



RESOLUTION NO. 39231

1 A RESOLUTION relating to the Tacoma Minimum Wage Task Force's ("Task
2 Force"), submittal of its final report, which includes two alternative
3 minimum wage increase proposals.

4 WHEREAS, pursuant to Resolution No. 39187, adopted May 5, 2015, the
5 Tacoma Minimum Wage Task Force ("Task Force") was created to establish a
6 committee to convene and discuss alternatives to the 15 Now Initiative and
7 provide recommendations to the City Council by June 30, 2015, and

8 WHEREAS, pursuant to Resolution No. 39194, adopted May 12, 2015, the
9 number of Task Force members increased from 13 to 15 by adding two additional
10 members representing business and citizen groups, and adding two alternates;
11 and appointing individuals to said Task Force, and

12 WHEREAS the Task Force met eight times between May 28, 2015 and
13 June 29, 2015, and

14 WHEREAS the members of the Tacoma Minimum Wage Task Force agree
15 that raising the minimum hourly wage in Tacoma from \$9.47 to \$15 on January 1,
16 2016 would be unprecedented and very difficult for small businesses and small
17 non-profit organizations to implement, and

18 WHEREAS they also agree that raising the minimum wage should be done
19 incrementally – in phases or steps over time, and

20 WHEREAS, while the Task Force agreed on a number of elements of an
21 alternative proposal to the initiative that will appear on the November 2015 ballot,
22 they did not reach unanimous agreement on a single alternative, and
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WHEREAS the Task Force offers the following two options for phasing in increases to the minimum wage: (1) Proposal A was endorsed by nine Task Force members and would achieve a minimum hourly wage of \$15 for everyone working in Tacoma by 2024, and businesses with 150 or more employees, the minimum hourly wage for employees would be \$15 by 2020; and (2) Proposal B was endorsed by six Task Force members and would achieve a minimum hourly wage of \$12 for everyone working Tacoma by 2019, and

WHEREAS City staff recommends that the City Council adopt this resolution to receive the Minimum Wage Task Force final report; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council hereby acknowledges receipt of the Minimum Wage Task Force final report, said document to be substantially in the form of the report on file in the office of the City Clerk, and extends its thanks and appreciation to the Task Force for its time and efforts.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney