



### **Workforce Connect Project**

City of Tacoma | Tacoma Public Utilities Enterprise Technology Project

City Council Study Session November 20, 2018





# Objectives

- To provide a background on the Workforce Connect enterprise project
- Review of the vendor selection process
- Describe project implementation approach
- Background of contract to be approved at Public Utility Board meeting





#### Workforce Connect & MWM

Enterprise Mobile Workforce Management (MWM) systems:

- Optimize work from within or from core utility systems such as SAP and Outage Management
- Support complex workflows and resources such as:
  - Maintenance and inspection orders
  - Construction orders with information about field assets
  - Work processes across multi-commodity utilities
  - A wide spectrum of scheduler, dispatcher, and field worker roles
- Deliver information from back-office systems such as SAP and GIS on a mobile device

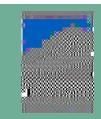






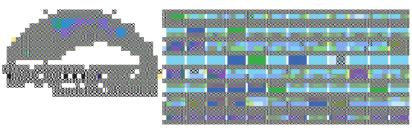
### Current State

- Current Mobile Workforce Management system (ABB Ventyx) was implemented over 15 years ago
- In use by a number of City of Tacoma and TPU departments and is end of life
- Opportunities to automate additional manual field work processes are hampered by our current solution
- Growing field asset data and location information needs from the users are difficult to accommodate





### Strategic & Business Drivers



- Government Performance
  - Accountable, Efficient and Transparent services
  - Engage Employees
- Built and Natural Environment
  - Reduced city vehicle trips





- Digital Engagement Strategy
  - "As a field worker, I need mobile access to maps, data, and work management tools, so that I can effectively serve our customers"
- Strategic Initiatives
  - Performance management capability
  - Do our work better
  - Strengthen safety culture

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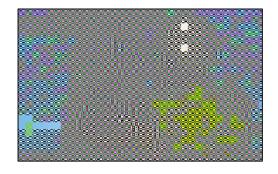




### Industry Direction

Product advancement in the mobile workforce management market has been accelerating:

- Consumerization of mobile technology
- Improved geospatial capabilities
- Maturing <u>cloud</u>-based delivery models
- Emergence of commercial <u>wearable</u> computing products
- Development of a more digital 'smart' utility and city



Digital worker enablement **transforms** operations...



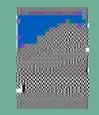


## ••• Workforce Connect Benefits

#### **Common Industry Benefits**

15-25%	↑ Field technician productivity	90%+	% of work "auto-scheduled"
< 60 sec	↓ Service order close time	60 min.	Dispatch productivity gains
5-10%	↓ Technician windshield time	12%	↓ Estimated restoration times
10-20%	↑ Customer satisfaction ratings	50%	↓ Planning & assigning work
17%	↓ Asset inspection effort/time	60%	↓ In customer complaints

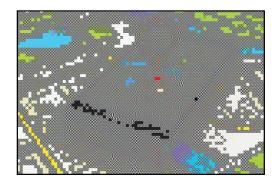
**TJ1** Tellez, Joe, 7/31/2018





### Project Objectives

- Replace legacy Mobile Workforce Management solution with a modern Enterprise Solution
- Expand initial user base from 200 to 500+
- Increased business functionality to include:
  - Initiate work from the field
  - o Enhanced off-line capabilities
  - o Dynamic resource management
  - Electronic access to documents & photos
  - Automated time entry
  - Advanced scheduling & dispatching functionality
  - Complementary AMI functionality







#### **User Stories**

- As a mobile user...
  - I would like an automated way to populate and submit my time card to the back-office
  - I would like greater access to mobile order details with digitally downloaded work packets, photos, and GIS map overlays
  - I would like the option to work on a variety of mobile devices that best suit my working environment
- As a Supervisor or Dispatcher...
  - o I would like to optimize work assignment routing to reduce drive time
  - I would like to easily monitor and dispatch work assignments and emergencies to the right crews at the right time
  - I would like the ability to remotely monitor and control work assignments so I can spend more time in the field



