



**TO:** Economic Development Committee  
**FROM:** Clifford Armstrong III, LEAP Coordinator, Community & Economic Development  
**COPY:** Kim Bedier, Director, Community & Economic Development Department  
**SUBJECT:** Introduction to LEAP  
**DATE:** January 30<sup>th</sup>, 2017

**SUMMARY:**

The City of Tacoma has attempted to assist local workers since 1997 through its Local Employment and Apprenticeship Training Program (LEAP). With the rising cost of living in Tacoma, this program is just as important now as it was during the recession that led to the development of the program.

Clifford Armstrong III from the Community and Economic Development Department will present an introduction to the program and recent data analysis.

**BACKGROUND:**

LEAP has assisted City of Tacoma and Pierce County residents in becoming employed on City-funded projects since 1997. Major projects for the program have included:

- Streets Initiative Packages
- The LeMay Car Museum
- Cheney Stadium renovation
- The Greater Tacoma Convention Center
- Tacoma Link Light Rail
- Center for Urban Water
- Click!
- Point Ruston

**ISSUE:**

City Council Policy supports the assistance and development of a competent local workforce:

- Tacoma 2025
  - Council Priority 3
    - Foster Neighborhood, Community, and Economic Development Vitality and Sustainability
  - Human and Social Needs
    - 2C: Reduce poverty
  - Economic Vibrancy and Employment
    - 3A: Increase the number and quality of jobs throughout Tacoma

**ALTERNATIVES:**

This is an information briefing only. There are no alternatives presented.

**FISCAL IMPACT:**

This is an information briefing only. There is no fiscal impact.



**RECOMMENDATION:**

This is an information briefing only. There is no recommendation.