Req. #17-0273



ORDINANCE NO. 28421

1	AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the									
2		Tacoma Municipal Code to implement rates of pay and compensation for employees represented by District Lodge #160 of the International								
3		Association of Machinists and Aerospace Workers, General Unit and Supervisors' Unit; and to implement changes to reflect the organizational								
4		structure; and declaring the effective dates thereof.								
5	BE IT ORDAINED BY THE CITY OF TACOMA:									
6	Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby									
7						•		-		
8	amen	dec	d, effective retroactive to January 1, 201	7, to re	ead as	follov	vs:			
9	Code	Α	Job Title	1	2	3	4	5		
5	5332		Equipment Mechanic, Heavy	<u> 32.60</u>						
10	5310		Fabrication Welder	<u>32.56</u>	<u>34.18</u>					
11	5335		Fire & Marine Diesel Mechanic	<u>35.56</u>						
	5336		Fire & Marine Shop Supervisor	<u>44.42</u>						
12	5312		Machinist	<u>33.18</u>						
13	5338		Solid Waste Mechanic	<u>30.01</u>						
13	5330		Vehicle & Equipment Shop Attendant	<u>23.52</u>	<u>24.68</u>	<u>25.93</u>	<u>27.21</u>	<u>28.58</u>		
14	5334		Vehicle & Equipment Shop Supervisor	<u>40.29</u>	<u>42.30</u>					
45	5346		Vehicle & Equipment Communications Technician	<u>26.51</u>	<u>27.84</u>	29.23	<u>30.69</u>	<u>32.22</u>		
15	5099		WWTP Assistant	<u>25.12</u>	<u>26.39</u>	<u>27.70</u>	<u>29.08</u>	<u>30.54</u>		
16	5105		WWTP Maintenance Machinist	<u>32.98</u>	<u>34.62</u>	<u>36.36</u>	<u>38.18</u>			
17	5106		WWTP Maintenance Machinist, Senior	39.98	<u>41.99</u>					
	Code	А	Job Title	1	2	3	4	5		
18	5332		Equipment Mechanic, Heavy	33.33						
19	5310		Fabrication Welder	33.29	34.95					
	5335		Fire & Marine Diesel Mechanic	36.36						
20	5336		Fire & Marine Shop Supervisor	45.42						
21	5312		Machinist	33.93						
	5338		Solid Waste Mechanic	30.69						
22	5330		Vehicle & Equipment Shop Attendant	<u>24.04</u>	<u>25.24</u>	<u>26.50</u>	27.83	<u>29.22</u>		
23	5334		Vehicle & Equipment Shop Supervisor	<u>41.19</u>	<u>43.25</u>					
	5099		WWTP Assistant	25.69	<u>26.98</u>	<u>28.33</u>	<u>29.74</u>	<u>31.23</u>		
24	5105		WWTP Maintenance Machinist	<u>33.72</u>	<u>35.41</u>	<u>37.18</u>	<u>39.04</u>			
25	5106		WWTP Maintenance Machinist, Senior	<u>40.89</u>	<u>42.93</u>					

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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby

2				T	1	1	1	
	Code	А	Job Title	1	2	3	4	5
3	5332		Equipment Mechanic, Heavy	33.33				
4	5310		Fabrication Welder	33.29	34.95			
	5335		Fire & Marine Diesel Mechanic	36.36				
5	5336		Fire & Marine Shop Supervisor	4 <u>5.42</u>				
	5312		Machinist	33.93				
6	5338		Solid Waste Mechanic	30.69				
7	5330		Vehicle & Equipment Shop Attendant	24.04	25.24	26.50	27.83	29.22
	5334		Vehicle & Equipment Shop Supervisor	4 <u>1.19</u>	4 <u>3.25</u>			
8	5099		WWTP Assistant	25.69	26.98	28.33	29.74	31.23
9	5105		WWTP Maintenance Machinist	33.72	35.41	37.18	39.04	
	5106		WWTP Maintenance Machinist, Senior	40.89	4 <u>2.93</u>			
10								
11	Code	А	Job Title	1	2	3	4	5
	5332		Equipment Mechanic, Heavy	<u>34.16</u>				
12	5310		Fabrication Welder	<u>34.12</u>	<u>35.82</u>			
13	5335		Fire & Marine Diesel Mechanic	<u>37.27</u>				
13	5336		Fire & Marine Shop Supervisor	<u>46.56</u>				
14	5312		Machinist	<u>34.78</u>				
45	5338		Solid Waste Mechanic	<u>31.46</u>				
