

# CITY OF TACOMA CORE SERVICES CREDIBILITY

#### Library

#### Kate Larsen

Enhance Tacoma's diverse citizenry by providing access to ideas and perspectives from around the world and stimulate the development of literacy, knowledge, wisdom, critical thought, and valuable interaction through innovative library services that yields positive experiences and a thriving community.



Branch Library
Services (8 Libraries)

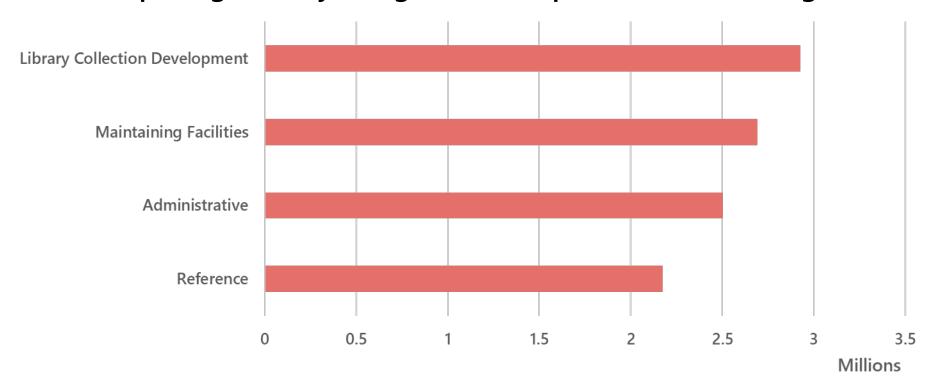


**Support Services** 

#### PROGRAM OVERVIEW



# 27 Total Programs in Department Top Programs by Budget (make up 45% of total budget)



Program Detail on Page 170



#### **Major Accomplishments**

- 90-100 day materials processing backlog shortened to 6-8 business days
- Libraries Transform Tacoma
- Record participation in Summer Reading in all age groups, including adults
- Safety upgrades- RFID
- South Tacoma branch refresh

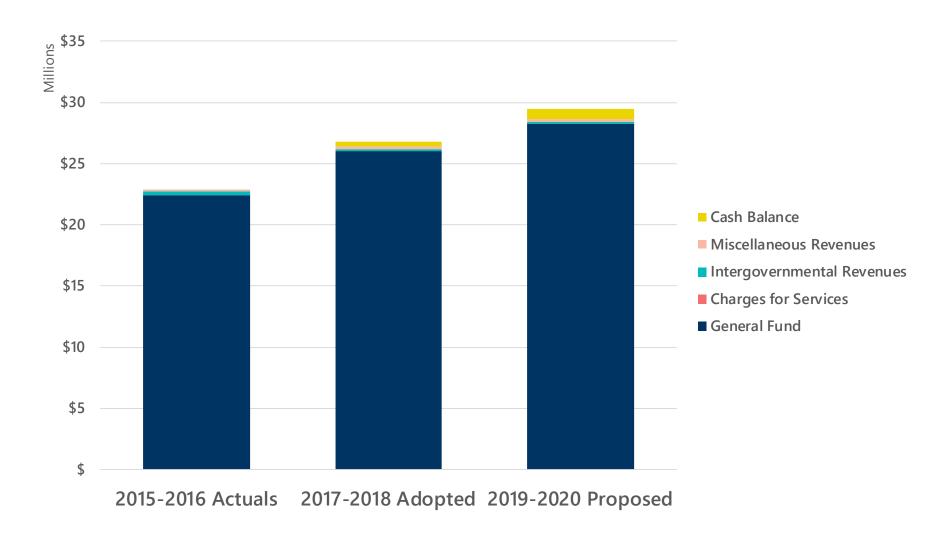
#### **Outstanding Challenges**

- Housing and Opioid Crises
- Restore service hours at all library locations
- Underserved communities of Tacoma's Hilltop and Eastside
- Community service expectations for a modern public library
- Physical, and Staffing Infrastructure
- Preservation of historic archives



