## Req. #18-0314



## **ORDINANCE NO. 28504**

1	AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation and									
2	to implement changes to reflect the organizational structure, for									
3	nonrepresented employees and employees represented by the Tacoma									
4	Police Union, Local 6, I.U.P.A.; Tacoma Police Management Association, Local 26; and Professional Public Safety Management Association; and									
5	declaring the effective dates thereof.									
6	BE IT ORDAINED BY THE CITY OF TACOMA:									
7	Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby									
8	amende	d, e	ffective retroactive to January	y 1, 20 <sup>2</sup>	17, to re	ead as	follows	s:		
9	Code	A	Job Title	1	2	3	4	5	6	
10	4202		Police Officer	<del>28.89</del>	<del>32.99</del>	<del>34.59</del>	<del>36.27</del>	<del>38.05</del>	<del>39.92</del>	
11	4207		Police Detective	4 <del>1.81</del>	4 <del>3.88</del>					
12	4204		Police Sergeant	<del>45.98</del>	<del>48.29</del>					
13	Code	A	Job Title	1	2	3	4	5	6	
14	4202		Police Officer	<u>30.19</u>	<u>34.48</u>	<u>36.15</u>	<u>37.90</u>	<u>39.77</u>	<u>41.72</u>	
	4207		Police Detective	<u>43.68</u>	<u>45.86</u>					
15	4204		Police Sergeant	<u>48.05</u>	<u>50.46</u>					
16 17 18			on 2. That Section 1.12.355				•		nereby	
19	Code	A	Job Title	1	2	3	4	5	6	
20	4202		Police Officer	<del>30.19</del>	34.48	<del>36.15</del>	37.90	<del>39.77</del>	41. <del>72</del>	
21	4207		Police Detective	4 <del>3.68</del>	4 <del>5.86</del>					
22	4204		Police Sergeant	4 <del>8.05</del>	<del>50.46</del>					
23	Code	A	Job Title	1	2	3	4	5	6	
	4202		Police Officer	<u>31.10</u>	<u>35.51</u>	<u>37.23</u>	<u>39.04</u>	40.97	42.98	
24	4207		Police Detective	<u>44.99</u>	47.24					
25	4204		Police Sergeant	<u>49.49</u>	<u>51.97</u>					
26		1	1	I	<b> </b>					



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Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby

<sup>2</sup> amended, effective retroactive to January 1, 2017, to read as follows:

Code	А	Job Title	1	2			
4205		Police Lieutenant	<del>59.06</del>	<del>62.0</del>	4		
4206		Police Captain	<del>67.92</del>	71.3	2		
Code	A	Job Title	1	2			
4205		Police Lieutenant	60.52	63.5	5		
4206			69.60	73.0			
	Secti	ion 4. That Section 1.12.355 (	of the	Taco	oma M	unicipa	I Code
mende	ed. e	effective retroactive to January	1.20	17. to	o read	as follo	ows:
	., .		., _•	,.			
Code	А	Job Title	1		2	3	4
0764	Α	Fire Chief, Assistant	<del>76.</del>	<del>36</del>	<del>80.18</del>	<del>84.19</del>	<del>88.40</del>
0765	Α	Fire Chief, Deputy	<del>80.</del>	17	84.18	<del>88.39</del>	<del>92.81</del>
0770	Α	Police Chief, Assistant	80.	17	84.18	<del>88.39</del>	<del>92.81</del>
Code	А	Job Title	1		2	3	4
0764	А	Fire Chief, Assistant	<u>77.</u>	<u>98</u>	<u>81.88</u>	<u>85.97</u>	<u>90.27</u>
0765 A Fire Chief, Deputy			<u>81</u> .	<u>88</u>	<u>85.97</u>	<u>90.27</u>	<u>94.78</u>
0770	Α	Police Chief, Assistant	<u>81.</u>	<u>88</u>	<u>85.97</u>	<u>90.27</u>	<u>94.78</u>
(	Sacti	on 5 That Section 1 12 355	of tha	Taco	ma M	unicina	
	Secti	ion 5. That Section 1.12.355 o	of the	Тасо	oma M	unicipa	l Code
		ion 5. That Section 1.12.355 o				•	
mende	ed, e	effective retroactive to January	v 1, 20	18, to	o read	as follo	ows:
mende Code	ed, e	effective retroactive to January	<sup>,</sup> 1, 20	18, to	o read	as follo	ows:
mende Code 0764	ed, e	effective retroactive to January Job Title Fire Chief, Assistant	v 1, 20	18, to	o read 2 <del>80.18</del>	3 84.19	OWS: 4 <del>88.40</del>
mende Code	ed, e	effective retroactive to January	<sup>,</sup> 1, 20	18, to	o read	as follo	ows:
mende Code 0764 0765	ed, e	Job Title Fire Chief, Assistant Fire Chief, Deputy	v 1, 20	18, to <del>36</del> <del>17</del>	o read 2 <del>80.18</del> 84.18	3 84.19	OWS: 4 <del>88.40</del>
Code 0764	ed, e	effective retroactive to January Job Title Fire Chief, Assistant	v 1, 20 1 <del>76.</del> <del>80.</del> 1	18, to 36 17	o read 2 <del>80.18</del> 84.18 2	3 84.19 88.39 3	DWS: 4 <u>88.40</u> 92.81 4
Code 0764 0765 Code	ed, e	effective retroactive to January Job Title Fire Chief, Assistant Fire Chief, Deputy Job Title	v 1, 20	18, to 36 17 57	o read 2 <del>80.18</del> 84.18	3 84.19 88.39	OWS: 4 <u>88.40</u> 92.81



1		Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby								
2	amended, effective retroactive to January 1, 2017, to read as follows:									
3	Code	Code A Job Title 1 2 3								
4	4201		Police Officer Recruit		<del>28.89</del>	<del>32.99</del>	<del>34.59</del>			
5	Code	A	Job Title		1	2	3			
6	4201	^	Police Officer Recruit		' <u>30.19</u>	<u>34.48</u>	<u>36.15</u>			
7										
8		Sec	tion 7. That Section 1.1.	2.355 (	of the	Tacoma	a Munic	ipal Co	de is h	ereby
9	amende	əd,	effective retroactive to J	anuary	1, 20	18, to r	ead as f	follows	:	
10	Code	A	Job Title		1	2	3			
11	4201		Police Officer Recruit		<del>30.19</del>	<del>34.48</del>	<del>36.15</del>			
12	Code	А	Job Title		1	2	3			
13	4201		Police Officer Recruit		<u>31.10</u>	<u>35.51</u>	<u>37.23</u>			
14	Section 8. That Section 1.12.355 of the Tacoma Municipal Code is hereby									
15										егеру
16	amende	∋d,	effective retroactive to A	pril 1, 2	2017,	to read	as follo	WS:		
17	Code	А	Job Title	1	2	3	4	5	6	7
18	4119		Communications Systems Technician, Apprentice	32.61	33.46	34.50	35.53	<del>36.57</del>	37.61	38.57
19	Code	A	Job Title	1	2	3	4	5	6	7
20	4119		Communications Systems Technician, Apprentice	32.61	33.46	34.50	35.53	<u>36.58</u>	37.61	38.57
21										
22										
23										
24										
25										
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				-3	-					



7														
1		Se	ection 9	. That	t Secti	on 1.1	2.355	of the	Tacom	na Mur	nicipal	Code	is her	eby
2	amen	ded	, effect	ive as	provid	ded by	law, t	o read	as foll	ows:				
3	Code	A	Job	1A	1B	1C	1D	2A	2B	2C	2D	ЗA	3B	3C
4	0519	A	Title Fire	<del>55.95</del>	<del>56.65</del>	<del>57.36</del>	<del>58.08</del>	<del>58.81</del>	<del>59.55</del>	<del>60.29</del>	<del>61.04</del>	<del>61.80</del>	<del>62.57</del>	<del>63.35</del>
5			Code Official	20	4.0	40	40	40	<b>_</b> ^	<b>6</b> 0	50		<b>C</b> A	
6				3D <del>64.14</del>	4A <del>64.94</del>	4B <del>65.75</del>	4C <del>66.57</del>	4D <del>67.40</del>	5A <del>68.24</del>	5B <del>69.09</del>	5C <del>69.95</del>	5D <del>70.82</del>	6A <del>71.71</del>	
7				04.14	01.01	00.70	00.01	01.40	00.24	00.00	00.00	10.02		
8	Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	ЗA	3B	3C
9	0519	A	Fire Code Official	<u>58.73</u>	<u>59.47</u>	<u>60.21</u>	<u>60.96</u>	<u>61.73</u>	<u>62.50</u>	<u>63.28</u>	<u>64.07</u>	<u>64.87</u>	<u>65.68</u>	<u>66.50</u>
10				3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
11				<u>67.33</u>	<u>68.18</u>	<u>69.03</u>	<u>69.89</u>	<u>70.77</u>	<u>71.65</u>	<u>72.55</u>	<u>73.45</u>	<u>74.37</u>	<u>75.30</u>	
12		Se	ction 1	0. Th	at Sec	tion 1.	12.35	5 of th	e Taco	ma Mı	unicipa	al Cod	e is he	ereby
13	amen	ded	, effect	ive as	provid	ded by	law, t	o read	as foll	ows:				
14			A Job	Titlo				1	2	3	4	.	5	
				IIIC					2	5	-	r	5	
15	Code 0305			ehouse	Superv	visor <del>. U</del>	tilities	31.44	4 33.02	2 34.6	67 36.	40 38	3.22	
	0305	5	War	ehouse	-			31.44					3.22	
15	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20 21	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20 21 22	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20 21 22 23	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20 21 22 23 24	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		
15 16 17 18 19 20 21 22 23 24 25	0305	; Se	War	1. Th	at Sec	tions ?	1, 3, 4,	and 6	are ef	fective	e retroa	active		



1	January 1, 2018. That Section 8 is effective retroactive to April 1, 2017. That								
2	Sections 9 and 10 are effective as provided by law.								
3	Passed								
4									
5									
6 7	Mayor								
8	Attest:								
9									
10	City Clerk								
11									
12	Approved as to form:								
13									
14	Deputy City Attorney								
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