#### Req. #19-1280



## **ORDINANCE NO. 28639**

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for 2 represented employees; to implement changes to reflect the organizational structure; and declaring the effective dates thereof. 3

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BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is

hereby amended, effective retroactive to January 1, 2019, to read as follows:

Code	А	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<del>27.57</del>	<del>28.95</del>	<del>30.40</del>	<del>31.91</del>	<del>33.51</del>	
6010		Building Maintenance Supervisor	4 <del>0.57</del>	4 <u>2.61</u>	44.74			
5202		Carpenter Crew Leader	<del>37.50</del>					
2003		Chief Of Party	<del>31.05</del>	<u>32.59</u>	<u>34.22</u>	<del>35.92</del>	37.74	
2006		Chief Surveyor	<del>42.96</del>	4 <del>5.11</del>	4 <del>7.38</del>	4 <del>9.75</del>	<del>52.23</del>	
2005		Chief Surveyor, Assistant	<del>35.05</del>	<del>36.82</del>	<del>38.64</del>	4 <del>0.59</del>	<del>42.62</del>	
2102		Code Inspector Supervisor	<del>37.46</del>	<del>39.34</del>	41.30	4 <del>3.36</del>	4 <del>5.53</del>	
5008		Collection Systems Technician	<del>23.50</del>	<del>24.67</del>	<u>25.92</u>	<del>27.20</del>	<del>28.57</del>	
5007		Collection Systems Worker	<del>22.05</del>	<del>23.18</del>	<del>24.36</del>	<del>25.59</del>	<del>26.91</del>	
5006		Community Service Work Crew Leader	<del>28.61</del>	<del>30.05</del>	<del>31.56</del>	<del>33.13</del>	<del>34.78</del>	
2104		Construction Inspection Supervisor	<del>37.46</del>	<del>39.34</del>	4 <del>1.30</del>	4 <del>3.36</del>	4 <del>5.53</del>	
2016		Construction Inspector	<del>32.48</del>	<del>34.10</del>	<del>35.81</del>	<del>37.59</del>	<del>39.48</del>	41.8
2015		Construction Inspector, Assistant	<del>28.66</del>	<del>30.11</del>	<del>31.61</del>	<del>33.19</del>	<del>34.84</del>	
2043		Construction Manager	<del>41.89</del>	44.02	4 <del>6.29</del>	4 <u>8.62</u>	<del>51.10</del>	<del>53.7</del>
2045		Construction Manager, Associate	<del>37.46</del>	<del>39.34</del>	41.30	4 <del>3.36</del>	4 <del>5.53</del>	
2046		Engineering Construction Coordinator	<del>36.75</del>	<del>38.58</del>	4 <del>0.51</del>	4 <u>2.53</u>	44.67	
2019		Engineering Instrumentation Technician	<del>33.14</del>	<del>34.79</del>	<del>36.54</del>	<del>38.36</del>	<del>40.26</del>	
2021		Engineering Office Coordinator	<del>33.14</del>	<del>34.79</del>	<del>36.54</del>	<del>38.36</del>	<del>40.26</del>	
2010		Engineering Technician I	<u>24.45</u>	<del>25.65</del>	<del>26.96</del>	<u>28.31</u>	<del>29.71</del>	
2011		Engineering Technician II	<del>27.81</del>	<del>29.23</del>	<del>30.68</del>	<del>32.22</del>	<del>33.83</del>	
2012		Engineering Technician III	<del>30.67</del>	<del>32.21</del>	<del>33.80</del>	<del>35.50</del>	<del>37.27</del>	
2004		Engineering Technician IV	<del>33.73</del>	<del>35.46</del>	<del>37.21</del>	<del>39.06</del>	4 <del>1.01</del>	
3102		Environmental Lab Scientist I	<del>25.09</del>	<del>26.36</del>	<del>27.66</del>	<del>29.06</del>	<del>30.51</del>	
3105		Environmental Lab Scientist II	<del>30.20</del>	<del>31.70</del>	<del>33.29</del>	<del>34.96</del>	<del>36.71</del>	
3106		Environmental Lab Scientist III	<del>34.57</del>	<del>36.60</del>	<del>38.10</del>	<del>40.01</del>	<del>42.02</del>	
3107		Environmental Lab Scientist in Training	<del>19.76</del>	<u>20.75</u>	<u>21.79</u>	<del>22.87</del>	<del>24.01</del>	
4209		Forensic Services Supervisor	<u>44.77</u>	<del>47.00</del>				
5042		Grounds Maintenance Supervisor	<del>40.73</del>	4 <u>2.77</u>	44.91			