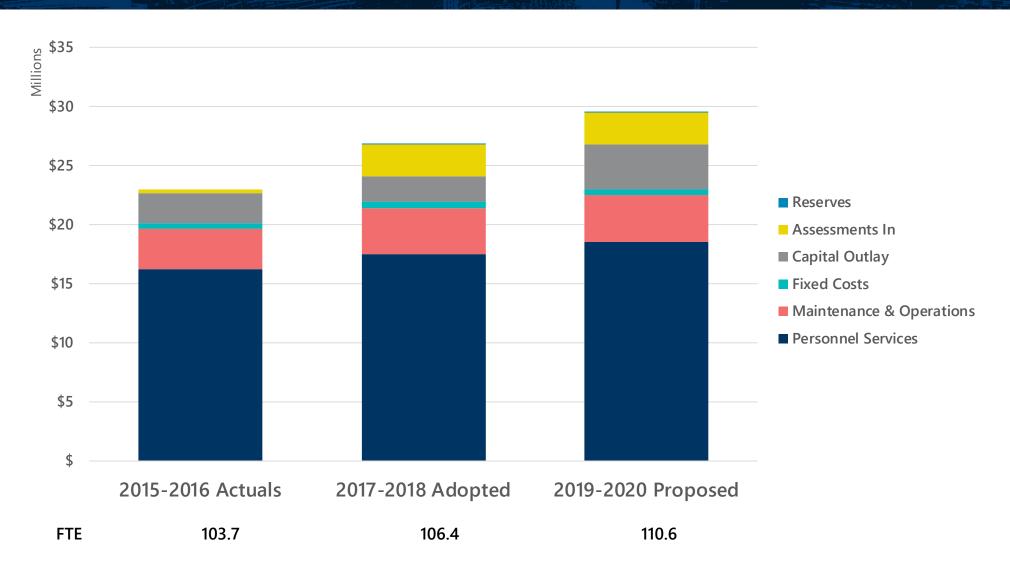
#### FUNDING OVERVIEW





#### EXPENSE OVERVIEW







#### **EQUITY LENS**



#### Public libraries are positioned to build equity

Libraries serve everyone

Libraries create early literacy

Libraries offer lifelong learning

Libraries empower the individual

Libraries protect the right to know

Libraries help us better understand each other

Libraries build communities

Build partnerships to strengthen services & programs already in place

Storytimes support preschool and kindergarten readiness so kids enter school ready to learn

Resources for job and school readiness, and cultural development

Dedicated preservation of and access to local & regional community histories

Increase civic engagement, supporting the concept of "global" citizens who vote on issues that matter to them



### **Libraries Transform Tacoma**



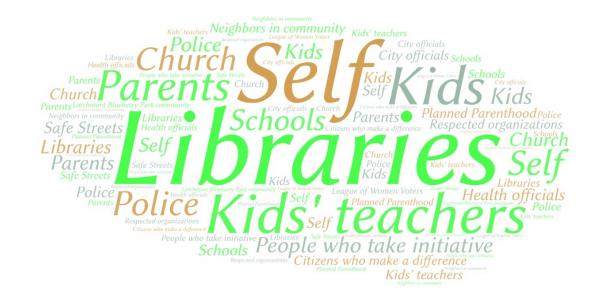




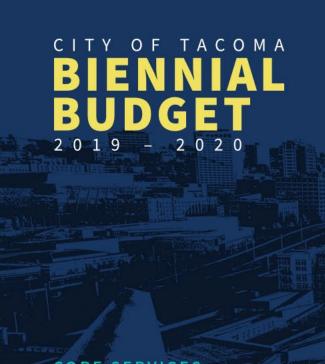
#### **Main Concerns**

# COMMUNITY CENTER FOR ADULTS ACCESSIBILITY FOOD EQUITY ALIVE/WORK IN COMMUNITY LACK OF ACCOUNTABILITY EDUCATIONAL OPPORTUNITIES ACCESSIBILITY FOOD EQUITY ALIVE/WORK IN COMMUNITY DIVERSITY HUMAN RELATIONS SEMINARS/MENTORSHIP FOR YOUTH SEMINARS/MENTORSHIP FOR YOUTH COVERED BUS STOPS BUS LANES MORE OF A VOICE COOD SCHOOLS TRANSLATION - NOT ENGLISH ONLY USE MATTIVE GETT ALIVE COOD SCHOOLS TRANSLATION - NOT ENGLISH ONLY USE MATTIVE GETT WE LEVE ENGAGED LACK OF INVOLVEMENT LACK OF INV

#### **Trusted Groups**



#### **Department Goals**



CREDIBILITY



#### 1. Digital Equity and Digital Access

In order to improve and increase digital access across the City, the Tacoma Public Library will maintain and expand the infrastructure to support high speed internet access and connectivity.



#### 2. Access to the Library

In order to support livability, the Tacoma Public Library will increase access to library services and facilities.

#### COUNCIL PRIORITIES



#### **Digital Equity**





Remote Library Services and the programming (storytimes, STEM/STEAM programs, author programs, etc.) to support it (+\$665K & +1 FTE)

#### **Access to the Library**

Restore Six-Day Service (+\$201k)



Regional branches with the largest collections, Wheelock and Moore, plus geographically strategic Kobetich, will be open on Sundays during the school year.



