights, duties and obligations set forth herein, the City and Employee agree as follows:

1. Section 1 of the Employment Agreement is hereby amended by extending the end of the term of reappointment from May 15, 2025 to June 30, 2025.
2. Section 13 of the Employment Agreement is hereby amended by replacing the date of May 15, 2025 with June 30, 2025.
3. All other terms and conditions of the Employment Agreement shall remain the same.

Dated this ____ day of _____, 2025.

CITY OF TACOMA

CITY MANAGER

Victoria R. Woodards
Mayor

ELIZABETH A. PAULI-BASTIAN
In her Individual Capacity

Approved as to form:

Christopher D. Bacha
City Attorney

Attest:

Nicole Emery
City Clerk

DRAFT