



## Memorandum

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**TO:** Elizabeth Pauli, City Manager  
**FROM:** Gary Buchanan, Human Resources Director  
Kari Louie, Senior Compensation & Benefits Manager  
**SUBJECT:** Ordinance Disclosure  
**DATE:** September 26, 2019

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On the agenda for City Council action on October 1, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to create a new classified title of Wastewater Treatment Plant (WWTP) Maintenance Technician (CSC 5111) for use within the Environmental Services Department. The classification will be accreted to and represented by the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, General Unit. The classification will be designated as non-exempt and eligible for overtime pay.

I would be happy to answer any questions you may have.