#### **Asset Management (+\$1.8M)**

#### Fern Hill (+\$730k)

- Roof
- HVAC
- Outside

#### Wheelock (+\$286k)

- HVAC
- Boiler

#### Swasey (+\$670k)

- Roof
- Windows
- HVAC

#### Moore (+\$100k)

Windows

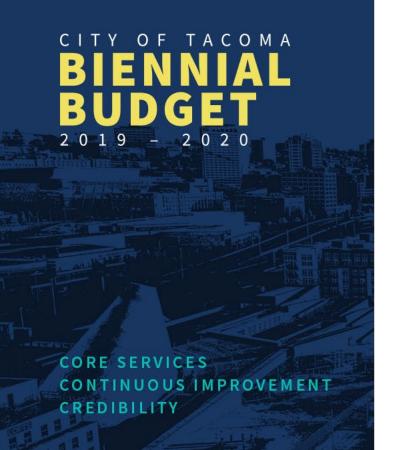
## **Library Summary**







**Support Services** 



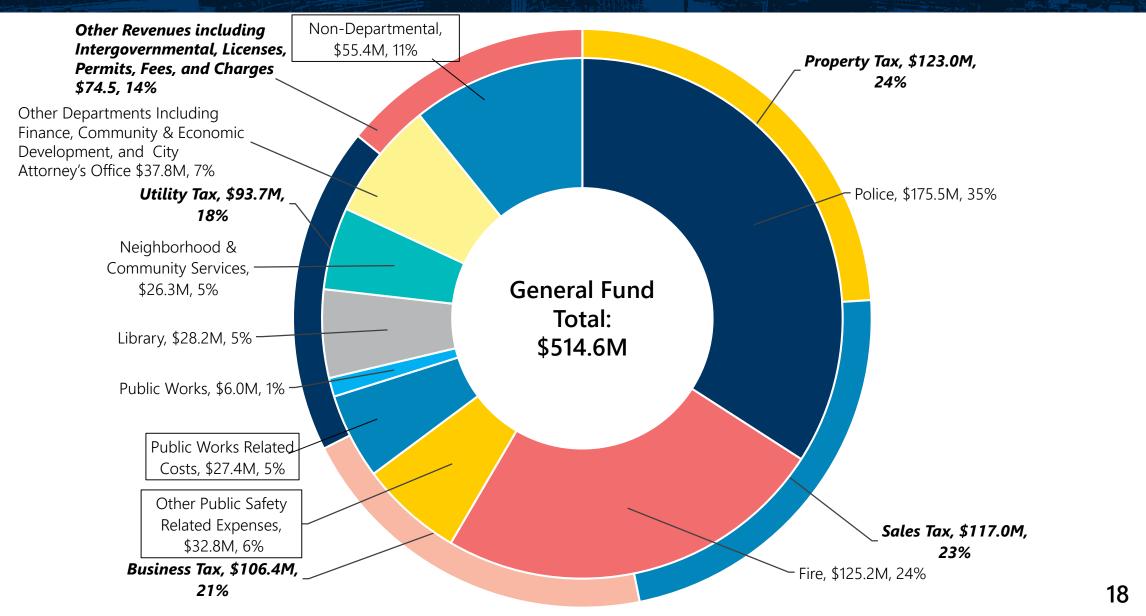


#### Non-Departmental: What is that?

- A categorization method for items that cannot clearly be associated with an existing program area or department
- Non-Departmental is how City staff tracks money moving out of the General Fund

