



RESOLUTION NO. 39019

1 BY REQUEST OF DEPUTY MAYOR WOODARDS, AND COUNCIL MEMBER
2 WALKER

3 A RESOLUTION adopting the proposed Equity and Empowerment Initiative
4 Framework.

5 WHEREAS, at their 2014 Annual Work Session, the Tacoma City Council
6 selected an equity and empowerment initiative as their top policy priority, and

7 WHEREAS the City Manager also identified the creation of this initiative as
8 one of his top administrative priorities of 2014, and

9 WHEREAS, the City of Tacoma defines equity as “when everyone has
10 access to the opportunities necessary to satisfy their essential needs, advance
11 their well-being and achieve their full potential,” and

12 WHEREAS, the community has expressed strong support for an equity
13 initiative in both the 2014 National Community Survey responses and the Tacoma
14 2025 Strategic Visioning process, and

15 WHEREAS efforts to implement equity citywide will only be successful with
16 the support and engagement of the community, and

17 WHEREAS, in addition to a stated mission and vision, the proposed
18 framework for the City’s Equity and Empowerment Initiative is centered on five
19 primary goals: (1) City of Tacoma Workforce Reflects the Community it Serves; (2)
20 Purposeful Community Outreach and Engagement; (3) Equitable Service Delivery
21 to all Residents and Visitors; (4) Support Human Rights and Opportunities for
22 Everyone to Achieve their Full Potential; and (5) Commitment to Equity in Local
23 Government Decision-making, and
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WHEREAS the proposed Equity and Empowerment Initiative framework aligns best with the following strategic policy priorities: (1) strengthen and support public safety, human services, public education, and diverse higher learning opportunities in Tacoma; (2) foster neighborhood, community, and economic development vitality and sustainability; and (3) encourage and promote an open, effective, results-oriented organization; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council hereby adopts the proposed Equity and Empowerment Initiative framework substantially in the form on file in the office of the City Clerk.

Section 2. That the City Council directs the City Manager to utilize the necessary administrative resources to implement this framework.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney