



**TO:** Elizabeth Pauli, City Manager  
**FROM:** Tadd Wille, Deputy City Manager; Gary Buchanan, Human Resource Director  
**COPY:** Government Performance and Finance Committee; Andy Cherullo, Finance Director  
**PRESENTER:** Tadd Wille, Deputy City Manager; Gary Buchanan, Human Resource Director  
**SUBJECT:** City of Tacoma - Workplace Culture  
**DATE:** August 6, 2019

**PRESENTATION TYPE:**  
Informational Briefing

**SUMMARY:**  
The City Manager's Office and the Human Resource Department will update the Government Performance and Finance Committee on various initiatives currently underway to help the City improve its organizational and workplace culture.

**BACKGROUND:**  
Positive workplace culture attracts talent, drives engagement, impacts happiness and satisfaction, and affects performance. Leadership, management, workplace practices, policies, people, and more impact culture significantly. City staff wish to share with the GPFC Committee members what the City is currently doing internally to create a positive workplace culture.

**ISSUE:**  
This is an information briefing only

**ALTERNATIVES:**  
This is an information briefing only

**FISCAL IMPACT:**  
This is an information briefing only. There is no fiscal impact.

**RECOMMENDATION:**  
This is an information briefing only. There is no recommendation.