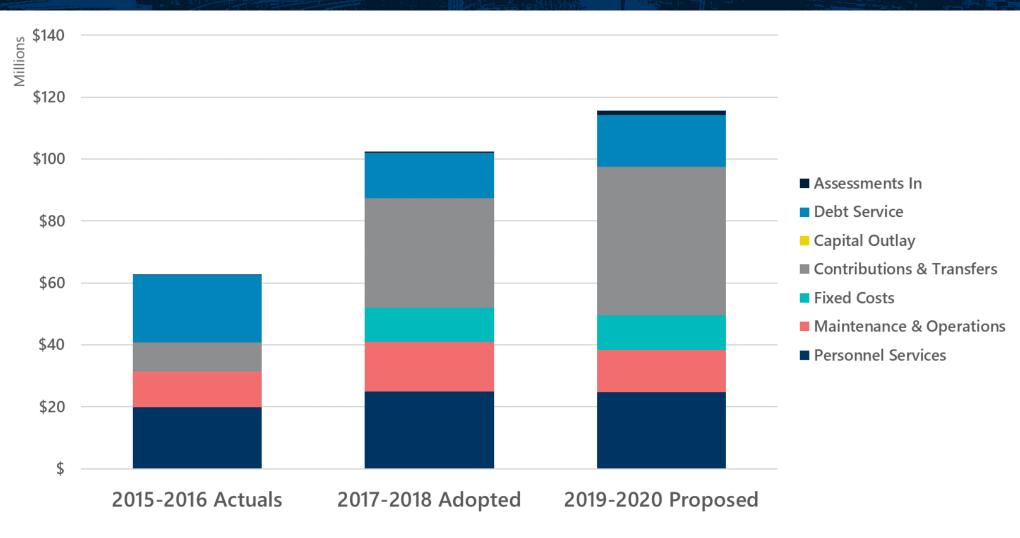
#### 2019-2020 GENERAL FUND





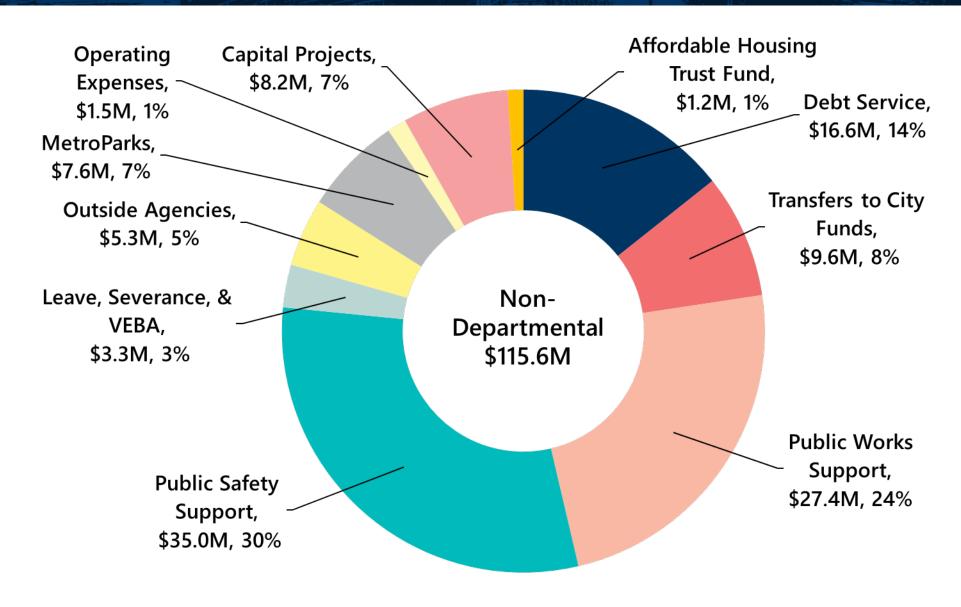
#### EXPENSE OVERVIEW





#### EXPENDITURES BY CATEGORY







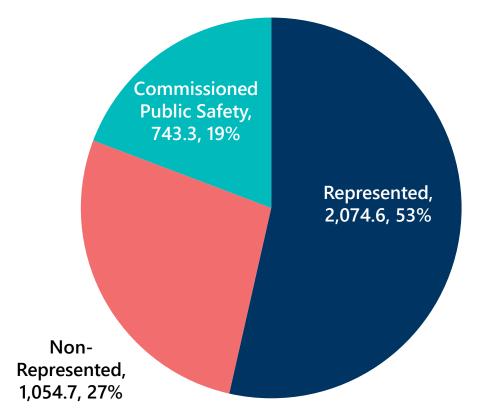
#### EMPLOYEE MAKEUP



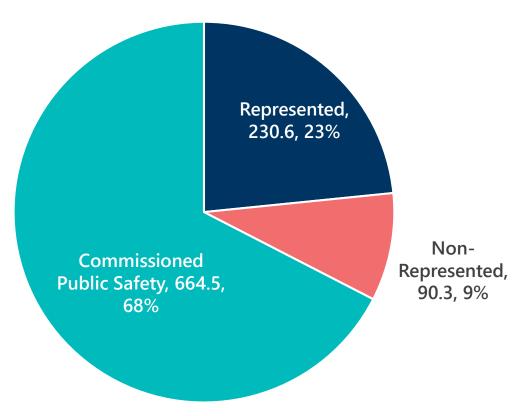
# Employee Demographics

Full-Time Equivalents (FTE): 3,874.5

City Wide - FTE Count 3,874.5



General Fund- FTE Count 984.5



#### SALARIES AND BENEFITS

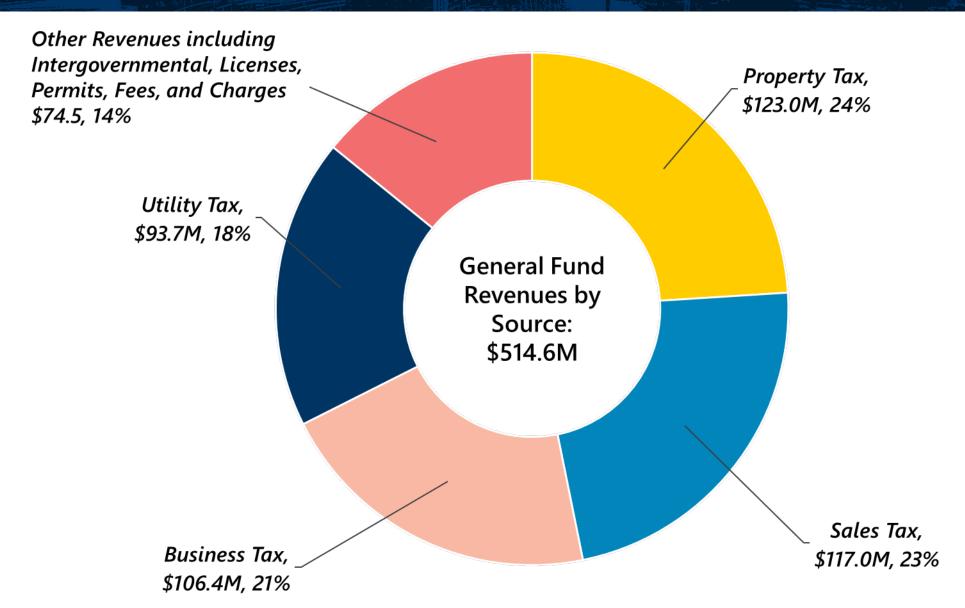


- Salaries and Benefits represent:
  - 57% of General Fund expenditures
  - 25% of Environmental Services expenditures
