

Summary of ESG Actions - TERS Board / TERS Staff - 2018:

<u>DATE</u>	<u>PARTICIPANTS</u>	<u>ACTION</u>	<u>LOCATION</u>	<u>STATUS</u>
Spring 2018	Retirement Director / CIO	Aggregation/evaluation of UNPRI signatory status and/or sustainability policies for existing asset managers	Tacoma	DONE
1-Apr-18	Retirement Director / CIO	Conference call with Wilshire's VP for Responsible Investment (Daniel Ingram) to discuss ESG and potential actions related to fossil fuel investments	Tacoma	DONE
5-Jun-18	Retirement Director / CIO	Presentation to GPFC Committee regarding TERS exposure in the investment portfolio to fossil fuel producers	Tacoma	DONE
July, 2018	Retirement Director / CIO	Participated in Callan Institutional Investor ESG Survey, presented summary of results to TERS Board	Tacoma	DONE
19-Jul-18	Retirement Director / CIO	Met with Goldman Sachs to learn about their ESG product solutions for institutional investors	Tacoma	DONE
2-Aug-18	Retirement Director / CIO	Meet with Seattle City Employees' Retirement System staff to discuss their approach to incorporating ESG into investments	Seattle	DONE
5-Sep-18	Retirement Director / CIO	Meet with existing high yield manager Neuberger Berman to discuss how ESG fits into their investment approach	Chicago	DONE
11-Sep-18	Retirement Director / CIO	Participated in Impact Summit America - Impact Investing for Institutional Investors Conference	San Francisco	DONE
3-Oct-18	Retirement Director / CIO	Participated in SEI Sustainable Investing Poll - reported results to TERS Board	Tacoma	DONE
17-Oct-18	Retirement Director / CIO	Meeting with Reams Asset Management regarding opportunities to employ ESG in fixed income strategies	Tacoma	DONE
14-Nov-18	Retirement Director / CIO	Participated in "ESG Investing: Momentum builds toward the mainstream" webcast sponsored by Pensions & Investments	Tacoma	DONE
3-Dec-18	Retirement Director / CIO	Held a conference call with Institutional Shareholder Services (ISS) to discuss possible proxy voting services related to ESG issues	Tacoma	DONE
11-Dec-18	Retirement Director / CIO	Presentation to GPFC Committee regarding draft language of City Council resolution	Tacoma	PLANNED
Dec-18	Retirement Director / CIO	Conference call with existing real estate manager INVESCO to discuss how sustainability factors into their investment approach.	Tacoma	PLANNED