

Introduction to LEAP

TMC 1.90

LOCAL EMPLOYMENT AND
APPRENTICESHIP TRAINING PROGRAM

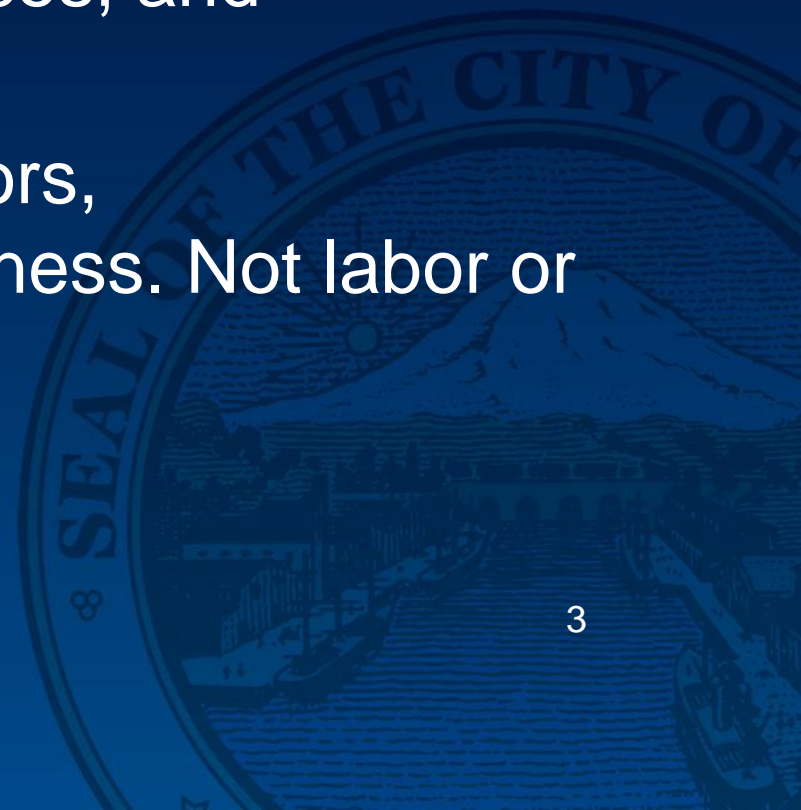
Oft-Confused Programs

- Small Business Enterprise (SBE) Program
- Small Works Roster



Small Business Enterprise (SBE) Program

- Increase number of small businesses on City-funded goods, services, and construction contracts.
- Focus on prime contractors, subcontractors, and business. Not labor or employees.



Small Works Roster Program

- Expedited Bid Process for small Public Works and Improvements (Construction) projects valued \$200,000 or less authorized by RCW and TMC.
- Limited to pre-registered contractors for specific categories of work.

LEAP Program Overview

- Purpose
- Scope
- Who Qualifies?
- LEAP Goals
- Enforcement
- Data



Purpose

“The purpose of this Chapter is to establish a means of providing for the development of a trained and capable workforce possessing the skills necessary to fully participate in the construction trades.”

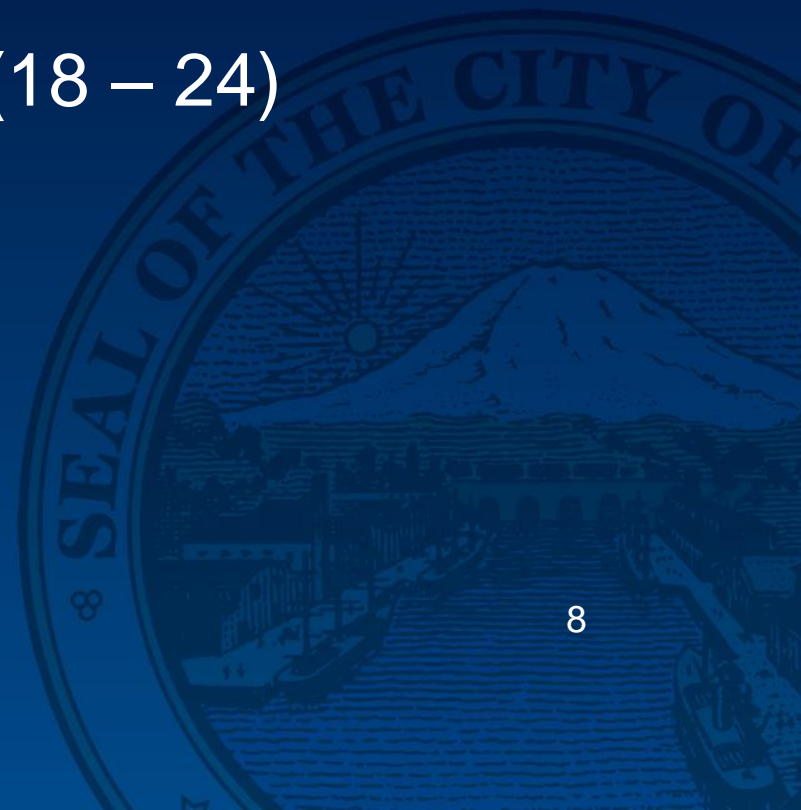
TMC 1.90.010

Scope

- All Public Works or Improvements under following conditions:
 - Only applies to projects funded with City dollars
 - Only applies to Civil Projects more than \$250k
 - Only applies to Building Projects more than \$750k

Who Qualifies?

- All City of Tacoma Residents
- All Pierce County Apprentices
- All Pierce County Veterans
- All Pierce County Youth (18 – 24)



LEAP Goals

- “...lesser of at least 15 percent of the total Labor Hours actually worked on the Project, or 15 percent of the Estimated Labor Hours...”
- “Twenty-five percent...[of] LEAP Utilization Goal shall have work performed by a CEZ Resident”
- Exception Areas
 - Green River, Hydro Projects, etc

Enforcement

- “Failure to Meet Utilization Goal”

<u>% Completed</u>	<u>Fee per Hour</u>
100%	\$0.00
90 - 99%	\$2.00
75 - 89%	\$3.50
50 - 74%	\$5.00
1 - 49%	\$7.50
0%	\$10.00

Data

- 1/1/17 – 12/31/17
 - 27,402 LEAP Hours
 - 767 Empowerment Zone Hours
 - 11,078 Tacoma Resident Hours
- 1/1/12 – 12/31/16
 - 200,586 LEAP Hours
 - 20,312 Empowerment Zone Hours
 - 107,900 Tacoma Resident Hours

Summary

Robust workforce delivery system that meets current and future needs of business is important in order to maintain a sustainable competitive economic environment.