15	5330		Vehicle & Equipment Shop Attendant	<u>24.64</u>	<u>25.87</u>	<u>27.16</u>	<u>28.53</u>	<u>29.95</u>
16	5334		Vehicle & Equipment Shop Supervisor	<u>42.22</u>	<u>44.33</u>			
	5099		WWTP Assistant	<u>26.33</u>	<u>27.65</u>	<u>29.04</u>	<u>30.48</u>	<u>32.01</u>
17	5105		WWTP Maintenance Machinist	<u>34.56</u>	<u>36.30</u>	<u>38.11</u>	<u>40.02</u>	
18	5106		WWTP Maintenance Machinist, Senior	<u>41.91</u>	<u>44.00</u>			
19		Sec	tion 3. That Section 1.12.355 of the T	acoma	a Muni	cipal (Code i	s hereb

amended, effective January 1, 2018, to read as follows:

²⁰ amended, effective January 1, 2019, to read as follows:

2	1	

21								
21	Code	А	Job Title	1	2	3	4	5
22	5332		Equipment Mechanic, Heavy	34.16				
23	5310		Fabrication Welder	34.12	35.82			
23	5335		Fire & Marine Diesel Mechanic	37.27				
24	5336		Fire & Marine Shop Supervisor	46.56				
05	5312		Machinist	34.78				
25	5338		Solid Waste Mechanic	31.46				
26	5330		Vehicle & Equipment Shop Attendant	24.64	25.87	27.16	28.53	29.95



5105 WWTP Maintenance Machinist 34.56 36.30 38.11 40.02 5106 WWTP Maintenance Machinist, Senior 41.91 44.00 1 2 3 4 5 5332 Equipment Mechanic, Heavy 35.01 1 1 2 3 4 5 5330 Fire & Marine Diesel Mechanic 38.20 1 1 1 2 1 1 5335 Fire & Marine Diesel Mechanic 38.20 1 <td< th=""><th>Code</th><th>А</th><th>Job Title</th><th>1</th><th>2</th><th>3</th><th>4</th><th>5</th></td<>	Code	А	Job Title	1	2	3	4	5
5105 I WWTP Maintenance Machinist, Senior 34.66 36.30 38.81 40.00 5106 WWTP Maintenance Machinist, Senior 41.94 44.90 1 2 3 4 5 532 Equipment Mechanic, Heavy 35.01 1 1 2 3 4 5 5336 Fire & Marine Dises Mechanic 38.20 1 1 2 3 4 5 5336 Fire & Marine Dises Mechanic 38.20 1 1 2 3 4 5 5336 Fire & Marine Shop Supervisor 47.72 1 1 2 3 4 5 5338 Solid Waste Mechanic 32.25 1 1 2 3.4 29.24 30.7 5338 Solid Waste Mechanic 32.26 26.52 27.84 29.24 30.7 5334 Vehicle & Equipment Shop Supervisor 42.86 43.72 39.06 41.02 3 4 5 5 102 31.24	5334		Vehicle & Equipment Shop Supervisor	42.22	44.33			
5106 WWTP Maintenance Machinist, Senior 41.91 44.90 Image: Content of the senior of the senio	5099		WWTP Assistant	26.34	27.65	29.04	30.48	32.0
Code A Job Title 1 2 3 4 5 5332 Equipment Mechanic, Heavy 35.01 - <td>5105</td> <td></td> <td>WWTP Maintenance Machinist</td> <td>34.56</td> <td>36.30</td> <td>38.11</td> <td>40.02</td> <td></td>	5105		WWTP Maintenance Machinist	34.56	36.30	38.11	4 0.02	
5332 Equipment Mechanic, Heavy 35.01 Image: Mechanic 5310 Fabrication Welder 34.97 36.72 Image: Mechanic 5335 Fire & Marine Diesel Mechanic 38.20 Image: Mechanic 32.25 Image: Mechanic 5336 Fire & Marine Shop Supervisor 47.72 Image: Mechanic 32.25 Image: Mechanic 5338 Solid Wask Mechanic 32.25 Image: Mechanic Image: Mechanic 32.25 Image: Mechanic 32.	5106		WWTP Maintenance Machinist, Senior	41.91	44.00			
5310 Fabrication Welder 34.92 36.72 1 5335 Fire & Marine Diesel Mechanic 38.20 1 1 5336 Fire & Marine Diesel Mechanic 38.20 1 1 5336 Fire & Marine Diesel Mechanic 32.25 1 1 5338 Solid Waste Mechanic 32.25 1 1 5330 Vehicle & Equipment Shop Supervisor 43.28 45.44 1 5099 WWTP Assistant 26.99 28.33 29.77 31.24 32.83 5105 WWTP Maintenance Machinist 35.42 37.21 39.06 41.02 5106 WWTP Maintenance Machinist, Senior 42.90 45.10 1 1 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.	Code	А	Job Title	1	2	3	4	5
5335 Fire & Marine Diesel Mechanic 38.20 Image: Control of the state s	5332		Equipment Mechanic, Heavy	<u>35.01</u>				