  - 22% of Tacoma Public Utility expenditures
- Vacancy Projections
  - Tacoma Public Utilities
  - Tacoma Police Department



#### GENERAL FUND REVENUES



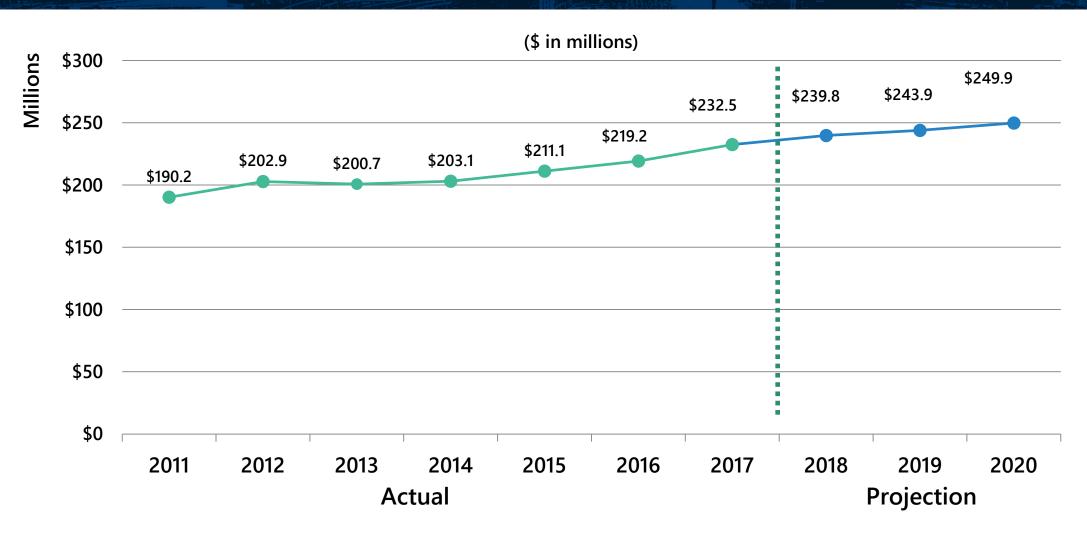




U.S.	2014	2016 (% Change)	2018 (% Change)
Consumer Sentiment	84.7	89.4	98.4
Tacoma-Lakewood Metro			
Unemployment	7.0%	6.0%	5.3%
Population	828k	860k (3.9%)	888k (3.3%)
Median Household Income	\$59.5k	\$64.4k (8.2%)	\$67.3k (4.5%)
City of Tacoma			
Tacoma Median Home Selling Price	\$192,969	\$238,719 (23.7%)	\$299,669 (25.5%)
Tacoma Median 2Br Monthly Rent	\$1,000	\$1,260 (26%)	\$1,440 (14.3%)

