



**CITY OF TACOMA, WASHINGTON  
OFFICE OF THE CITY COUNCIL  
COUNCIL CONSIDERATION REQUEST (CCR)**

**TO:** City Council  
**FROM:** Councilmember Marty Campbell and Council Assistant Lynda Foster  
**COPIES TO:** Elizabeth Pauli, City Manager; Mark Lauzier, Assistant City Manager; Bill Fosbre, Acting City Attorney; Executive Leadership Team; File  
**SUBJECT:** Health and Equity in All Policies  
**DATE:** 11/7/2017

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**ITEM/ISSUE PROPOSED FOR COUNCIL CONSIDERATION:**

**I ask for your support for the inclusion of the following item on the agenda at the earliest available meeting of the Study Session:**

Requesting the council direct the City Manager's office to create and implement a Health and Equity in All Policies policy.

**BRIEF BACKGROUND:**

In 2014, the City Council adopted an Equity and Empowerment policy framework with five goals, including a commitment to equity in all policy decisions. The framework guides the City's development of equity policies relating to workforce hiring and development, community engagement, service delivery and resource allocation.

In 2015, the Tacoma-Pierce County Health Department attended a City of Tacoma study session to present on Health and Root Causes of Health Inequities in Tacoma and Pierce County. The presentation outlined how public policies can contribute to the health inequities visible throughout Tacoma, resulting in large variances in quality of health and life expectancy.

Policies have health effects—positive and negative—on the communities and the people they affect. In fact, studies show social, economic and environmental factors influence up to 55% of a person's health. Health in All Policies is an approach that integrates health into decisions and policy-making. When decision makers adopt this approach and use tools such as this Health Lens Analysis Tool, they advance health by tackling the root causes of poor health outcomes—the social, economic and environmental conditions that contribute to health.

In 2016, the Tacoma-Pierce County Health Department passed resolution no. 2016-4495, a resolution of the Tacoma-Pierce County Board of Health Adopting a health in all policies approach to promote healthy communities. This resolution recommended that decision-makers at all levels of local and state government consider 1) health in all policies, including potential impacts on specific communities burdened by health inequities; and 2) health when they review and rewrite existing policies, including potential impacts on specific communities burdened by health inequities.

In 2017, the Tacoma-Pierce County Health Department provided the framework of a Health in All Policies tool to the City of Tacoma and requested the City of Tacoma adopt its use.

The City of Tacoma's equity framework, when applied to policy, analyzes many of the same impacts on social, economic, and environmental conditions.

In you have a question related to the Council Consideration Request, please contact Lynda Foster at 253.591.5166 (phone) or [Lynda.foster@CityofTacoma.org](mailto:Lynda.foster@CityofTacoma.org) (email).

SUBMITTED FOR COUNCIL CONSIDERATION BY:   
Council Member

**SUPPORTING COUNCILMEMBERS SIGNATURES (2 SIGNATURES ONLY)**

*(Signatures demonstrate support to initiate discussion and consideration of the subject matter by City Council for potential policy development and staff guidance/direction.)*

1. \_\_\_\_\_ POS # \_\_\_\_\_

2. \_\_\_\_\_ POS# \_\_\_\_\_

# Health and Equity in All Policies

## Policy Analysis Tool



Name of Proposed Policy

### Health and Equity Analysis Questions

1. What is this proposal trying to achieve or address?
2. Which geographic areas does this proposal impact?
3. Which disadvantaged communities and underrepresented groups does this proposal impact, and how will it affect them?

Positively affected:

Negatively affected:

4. Which groups of people who may be affected have you consulted when developing the proposal? Who have you not consulted that might be affected?

Consulted with:

Have not consulted with:

5. How would this proposal improve or impair community conditions? Select all that apply and describe how the policy improves or impairs community conditions.

- ☐ Livability
- ☐ Economy/Workforce
- ☐ Civic Engagement
- ☐ Education
- ☐ Accessibility and Equity
- ☐ Social conditions

6. What actions do we need to take to ensure this proposal supports health and equity in Tacoma? Whom might you need to work with to accomplish these actions?

7. What actions will be taken to make this proposal supportive of health and equity in Tacoma?

# Health and Equity in All Policies

## *Policy Analysis Tool*



No change (please explain:)	
<u>Remove</u> the following from the proposal:	
<u>Amend</u> the following in the proposal:	
<u>Add</u> the following to the proposal:	

DRAFT