5336 Fire & Marine Shop Supervisor 47.72 Image: Constraint of the state of	5310		Fabrication Welder	<u>34.97</u>	<u>36.72</u>			
5312 Machinist 35.65 Image: constraint of the section of the sectio	5335		Fire & Marine Diesel Mechanic	<u>38.20</u>				
5338 Solid Waste Mechanic 32.25 Image: Constraint of the state of the stat	5336		Fire & Marine Shop Supervisor	<u>47.72</u>				
5330 Vehicle & Equipment Shop Attendant 25.26 26.52 27.84 29.24 30.7 5334 Vehicle & Equipment Shop Supervisor 43.28 45.44 - <td>5312</td> <td></td> <td>Machinist</td> <td><u>35.65</u></td> <td></td> <td></td> <td></td> <td></td>	5312		Machinist	<u>35.65</u>				
5334 Vehicle & Equipment Shop Supervisor 43.28 45.44 Image: Control of the section section of the section section section of the section sec	5338		Solid Waste Mechanic	<u>32.25</u>				
5099 WWTP Assistant 26.99 28.34 29.77 31.24 32.6 5105 WWTP Maintenance Machinist 35.42 37.21 39.06 41.02 5106 41.02 5106 41.02 5106 41.02 5106 42.96 45.10 5106 41.02 5106 41.02 5106 5106 41.02 5106 5106 42.96 45.10 5106 5102 42.96 45.10 5106 5102 44.33 4 5 5102 44.74 46.89 49.16 51.45 51.62 47.79 50.18 52.67 Code A Job Title 1 2 3 4 5 51.25 47.79 50.18 52.67 Code A Job Title 1 2 3 4 5 52.67 Section 5. That Section 1.12.355 of the Tacoma Municipal Code is herea 51.51 52.67 51.31 53.67 Code A Job Title 1 2 3	5330		Vehicle & Equipment Shop Attendant	<u>25.26</u>	<u>26.52</u>	<u>27.84</u>	<u>29.24</u>	<u>30.7</u>
Image: Non-openation of the section is the	5334		Vehicle & Equipment Shop Supervisor	<u>43.28</u>	<u>45.44</u>			
5106 WWTP Maintenance Machinist, Senior 42.96 45.10	5099		WWTP Assistant	<u>26.99</u>	<u>28.34</u>	<u>29.77</u>	<u>31.24</u>	<u>32.8</u>
Section 4. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective April 3, 2017, to read as follows: Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 42.68 44.74 46.89 49.16 54.4 Code A Job Title 1 2 3 4 5 Code A Job Title 1 2 3 4 5 Code A Job Title 1 2 3 4 5 Soction 5. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2018, to read as follows: Code A Job Title 1 2 3 4 5 Soction 5. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2018, to read as follows: Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.6 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he	5105		WWTP Maintenance Machinist	<u>35.42</u>	<u>37.21</u>	<u>39.06</u>	<u>41.02</u>	
CodeAJob Title123455102WWTP Maintenance Supervisor42:6844.7446:8949:1651:6CodeAJob Title123455102WWTP Maintenance Supervisor43:3545:5247.7950:1852:6Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereamended, effective January 1, 2018, to read as follows:CodeAJob Title123455102WWTP Maintenance Supervisor43:3545:5247.7950:1852.6CodeAJob Title123455102WWTP Maintenance Supervisor43:3545:5247.7950:1852.6CodeAJob Title123455102WWTP Maintenance Supervisor43:3545:5247.7950:1852.6CodeAJob Title123455102WWTP Maintenance Supervisor44:3346:5448:8751:3153.6Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereamended, effective January 1, 2019, to read as follows:-3-	5106		WWTP Maintenance Machinist, Senior	<u>42.96</u>	<u>45.10</u>			
5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Section 5. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2018, to read as follows: Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.8 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows:	Code	ded,	effective April 3, 2017, to read as	follows:	2	3	4	5