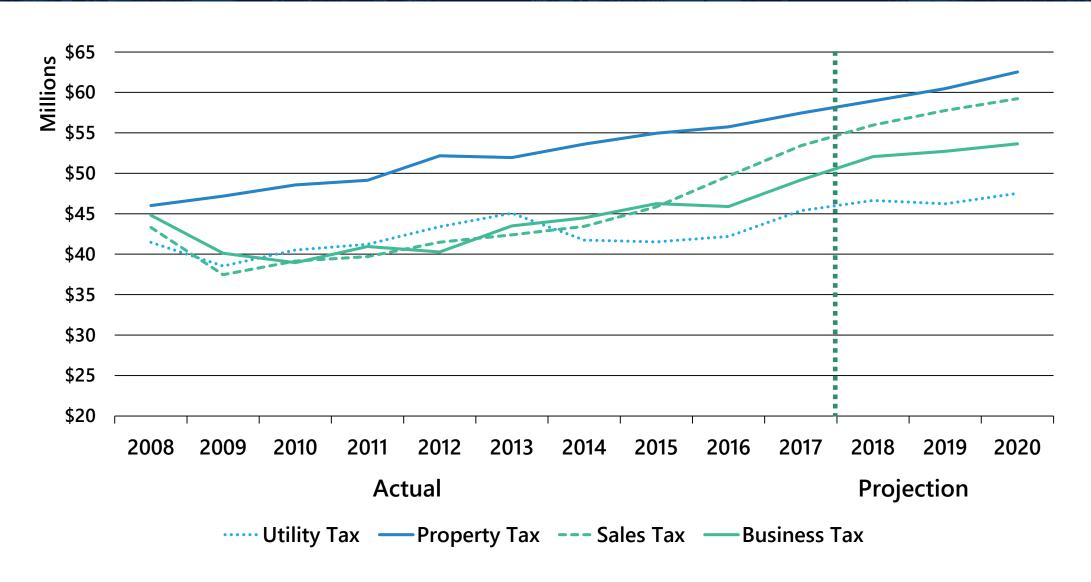
#### ALL GENERAL FUND REVENUES





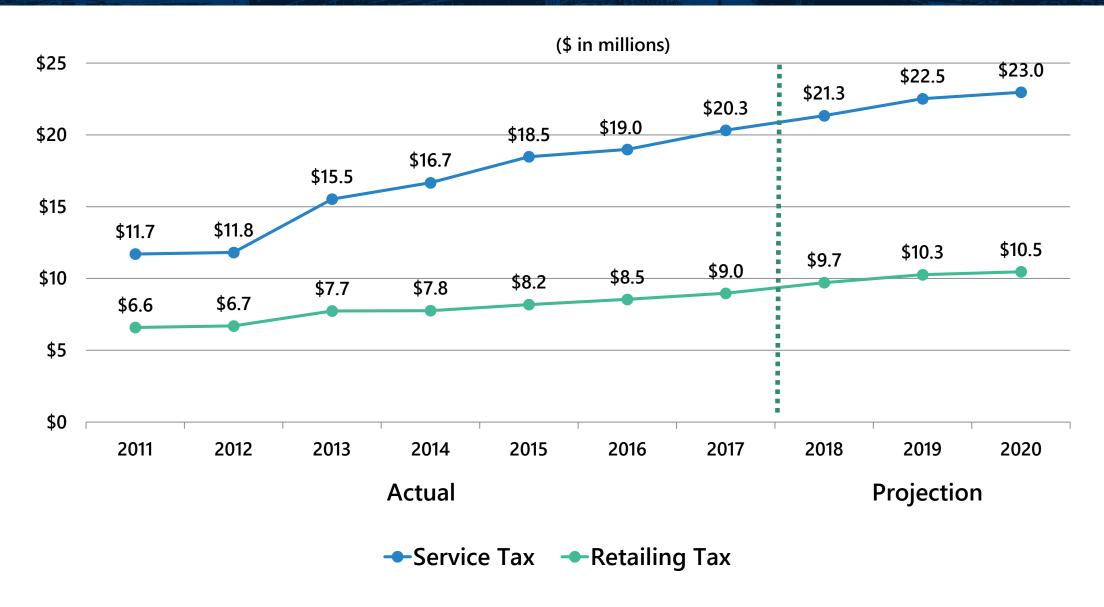
#### MAJOR GENERAL FUND REVENUES