2101		Inspector	<del>32.48</del>	<del>34.10</del>	<del>35.81</del>	<del>37.59</del>	<del>39.48</del>	
2122		Inspector, Senior	<del>34.43</del>	<del>36.16</del>	<del>37.96</del>	<del>39.87</del>	41.84	
2026		L I D Representative	33.39	35.06	<del>36.82</del>	38.65	40.60	
2027		L I D Representative, Senior	<del>39.32</del>	<del>41.28</del>	43.34	<del>45.50</del>	47.78	
3104		Lab Assistant	<del>19.04</del>	<del>19.99</del>	<del>20.99</del>	22.04	<del>23.15</del>	24.3
5206		Painter Crew Leader	<del>34.92</del>					
0070		Parking Enforcement Officer	21.12	<u>22.19</u>	<u>23.29</u>	24.45	<del>25.66</del>	
0071		Parking Enforcement Officer, Lead	<del>23.34</del>	<u>24.49</u>	<u>25.71</u>	27.01	<u>28.37</u>	
0072		Parking Enforcement Supervisor	<del>27.59</del>	<del>28.98</del>	<del>30.44</del>	<del>31.94</del>	<del>33.56</del>	
2008		Permit Specialist	<del>26.97</del>	<del>28.31</del>	<del>29.72</del>	<del>31.21</del>	<del>32.77</del>	
2009		Permit Specialist, Senior	<del>30.56</del>	<del>32.10</del>	<del>33.70</del>	35.38	37.15	
0035		Real Estate Specialist	<del>25.02</del>	<del>26.29</del>	27.57	<del>28.97</del>	<del>30.41</del>	
0401		Real Estate Specialist, Senior	<del>33.37</del>	<del>35.04</del>	<del>36.80</del>	<del>38.63</del>	4 <del>0.57</del>	
5014		Recovery & Transfer Center Supervisor	<del>36.95</del>	<del>38.81</del>	<del>40.74</del>	4 <u>2.77</u>	<u>44.91</u>	
2108		Road Use Compliance Officer	27.59	<u>28.98</u>	<del>30.44</del>	<del>31.94</del>	<del>33.56</del>	
2109		Road Use Compliance Supervisor	<del>30.36</del>	<del>31.86</del>	<del>33.47</del>	<del>35.14</del>	<del>36.89</del>	
5028		Sewer Transmission Systems Maintenance Coordinator	<del>32.91</del>	<del>34.56</del>	<del>36.29</del>	<del>38.09</del>	<del>40.00</del>	
5030		Sewer Transmission Systems Maintenance Supervisor	<del>33.60</del>	<del>35.27</del>	<del>37.03</del>	<del>38.89</del>	40.82	
5017		Solid Waste Collection Supervisor	4 <u>2.77</u>	<del>44.91</del>				
5037		Solid Waste Route Supervisor	4 <del>0.82</del>					
0625		Source Control Representative	<del>30.09</del>	<del>31.60</del>	<del>33.18</del>	<del>34.83</del>	<del>36.58</del>	
0626		Source Control Representative, Senior	<del>33.11</del>	<del>34.76</del>	<del>36.50</del>	<del>38.32</del>	<del>40.23</del>	
5026		Street Maintenance Supervisor	4 <del>0.73</del>	4 <u>2.77</u>	44.91			
2001		Survey Technician II	<del>23.81</del>	<del>24.99</del>	<del>26.22</del>	<del>27.55</del>	<del>28.93</del>	
2002		Survey Technician III	<del>27.36</del>	<del>28.70</del>	<del>30.15</del>	<del>31.65</del>	<del>33.23</del>	
0613		Utility Services Representative I	<del>26.97</del>	<del>28.31</del>	<del>29.72</del>	<del>31.21</del>	<del>32.77</del>	
0614		Utility Services Representative II	<del>36.10</del>	<del>37.91</del>	<del>39.82</del>	41.79	4 <u>3.88</u>	
5107		WWTP Operations Supervisor	4 <u>2.90</u>	4 <del>5.05</del>	47.31	<del>49.68</del>	<del>52.15</del>	
Code	Α	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>28.96</u>	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	
6010		Building Maintenance Supervisor	<u>41.80</u>	<u>43.89</u>	<u>46.08</u>			
5202		Carpenter Crew Leader	<u>39.78</u>					
2003		Chief Of Party	<u>31.98</u>	<u>33.58</u>	<u>35.26</u>	<u>37.02</u>	<u>38.87</u>	
2006	1	Chief Surveyor	<u>44.27</u>	<u>46.48</u>	<u>48.80</u>	<u>51.24</u>	<u>53.80</u>	
2005		Chief Surveyor, Assistant	<u>36.11</u>	<u>37.92</u>	<u>39.82</u>	<u>41.81</u>	<u>43.90</u>	
2102	1	Code Inspector Supervisor	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
5008	1	Collection Systems Technician	<u>24.70</u>	<u>25.93</u>	<u>27.23</u>	<u>28.59</u>	<u>30.02</u>	
5007		Collection Systems Worker	23.26	24.42	<u>25.64</u>	26.92	28.27	
5006		Community Service Work Crew Leader	<u>29.47</u>	<u>30.94</u>	<u>32.49</u>	<u>34.11</u>	<u>35.82</u>	1
2104		Construction Inspection Supervisor	38.58	40.51	42.54	44.67	46.90	