Optimization



**Data Access** 

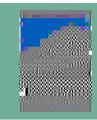


Automated Timecards



**Device Flexibility** 

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# Project Schedule

2017: Planning, Selection

Q1-Q3 Solution RFP Development

Q4 RFP & Selection

We are here

2018: Contract, Procurement, Infrastructure

Q1 Solution Contract

Q2-Q3 ISGB, PUB, CC

Q4 Infrastructure / Design

**2019 – 2020:** Develop and Deploy

Q1 Release 1 – Locates

Q2/19 – Q1/20 Release 2 – Other Work Types Q1/20 Decommission ABB Service Suite

Q2/20 Release 3 – Long Cycle





### MWM Replacement Selection Tacoma

- Engaged consultant to facilitate our vendor selection process
- Clevest Mobile Work Management was selected through a competitive RFP process

Enterprise & Shortlist Vendor Reference Requirements Selection Presentations Interviews





# RFP Scoring Results

Respondent (weighting)	Technical Requirements (40%)	Price (30%)	Risk (20%)	SBE/MWBE Certification (5%)	Submittal Quality, Organization & Completeness (5%)	Score
Clevest Solutions, Inc.	1979	1484	989	0	247	4700
ABB Enterprise Software, Inc.	1845	1384	923	0	231	4382
SAP America, Inc.	1837	1378	918	0	230	4362
Smart Energy Water LLC	1799	1349	899	0	225	4272





# Clevest Contract Agreement

Component/Deliverable	Amount
Software	\$607,500
Maintenance Support (7 years)	\$675,500
Product implementation services & warranty	\$1,177,260
Training	\$33,196
Other	\$178,200
Total Contract Value	\$2,671,656

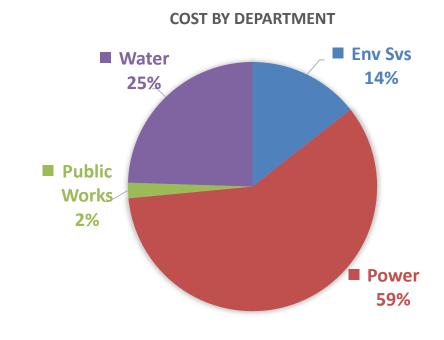
- Notable features of agreement:
  - Negotiated \$500/user license
  - o Maintenance of 20% for agreement term
  - o Not subject to yearly escalations or adjustments





# ••• Workforce Connect Budget

2018-2020 External Costs	<b>Total Line Item Costs</b>
Software	607,500
Hardware	33,389
Clevest Professional Svcs	1,177,260
Augmented Professional Svcs	1,170,300
Consultant Svcs	1,029,820
Travel	178,200
Training	565,546
<b>Total External Costs</b>	\$4,762,015
2018-2020 Internal Labor Costs	Allocated
Division Labor	2,292,763
Division Labor Customer Svcs (All others)	2,292,763 84,675
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Customer Svcs (All others)	84,675
Customer Svcs (All others) TPU UTS Labor (Allocated)	84,675 244,197
Customer Svcs (All others) TPU UTS Labor (Allocated)	84,675 244,197
Customer Svcs (All others) TPU UTS Labor (Allocated) Total Internal Labor Costs	84,675 244,197



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# ••• Net Cost / Benefit Analysis

Clevest Solution				
One-Time Project Cost	\$7.4M			
Ongoing Costs	\$3.8M			
Project Benefits	\$11.8M			
Project Cash Flow	\$1.0M			
NPV	\$288k			
ROI	8.9%			
Payback Years	9.6 yrs.			
Lower Monthly Cost (per user)	\$219 mo.			







## Key Takeaways

- Business driven
- Better served customers/citizens
- Multiple business units participating in project & governance
- <u>Transformational</u> opportunity





### Next Steps

- Contract approval at Public Utility Board
  - Info session with City Council
  - Continue project preparation activities
  - Project initiation scheduled for November 30th!