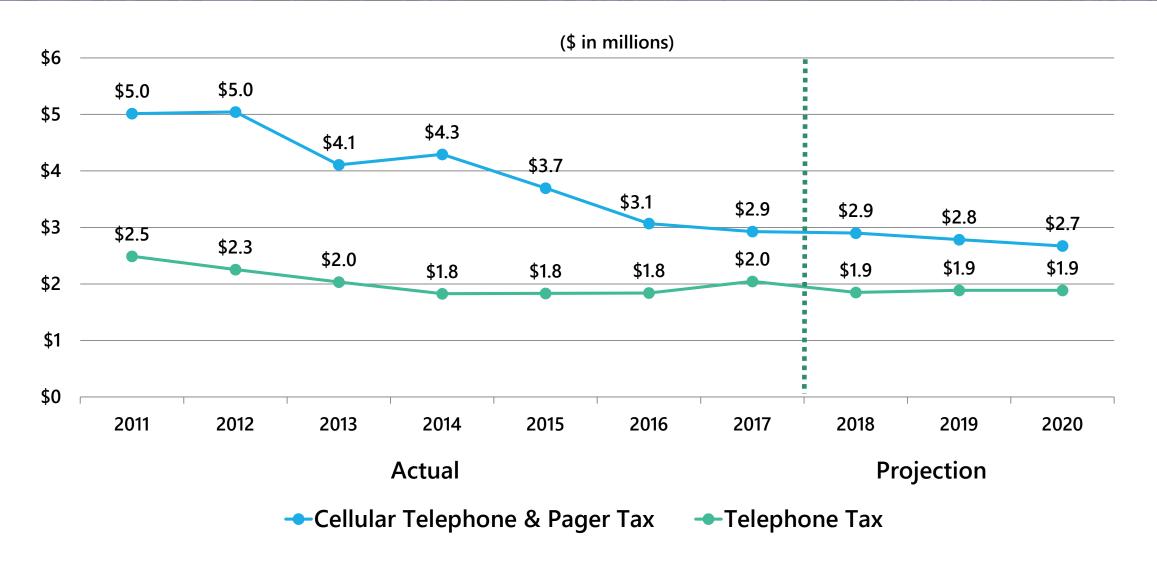
#### SERVICE & RETAILING (BUSINESS TAXES)





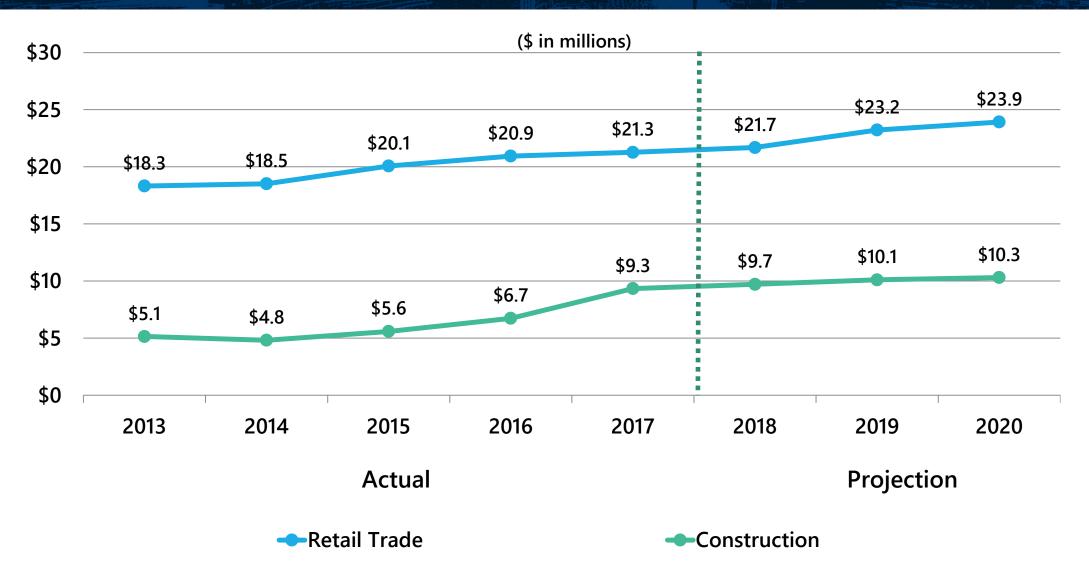
#### CELL PHONE & TELEPHONE TAX (BUSINESS TAXES)





