APPROVED 5/27/26

MINUTES
City of Tacoma
Public Utility Board Meeting
May 13, 2026
6:30 p.m.

Chair O'Loughlin called the Public Utility Board meeting to order at 6:30 p.m.

Present: John O'Loughlin; Elly Claus-McGahan; William Bridges; Devin Hampton; Anita Gallagher

Minutes of the Previous Meetings
Mr. Bridges moved that the minutes of the previous meetings be adopted; seconded by Ms. Claus-McGahan. Voice vote was taken and carried. The minutes were declared adopted.

Public Comments
There were no public comments.

Regular Agenda
C-1 Resolution U-11602- A resolution to award certain contracts and approve certain purchases:

1. Increase and extend contract to Cabbros Cleaning Service, LLC, for encampment mitigation, debris, and litter removal services ($9,000,000, plus applicable taxes. Projected contract total $9,200,000, plus applicable taxes. Budgeted from the Tidy Up Tacoma fund) [Stan Rowden, Sr. Buyer];
2. Award contract to Miles Resources, LLC for the replacement and upgrade of 12-inch plastic water main to 12-inch ductile iron water main along 104th St E between Golden Given Road East and 16th Ave E ($1,127,950.16, plus a 15 percent contingency for a projected total of $1,297,142.68, plus applicable taxes) [Troy Saghafi, Professional Engineer];
3. Award three-year contract to NAES Power Contractors for supplemental labor support necessary to perform maintenance, repairs, construction support, and other operational work across Tacoma Power facilities and project sites ($4,000,000, plus applicable taxes. Includes option to extend for one additional year) [Stan Sayenko, Engineering Project Mgr.]
4. Award contract to Skanska USA Building Inc., for the planning, validation, basis of design report, schematic design, and sixty-percent design to develop the guaranteed maximum price for the new maintenance building, warehouse, decant facility, wash bay, covered fleet parking, covered storage, and site improvements ($2,275,523, plus applicable taxes, plus a five percent contingency for a projected contract amount of $2,389,299) [Garth Nelson, Sr. Engineering Project Mgr].

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

In response to a Board inquiry on item number one concerning the termination of the primary contract, Arly Hyatt TidyUp Tacoma Program Mgr, shared that the original contract was terminated for convenience due to lack of responsiveness.

Voice vote taken and carried. The resolution was adopted.

C-2 Resolution U-11603 – Authorize execution of a collective bargaining agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Unit, effective retroactive from January 1, 2025 through December 31, 2027

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Dylan Carlson, Labor Relations Division Mgr, summarized the resolution. The City and the International Brotherhood of Electrical Workers (IBEW), Local 483, Water Division Unit, have negotiated a proposed collective bargaining agreement. The proposed agreement covers approximately 137 full time equivalent employees within TPU for a three-year period retroactive to January 1, 2025, through December 31, 2027, and outlines wages for the covered period. Retroactive to January 1, 2025, a general wage increase of 2.75 percent will be provided, as well as market-based adjustments by classification in the table below, and retroactive to January 1, 2026, a general wage increase of 3 percent will be provided, and effective January 1, 2027 a general wage increase of 3 percent will be added. Other changes to the agreement include: expanding the double-time holiday premium days from two holidays to four holidays per year (adding New Years Day and Independence Day); an increase to the remote reporting allowance for a Water Utility Worker in the apprenticeship program from $14 to $22 per day for travel expenses; an increase to the eligible reimbursement for new hires for work boots from $200 to $250; providing for alternate work schedules for employees assigned to the Green River Treatment Plant; adding clarifying language regarding set ups to lead vacancies and employee responsibilities when on standby assignments; and providing for a one-time lump sum payment of $2,500 to each Water Treatment Plan Operator employed on January 1, 2025.

Voice vote taken and carried. The resolution was adopted.

C-3 Resolution U-11604 – Authorize execution of a collective bargaining agreement as negotiated with the Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, effective January 1, 2026 through December 31, 2028

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Dylan Carlson, Labor Relations Division Mgr, summarized the resolution. The City and the Tacoma, Washington, City and Pierce County Employees Local 120 of the Washington State Council of County and City Employees have negotiated a proposed collective bargaining agreement. The proposed three-year agreement covers

approximately 196 full-time equivalent employees, with 42 assigned within TPU. The proposed agreement includes a wage increase in each year of the agreement; retroactive to January 1, 2026, a general wage increase of 3 percent will be provided, as well as market-based adjustments by classification. In addition, retroactive to January 1, 2026, employees in the following classifications will be eligible to receive longevity pay: Critical Areas Biologist; Critical Areas Biologist, Senior; Critical Areas Biologist, Principal; Planner, Associate; Planner, Senior; and Planner, Principal, per Tacoma Municipal Code 1.12.133, and the classification of Buyer, Senior will have an additional step of 5 percent added to the top of the pay range. Effective January 1, 2027, and January 1, 2028, a general wage increase of 3 percent will be provided. Other changes in the proposed agreement include an increase from $300 to $325 to the annual allowance provided for safety footwear for eligible classifications; modifying the provisions of the Voluntary Employee Beneficiary Association (VEBA) benefit for employees to allow for 50 percent of unused Personal Time Off (PTO) accruals to be contributed to the VEBA upon retirement; and the incorporation into the collective bargaining agreement of provisions of a previous letter of agreement regarding bumping rights for certain eligible employees in unclassified positions.

Voice vote taken and carried. The resolution was adopted.

C-4 Resolution U-11605 – Authorize execution of a low-interest drinking water state revolving fund loan of approximately one million dollars with Tacoma Water and the Washington State Department of Health for two main replacement projects

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Marc Powell, Sr. Business Services Analyst, summarized the resolution. The Drinking Water State Revolving Fund (DWSRF) provides financing to public water systems eligible infrastructure improvements. The program is funded through both federal and state money and is subject to state laws and additional federal regulations. Tacoma Water applied and was awarded funds to replace two sections of galvanized main in the southern portion of our service territory. The first section will replace 750 feet of 2-inch galvanized/plastic main on “A” Street South and the second section will replace 580 feet of 1-inch galvanized main along the 9600 block of East “D” Street. Both water mains will be replaced with 8-inch ductile iron main, and Tacoma will also install new valves, fittings, and four new fire hydrants. The loan application is in the amount of approximately $1.0 million for the two main replacement projects and it is in the best interests of the citizens of Tacoma and customers of Tacoma Water to enhance service reliability, support neighborhood resilience and accommodate future growth.

Voice vote taken and carried. The resolution was adopted.

C-5 Motion 26-03 - Authorize a new engagement for up to $550,000 with the Cascadia Law Group PLLC for continued representation and counsel related to Tacoma Power’s Federal Energy Regulatory Commission licensing compliance and re-licensing issues, and other related matters

Mr. Bridges moved to approve the motion; seconded by Ms. Claus-McGahan.

Engel Lee, Chief Deputy City Attorney, summarized the motion. This action will continue the current relationship with this law firm on matters related to the Federal Energy Regulatory Commission and hydro re-licensing issues. This will be a new contract to better align spending authority for Power with the Director.

Voice vote taken and carried. The motion was approved.

D. Unfinished Business

D-1 Resolution U-11599 – A resolution adopting certain changes to the Public Utility Board Rules of Procedure as shown in the attachments on file with the Clerk of the Board.

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Chair O'Loughlin summarized the resolution. This is the second reading of this resolution; the first reading was on April 22, 2026. The Board Rules of Procedure are principles for how the Board will govern itself. These were originally adopted January 2020 and modified in 2023 to allow for hybrid meeting participation. Changes to these rules were discussed in public study sessions. There are 11 rules. There are no proposed to changes to rules three, six, and nine, except for the administrative title change. There are non-substantive language updates to rules two, five, and ten. Rules one, four, seven, eight, and eleven have both substantive changes and minor clean-up language. Rule one reflects the change in the Board payment stipend per Council substitute ordinance 29078. Rule four deletes the Board secretary duties as these are conducted by the Clerk of the Board. Rule seven adds language confirming the Board Chair's latitude in adjusting public comment time when necessary. Rule eight aligns the order of business to current practices. Rule eleven will allow edits to Board Rules of Procedure at either regular or special meetings.

Voice vote taken and carried. The resolution was adopted.

E. Final Board Comments

There were no final comments by the Board.

F. Adjournment

There being no further business or comments, the Public Utility Board meeting was adjourned at 6:47 p.m. until Wednesday, May 27, 2026 for a 3:00 p.m. study session followed by a 6:30 p.m. regular meeting.

Approved:

John O'Loughlin, Chair

Anita Gallagher, Secretary