

Future Focused Leadership

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Key Leadership Attributes

- 1. Stewardship***
- 2. Strategic Collaboration***
- 3. Business Sustainability***
- 4. Organizational Agility***



1. Preserving the Public Trust: Stewardship

- *Operational Excellence*
- *Fiscal Accountability*
- *Preserving the Environment*



2. Harmonizing Competing Interests: Strategic Collaboration

- *Customers*
- *Policymakers*
- *Partners*



3. Investing for the Long-Term: Business Sustainability

- *Infrastructure*
- *Talent*
- *Technology*



4. Championing Culture Change: Organizational Agility

- *Shared Leadership*
- *Grassroots Innovation*
- *Data-driven Decisions*
- *Workforce Diversity*



A Career of Challenge and Growth



Leading Tacoma Public Utilities into the Future

