Req. #18-0021



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ORDINANCE NO. 28486

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement changes to the organizational structure and to implement corresponding rates of pay and compensation for represented and non-represented classifications; and declaring the effective dates thereof.

4 WHEREAS, pursuant to RCW 42.56, the Washington State Public Records 5 Act, the City is required to allow the general public to inspect and/or copy certain 6 documents, records, policies, and other information; to appoint and publicly identify 7 a public records officer whose responsibility is to serve as a point of contact for 8 members of the public requesting records, and oversee the City's compliance with 9 10 the Act; and to provide the "fullest assistance" to requests for public documents, and 11 WHEREAS it is the policy of the City policy to provide the fullest assistance 12 to requesters and to comply with the provisions of the Public Records Act, and 13 WHEREAS, due to changes in state law regarding how Public Records Act 14 requests are to be handled and tracked, it is necessary to provide for the creation 15 16 of three classifications specifically related to the duties involved with requests for 17 information responses under the Public Records Act, as follows: (1) Public 18 Disclosure Specialist; (2) Public Disclosure Analyst; and (3) Public Disclosure 19 Manager, and 20

WHEREAS the classifications of Public Disclosure Specialist and Public
Disclosure Analyst will be represented by the International Brotherhood of
Electrical Workers, Local 483, Clerical Unit, and

WHEREAS the classification of Public Disclosure Specialist will be created as classified, and eligible for overtime; the classifications of Public Disclosure

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|----------|---|---|--------------|-------------------|-------------------|-------------------|--------------|--------------------|--------------|--------------|--------------|--------------|--------------|--|
| | Analyst will be created as classified, and exempt from overtime; and Public | | | | | | | | | | | | | |
| 1 | Disclosure Manager will be created as unclassified, and exempt from overtime; | | | | | | | | | | | | | |
| 2 | Now, Therefore, | | | | | | | | | | | | | |
| 3 | BE IT ORDAINED BY THE CITY OF TACOMA: | | | | | | | | | | | | | |
| 4 | | | | | | | | | | ioinal | Codo | ia har | oby | |
| 5 | | Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby | | | | | | | | | | | | |
| 6 | amended, effective as provided by law, to read as follows: | | | | | | | | | | | | | |
| 7 | Code A 1140 | | | 1 <u>25.21</u> | 2 <u>26.47</u> | 3 <u>27.79</u> | 4 29.18 | 5 <u>8 30</u> . | | | | | | |
| 8 | 1141 | Specialist Public Disclosure | | 28.01 | 29.41 | 30.88 | 32.42 | | | | | | | |
| 9 10 | | Analyst Store 27.41 Sold Store Store | | | | | | | | | | | | |
| 11 | Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby | | | | | | | | | | | | | |
| 12 | amended, effective as provided by law, to read as follows: | | | | | | | | | | | | | |
| 13 | Code A | Job Title | 1A | 1B | 1C | 1D | 2A | 2B | 2C | 2D | 3A | 3B | 3C | |
| 14 | <u>1142</u> <u>A</u> | Public Disclosure | <u>40.03</u> | <u>40.53</u> | <u>41.04</u> | <u>41.55</u> | <u>42.07</u> | <u>42.60</u> | <u>43.13</u> | <u>43.67</u> | <u>44.22</u> | <u>44.77</u> | <u>45.33</u> | |
| 15 | | <u>Manager</u> | 3D | 4A | 4B | 4C | 4D | 5A | 5C | 5C | 5D | 6A | | |
| 16 | | | <u>45.90</u> | <u>46.47</u> | <u>47.05</u> | <u>47.64</u> | <u>48.24</u> | <u>48.84</u> | <u>49.45</u> | <u>50.07</u> | <u>50.70</u> | <u>51.33</u> | | |
| 17 | Se | Section 3. That Sections 1 and 2 are effective as provided by law. | | | | | | | | | | | | |
| 18 | Passed | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | |
| 20 | Attest: | | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | | |
| 23 | City Clerk | | | | | | | | | | | | | |
| 24 | Approved as to form: | | | | | | | | | | | | | |
| 25 26 | | | | | | | | | | | | | | |
| 20 | Deputy City Attorney | | | | | | | | | | | | | |
| | | | | | | -2- | | | | | | | | |
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