5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Section 5. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2018, to read as follows: Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.8 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows:	Code	ded,	effective April 3, 2017, to read as	follows:	2	3	4	5
Section 5. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2018, to read as follows: Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 43.35 45.52 47.79 50.18 52.6 Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.6 Code A Job Title 1 2 3 4 5 Store MWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.6 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows: -3-	Code 5102	ded,	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor	follows: 1 42.68	2	3 4 6.89	4 49.16	5 51.5
Amended, effective January 1, 2018, to read as follows:CodeAJob Title123455102WWTP Maintenance Supervisor43.3545.5247.7950.1852.6CodeAJob Title123455102WWTP Maintenance Supervisor44.3346.5448.8751.3153.8Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows:	Code 5102 Code	A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title	follows: 1 42.68 1	2 44.74 2	3 46.89 3	4 49.16 4	5 51.5 5
CodeAJob Title123455102WWTP Maintenance Supervisor43.3545.5247.7950.1852.6CodeAJob Title123455102WWTP Maintenance Supervisor44.3346.5448.8751.3153.8Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereamended, effective January 1, 2019, to read as follows:	Code 5102 Code	A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title	follows: 1 42.68 1	2 44.74 2	3 46.89 3	4 49.16 4	5 51.5 5
5102WWTP Maintenance Supervisor43.3545.5247.7950.1852.6CodeAJob Title123455102WWTP Maintenance Supervisor44.3346.5448.8751.3153.8Section 6. That Section 1.12.355 of the Tacoma Municipal Code is heamended, effective January 1, 2019, to read as follows:	Code 5102 Code	A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor	follows: 1 42.68 1 1 43.35	2 44.74 2 45.52	3 46.89 3 47.79	4 4 9.16 4 <u>50.18</u>	5 51.5 5 52.6
Code A Job Title 1 2 3 4 5 5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.8 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows: -3-	Code 5102 Code 5102	A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ction 5. That Section 1.12.355 of t	follows: 1 42.68 1 43.35 the Tacoma	2 44.74 2 45.52 a Muni	3 46.89 3 47.79	4 4 9.16 4 <u>50.18</u>	5 51.5 5 52.6
5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.8 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows: -3-	Code 5102 Code 5102	A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read	follows: 1 42.68 1 43.35 the Tacoma I as follows	2 44.74 2 45.52 a Muni	3 46.89 3 47.79 cipal (4 49.16 4 50.18 Code i	5 51.5 52.6 s he
5102 WWTP Maintenance Supervisor 44.33 46.54 48.87 51.31 53.8 Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows: -3-	Code 5102 Code 5102 amenc Code	A A A A A A A A A A A A A A A A A A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title	follows: 1 42.68 1 43.35 the Tacoma I as follows 1	2 44.74 2 45.52 a Muni : 2	3 46.89 3 47.79 cipal (4 49.16 4 50.18 Code i	5 51.5 52.6 s he
Section 6. That Section 1.12.355 of the Tacoma Municipal Code is he amended, effective January 1, 2019, to read as follows: -3-	Code 5102 Code 5102	A A A A A A A A A A A A A A A A A A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 43.35	2 44.74 2 45.52 a Muni : 2 45.52	3 46.89 3 47.79 cipal (3 47.79	4 49.16 4 50.18 Code i 4 50.18	5 51.5 52.6 s he
