

License Criteria for Marijuana Businesses	TACOMA	VERMONT	MARYLAND	ILLINOIS	BERKELEY, CA	NEW YORK	ALASKA	MINNESOTA	HAWAII	CONNECTICUT	PHOENIX	COLORADO	OREGON	FORT COLLINS, CO	CLARK COUNTY, NV	MASSACHUSETTS	NEW MEXICO
	Living Wage Plan - Provide a living wage (at least 150% of the state minimum wage) to at least 85% of hourly employees	X				X											
	Health Insurance Plan - Provide health insurance to at least 85% of hourly employees	X				X											
	Paid Leave Plan - Provide five (5) or more paid sick days to at least 85% of hourly employees	X				X											
	Defined Benefit Pension Plan - Provide a defined benefit pension plan to at least 85% of hourly employees	X				X											
	Labor Peace Agreement - is there a signed collective bargaining/neutrality agreement with a labor organization	X				X	X										
	Social Responsibility Plan - is there a plan for minority, women, or veteran ownership and/or promotion within organization. Also is there a plan to hire local residents (% of employees from within City limits).	X						X									
	Education & Safety Training Plan - Provide education and safety training plans	X		X		X											
	Environmental & Sustainability Plan - must provide plan describing efforts to minimize carbon footprint, impacts, resource needs, and plans for use of renewable energy sources	X															
	Medical Marijuana Endorsement - must have a medical marijuana endorsement from the state	X															
	General Operational Policies & Business Plan - business must provide policies, procedures and business plan showing experience & capitalization		X	X	X	X	X	X	X	X		X	X	X	X	X	X
	Other - General statements but no specific requirements for the business to provide for appropriate working conditions, benefits & training, labor & employment plans and plan for community safety & security		X	X	X	X	X	X	X	X		X		X	X	X	X