#### RETAIL & CONSTRUCTION SALES TAX REVENUE





#### SUMMARY OF PROPOSED FINES & FEES



Name	Proposed Fine/Fee	Estimated 2019-2020 Revenue	Add'I FTE
NEW: Fire False Alarm Fine	Per response: \$150 residential; \$250 commercial	\$489 k	
NEW: Non-Emergent Lift Assist Fine	\$850 per response	\$509 k	
NEW: Commercial Fire Protection Systems Compliance Fee	\$25 per system testing	\$333 k	1.0
UPDATED: Building Inspection Program Fee	\$43-\$587 annually, depending on size and risk profile	\$271 k	1.0
Total		\$1.6 M	2.0

#### 3RD QUARTER UPDATE – GENERAL FUND



#### **Expenses**

#### \$11.4M below plan

- Police (\$1.9M)
- Neighborhood & Community
   Services (\$1.5M)
- Non-Departmental (\$3.9M)
- Library (\$944k)
- Community & Economic
   Development (\$898k)
- All Others (\$2.1M)

#### Revenues

#### \$7.7M above plan

- Sales Taxes (\$1.0M)
- Business Taxes (\$2.3M)
- Utility Taxes (\$1.2M)
- Intergovernmental (\$1.2M)
- Other Revenues (\$2.0M)



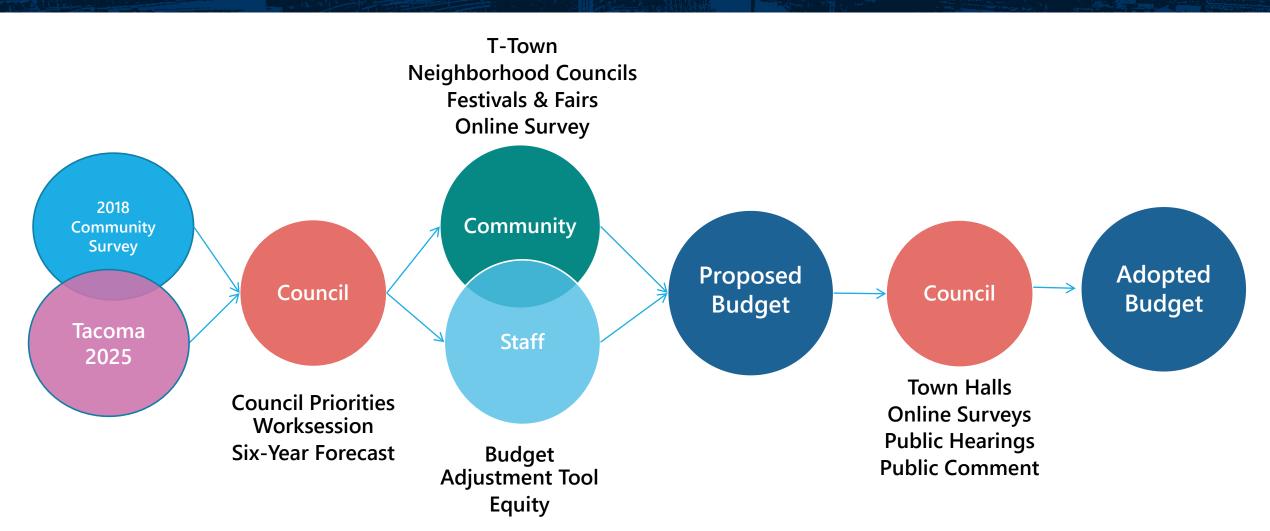
#### A COMMUNITY DRIVEN STRATEGY





#### 2019-2020 BUDGET ENGAGEMENT STRATEGY





#### RANKED PRIORITIES



627 At T-Town Allocation Station

283 At Festivals and Fairs





#### OPEN-ENDED PRIORITIES



Festivals and Fairs

City Manager Listening Sessions Town Halls

- 1. Roads
- 2. Education
- 3. Affordable Housing
- 4. Homelessness
- 5. Youth Programming

- 1. Civic Engagement
- 2. Economic Development
- 3. Budget
- 4. Affordable Housing
- 5. Public Safety

- 1. Walkability
- 2. Infrastructure
- 3. Homelessness
- 4. Public Safety
- 5. Budget

#### ONLINE ENGAGEMENT & SURVEYS





What does Affordable Housing mean to you?

Which City information do you think should be translated first?

What would encourage you to walk or bike around your neighborhood more?

What kind of business or industry do we need to grow or attract in Tacoma?

How should the City hire and retain officers who are from your community?

#### 2019-2020 BUDGET ENGAGEMENT SUMMARY











54
Engagement
Opportunities
Planned

409 "Met Where They Were At" 635 Engaged with Us Online 1,007
Came to an organized event

4,474 Priorities Identified