amended, effective January 1, 2019, to read as follows: -3-	Code 5102 5102 5102 5102 Code 5102 Code	A A A A A A A A A A A A A A A A A A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 43.35 1 1 1 1 1 1 1 1 1 1 1 1 1	2 44.74 2 45.52 a Muni : 2 45.52 2 2	3 46.89 3 47.79 cipal (3 47.79 3	4 49.16 4 50.18 Code i 4 50.18 4	5 51.£ 52.6 5 52.6 5 52.6
-3-	Code 5102 5102 5102 5102 Code 5102 Code	A A A A A A B A A A A A A A A A A A A A A A A A A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 as follows 1 43.35 1 43.35	2 44.74 2 45.52 a Muni : 2 45.52 2 45.52 2 46.54	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 51.£ 52.6 s he 5 52.6 53.8
-3-	Code 5102 5102 5102 amenc Code 5102 Code	A A A A A A B A A A A A A A A A A A A A A A A A A A	effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 as follows 1 43.35 1 43.35	2 44.74 2 45.52 a Muni : 2 45.52 2 45.52 2 46.54	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 51.£ 52.6 s he 5 52.6 53.8
	Code 5102 Code 5102 amenc Code 5102 Code 5102		effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 6. That Section 1.12.355 of t	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 43.35 1 43.35 1 44.33 the Tacoma	2 44.74 2 45.52 a Muni : 2 45.52 2 46.54 46.54 a Muni	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 51.£ 52.6 s he 5 52.6 53.8
	Code 5102 5102 5102 amenc Code 5102 Code 5102		effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 6. That Section 1.12.355 of t	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 43.35 1 43.35 1 44.33 the Tacoma	2 44.74 2 45.52 a Muni : 2 45.52 2 46.54 46.54 a Muni	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 51.5 52.6 5 he 5 52.6 53.8
Ord17-0273.doc-CAC/bn	Code 5102 5102 5102 amenc Code 5102 Code 5102		effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor Ction 6. That Section 1.12.355 of t	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 43.35 1 43.35 1 44.33 the Tacoma	2 44.74 2 45.52 a Muni : 2 45.52 2 46.54 46.54 a Muni	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 51.5 52.6 5 he 5 52.6 53.8
	Code 5102 5102 5102 amenc Code 5102 Code 5102		effective April 3, 2017, to read as Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ction 5. That Section 1.12.355 of t effective January 1, 2018, to read Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ction 6. That Section 1.12.355 of t effective January 1, 2019, to read	follows: 1 42.68 1 43.35 the Tacoma 1 as follows 1 as follows 1 43.35 1 43.35 1 44.33 the Tacoma	2 44.74 2 45.52 a Muni : 2 45.52 2 46.54 46.54 a Muni	3 46.89 3 47.79 cipal (3 47.79 3 48.87	4 49.16 50.18 Code i 50.18 4 50.18 4 50.18	5 <u>51.5</u> <u>52.6</u> s he <u>52.6</u> <u>52.6</u> <u>53.8</u>



1	Code A Job Title	1	2	3	4	5		
2	5102 WWTP Maintenance Supervisor	44.33	4 6.5 4	4 8.87	51.31	53.88		
3	Code A Job Title	1	2	3	4	5		
3	Code A Job The 5102 WWTP Maintenance Supervisor	45.33	<u>47.59</u>	3 <u>49.97</u>	4 <u>52.46</u>	<u>55.09</u>		
4		40.00	47.57	<u> 17.77</u>	<u>52.40</u>	<u>33.07</u>		
5	Section 7. That Section 1.12.640 of the T	acoma	a Muni	cipal (Code i	s hereby		
6	and a deal offerstive estimate the language 4,004	7 4		f = 11 =				
7	amended, effective retroactive to January 1, 201	7, to re	ead as	5 TOIIOV	vs:			
8	1.12.640 Application of additional rates.							
9	5099 A Wastewater Treatment Plant Assistant (CSC	5099)	upon	comple	tion of			
10	50 percent of the training modules toward a certificat	e, will b	e assi	gned a	in appl	ied rate		
11	of 3 percent above their current step rate of pay , and will be assigned an applied rate of 6 percent above the state of 6 percent a	neir cur	rent st	ep rate	of pay	<i>†</i> .		
12	Effective January 1, 2017, Tthis application of rate w that are hired after the implementation date of the 20							
13	agreementfor any future employees, and will only be available for employees who are receiving the premium and only as long as they remain in the WWTP Assistant							
14	classification.							
15	Section 8. That Section 1.12.640 of the Tacoma Municipal Code is hereby							
16	amended, effective January 1, 2018, to read as t	follows	:					
17	* * *							
18	5332 See 5310, 5332.							
19	5332 A Heavy Equipment Mechanic (CSC 5332) sha 5 percent above their base rate of pay when, at the s	ole dis						
20	assigned to act in a lead capacity on a defined project							
21	5332 An employee who meets the certification requir collective bargaining agreement, in the classifications					hanic		
22	(CSC 5332) shall receive an additional 5 percent ove Effective January 1, 2018, a Heavy Equipment Mech		•		• •	s an		
23	additional International organization of Fluid Power a	nd Mot	ion Co	ntrol P	rofessi	onals		
24	Mobile Hydraulics certification as outlined in the coller receive an additional 1 percent premium over their ba	ase rate	e of pa					
25	1, 2019, this premium increases to 2 percent of their	<u>base p</u>	<u>ay.</u>					
	* * *							
26								
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4	5335 An employee who meets the certification requirements established by the collective bargaining agreement, in the classification of Fire and Marine Diesel
1 2	Mechanic (CSC 5335) shall receive an additional 5 percent above their regular rate of pay. A Fire and Marine Diesel Mechanic shall be eligible for an application of rate of an
2	additional 2 percent, for a total of 7 percent above their base rate, for holding both certifications outlined in the collective bargaining agreement. Effective January 1,
4	2018, a Fire and Marine Diesel Mechanic (CSC 5335) who holds an additional International organization of Fluid Power and Motion Control Professionals Mobile
5	<u>Hydraulics certification as outlined in the collective bargaining agreement will receive</u> an additional 1 percent premium over their base rate of pay. Effective January 1, 2019,
6	this premium increases to 2 percent of their base pay.
7	5336 An employee who meets the certification requirements established by the collective bargaining agreement, in the classification of Fire and Marine Shop Supervisor (CSC 5336) shall receive an additional 5 percent above their regular rate of
8	pay.
9	5336 A Fire and Marine Shop Supervisor (CSC 5336) shall be eligible for an application of rate of an additional 2 percent, for a total of 7 percent above their base
10	rate, for holding both certifications outlined in the collective bargaining agreement. <u>Effective January 1, 2018, a Fire and Marine Shop Supervisor (CSC 5336) who holds</u>
11	an additional International organization of Fluid Power and Motion Control Professionals Mobile Hydraulics certification as outlined in the collective bargaining
12 13	agreement will receive an additional 1 percent premium over their base rate of pay. Effective January 1, 2019, this premium increases to 2 percent of their base pay.
14	Section 9. That Sections 1 and 7 are effective retroactive to January 1,
15	2017. That Sections 2, 5, and 8 are effective January 1, 2018. That Sections 3
16	and 6 are effective January 1, 2019. That Section 4 is effective April 3, 2017.
17	
18	Passed
19	
20	Mayor
21	Attest:
22	
23	City Clerk
24	Approved as to form:
25	
26	Deputy City Attorney
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