



2019 Minimum Wage Increase

City of Tacoma | Finance Department

Government Performance and Finance Committee

October 16, 2018

ITEM #5



OVERVIEW



- Tacoma Municipal Code 18.20 — Minimum Wage law requires the City to increase the 2019 minimum wage based on a calculation of inflation.
- The City of Tacoma 2019 Minimum Wage is **\$12.35**.

BACKGROUND



- In 2015, the City Council adopted Tacoma Municipal Code (TMC) 18.20—the Minimum Wage Law, which went into effect on February 1, 2016.
- As part of the City’s Minimum Wage Law, by September 30, 2018, the Director must calculate and establish a new minimum wage rate for the following year by using the consumer price index for urban wage earners and clerical workers, CPI-W.

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ISSUES



- Changes to the State’s minimum wage has had an impact on the City’s minimum wage.
- By 2020 the State’s rate will most likely supersede the City’s rate.

YEAR	CITY’S MW RATE	STATE’S MW RATE	DIFFERENCE
2016	\$10.35	\$9.47	.88
2017	\$11.15	\$11.00	.15
2018	\$12.00	\$11.50	.50
2019	\$12.35	\$12.00	.35
2020	2019 MW + CPI	\$13.50	Unknown

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