



## RESOLUTION NO. 39661

1 A RESOLUTION relating to a Special Project; designating the Lincoln  
2 Revitalization Construction Outreach Project as a special project of  
3 limited duration; designating general salary classifications and benefits  
4 for persons employed on the project pursuant to Tacoma Municipal  
5 Code 1.24.187 and Tacoma City Charter 6.1(h).

6 WHEREAS the City's Community and Economic Development  
7 Department ("CEDD") currently employs a temporary Program Technician fluent  
8 in Vietnamese to assist with staffing the Lincoln Project Office, and to effectively  
9 engage with Vietnamese business owners and property owners about economic  
10 development and other City services, and

11 WHEREAS this position plays a key role in developing relationships and  
12 communicating with stakeholders to leverage the City's public investments in  
13 order to bring about desired private investment and ensure that the Lincoln  
14 Business District remains vibrant for the community, and

15 WHEREAS the Lincoln Neighborhood Revitalization Project has an  
16 infrastructure improvement component that will begin construction in March 2017,  
17 and

18 WHEREAS CEDD desires to designate the Lincoln Revitalization  
19 Construction Outreach Project ("Project") as a special project of limited duration,  
20 to begin on March 1, 2017, and end no later that October 31, 2018, and

21 WHEREAS one full-time employee is anticipated to be employed, and

22 WHEREAS, if approved, the temporary Program Technician currently  
23 filling this role will transition into the new Project position, and  
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WHEREAS Project staff will perform work necessary to communicate to the surrounding community, in partnership with the Public Works project manager, construction impacts, opportunities, and timelines, as well as information on City services and opportunities for redevelopment and business growth within the District, and

WHEREAS, pursuant to the provisions of Tacoma Municipal Code 1.24.187 and Tacoma City Charter 6.1(h), employees who are not regular employees and are hired as special project employees are unclassified and paid as provided for by ordinance or resolution of the City Council; Now, Therefore,

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

Section 1. That the Lincoln Revitalization Construction Outreach Project is hereby designated as a special project of limited duration, to begin on March 1, 2017, and end no later than October 31, 2018.

Section 2. That, in accordance with the provisions of Tacoma Municipal Code ("TMC") 1.24.187 and Tacoma City Charter 6.1(h), employees who have been hired or may be hired for positions expected to be of limited duration shall be designated as unclassified special project employees as of the date of hire.

Section 3. That the salaries and classifications set forth in the Compensation Plan of the City of Tacoma for permanent employees, or the closest classifications, shall be applied, contingent upon funding, to similar positions of the special project. The Compensation Plan is incorporated herein by reference as if fully set forth.



1 Section 4. That employees who have been hired or may be hired as  
2 special project employees herein shall receive benefits in accordance with and  
3 pursuant to the provisions of the Compensation Plan of the City of Tacoma.  
4 They shall be given a one-time binding and irrevocable election to participate in  
5 the City's Retirement System pursuant to TMC 1.30. Special project employees  
6 hired to work on the identified special project shall not be eligible for longevity  
7 pay; and further, that should any current regular employee eligible for longevity  
8 pay be assigned to the special project, the employee so assigned shall continue  
9 to be eligible for longevity pay and shall become or remain a member of the  
10 City's Retirement System pursuant to any applicable provisions of TMC 1.30,  
11 and contributions shall be paid therein by the City pursuant to TMC 1.30.360.

13 Section 5. That, inasmuch as the positions to be filled pursuant to this  
14 resolution are of a temporary nature and are unique in that they pertain only to  
15 the aforementioned special project, they are deemed unclassified, temporary  
16 positions of limited duration and persons so employed in such positions shall  
17 have no claim to further or continued employment with the City of Tacoma after  
18 cessation of such special project or after cessation of activities funded by said  
19 program, except pursuant to obtaining status as regular City of Tacoma  
20 employees under the provisions of the TMC or pursuant to further action of the  
21 City Council relating to this special project.

24 Section 6. That all acts by agents or employees of the City consistent  
25 herewith are hereby ratified.

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Section 7. That the City Manager is hereby authorized to direct the

appropriate City officers to proceed with the necessary actions for the  
completion of this special project.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney