

## **MOTION FOR COUNCIL CONSIDERATION**

May 23, 2017

I move to authorize the execution of an employment agreement with Elizabeth Pauli to serve as City Manager of Tacoma from May 16, 2017, through May 15, 2019, with said document in the form that is on file in the office of the City Clerk that shall include the following compensation:

1) An annual salary of \$237,348.80 (which is approximately a 5% increase above her prior salary as City Attorney), and the following items previously included in the prior City Manager's employee agreement, (2) pay for a parking space (prior City Manager's agreement also contained a \$550 a month car allowance which is waived at the request of the Employee), (3) pay Employee's maximum standard contribution under the City's Section 457 IRS deferred compensation plan, (4) match Employees' contributions made into a Section 401(a) IRS plan account up to 3% of Employee's salary, (5) provide 10 days of administrative leave per year (prior City Manager's agreement contained 20 days which is reduced at the request of the Employee), and (6) pay professional license fees and training (specifically related to maintaining a current license to practice law in the state of Washington).