

TACOMA PUBLIC UTILITIES  
INTRODUCTION:  
*JOHN L. HAIRSTON*

Pillars for Leadership

- Safety
- Commercial success
- Valued Partnership

SAFETY

- Community Safety
- Workforce Safety

## COMMERCIAL SUCCESS

- Financial Strength
- Community Economic Prosperity
- Social and Environmental Responsibility
- Strategic Leadership and Culture

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## VALUED PARTNERSHIP

- Building Trust
- Collaborative Relationships
- Transparency
- Community Involvement/  
Connections

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# QUESTIONS?

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