



RESOLUTION NO. 40247

1 A RESOLUTION relating to training; authorizing the execution of an agreement
2 with Nash Consulting, Inc., in an amount not to exceed \$285,000,
3 budgeted from the Internal Services Fund, for the design and delivery of a
4 leadership development program for General Government management.

5 WHEREAS, in 2018, several special teams investigated the effectiveness
6 of City management to recruit, retain, and manage employees, and

7 WHEREAS each of the teams identified the need to create a common set
8 of expectations for and provide training to management, and

9 WHEREAS, also in 2018, the majority of managers and supervisors at
10 Tacoma Public Utilities ("TPU") participated in Leadership Engagement and
11 Development ("LEAD") training offered by Nash Consulting, Inc., and

12 WHEREAS the training has provided TPU management with a common
13 language and consistent approach that has been well received by participants
14 and beneficial to the overall managerial effectiveness of the organization, and

15 WHEREAS, in order to create a common approach for the entire City of
16 Tacoma organization, staff desires to extend the LEAD training to managers and
17 supervisors in General Government departments; Now, Therefore,

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19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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21 That the proper officers of the City are hereby authorized to execute an
22 agreement with Nash Consulting, Inc., in an amount not to exceed \$285,000,
23 budgeted from the Internal Services Fund, for the design and delivery of a
24 leadership development program for General Government management, said
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document to be substantially in the form of the agreement on file in the office of
1 the City Clerk.

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3 Adopted _____
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Mayor

7 Attest:

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9 _____
City Clerk

10 Approved as to form:

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12 _____
Deputy City Attorney
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