2016	Construction Inspector	<u>33.78</u>	<u>35.47</u>	<u>37.24</u>	<u>39.10</u>	<u>41.05</u>	<u>43.1</u>
2015	Construction Inspector, Assistant	<u>29.52</u>	<u>31.00</u>	<u>32.55</u>	<u>34.18</u>	<u>35.89</u>	
2043	Construction Manager	<u>43.25</u>	<u>45.41</u>	<u>47.68</u>	<u>50.17</u>	<u>52.68</u>	<u>55.3</u>
2045	Construction Manager, Associate	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	
2046	Engineering Construction Coordinator	<u>37.85</u>	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	
2019	Engineering Instrumentation Technician	<u>34.12</u>	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.47</u>	
2021	Engineering Office Coordinator	<u>34.12</u>	<u>35.83</u>	<u>37.62</u>	<u>39.50</u>	<u>41.47</u>	
2010	Engineering Technician I	<u>25.17</u>	<u>26.43</u>	<u>27.75</u>	<u>29.14</u>	<u>30.60</u>	
2011	Engineering Technician II	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>	<u>33.18</u>	<u>34.84</u>	
2012	Engineering Technician III	<u>31.58</u>	<u>33.16</u>	<u>34.82</u>	<u>36.56</u>	<u>38.39</u>	
2004	Engineering Technician IV	<u>34.75</u>	<u>36.49</u>	<u>38.31</u>	<u>40.23</u>	42.24	
3102	Environmental Lab Scientist I	<u>25.85</u>	<u>27.14</u>	<u>28.50</u>	<u>29.93</u>	<u>31.43</u>	
3105	Environmental Lab Scientist II	<u>31.11</u>	<u>32.67</u>	<u>34.30</u>	<u>36.01</u>	<u>37.81</u>	
3106	Environmental Lab Scientist III	<u>35.61</u>	<u>37.39</u>	<u>39.26</u>	<u>41.22</u>	<u>43.28</u>	
3107	Environmental Lab Scientist in Training	<u>20.34</u>	<u>21.36</u>	22.43	23.55	24.73	
4209	Forensic Services Supervisor	<u>46.10</u>	<u>48.41</u>				
5042	Grounds Maintenance Supervisor	<u>41.96</u>	44.06	46.26			
2101	Inspector	<u>33.45</u>	<u>35.12</u>	<u>36.88</u>	<u>38.72</u>	<u>40.66</u>	
2122	Inspector, Senior	35.47	37.24	<u>39.10</u>	<u>41.05</u>	<u>43.10</u>	
2026	L I D Representative	<u>34.40</u>	<u>36.12</u>	<u>37.93</u>	<u>39.83</u>	<u>41.82</u>	
2027	L I D Representative, Senior	<u>40.49</u>	42.51	44.64	<u>46.87</u>	<u>49.21</u>	
3104	Lab Assistant	<u>19.62</u>	20.60	<u>21.63</u>	<u>22.71</u>	<u>23.85</u>	
5206	Painter Crew Leader	<u>37.05</u>					
0070	Parking Enforcement Officer	<u>22.61</u>	<u>23.74</u>	<u>24.93</u>	<u>26.18</u>	<u>27.49</u>	
0071	Parking Enforcement Officer, Lead	<u>25.00</u>	<u>26.25</u>	<u>27.56</u>	<u>28.94</u>	<u>30.39</u>	
0072	Parking Enforcement Supervisor	29.58	<u>31.06</u>	32.61	34.24	35.95	
2008	Permit Specialist	27.76	29.15	<u>30.61</u>	32.14	33.75	
2009	Permit Specialist, Senior	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	36.44	38.26	
0035	Real Estate Specialist	25.77	27.06	28.41	29.83	31.32	
0401	Real Estate Specialist, Senior	34.38	36.10	37.90	39.80	41.79	
5014	Recovery & Transfer Center Supervisor	38.06	39.96	41.96	44.06	46.26	
2108	Road Use Compliance Officer	29.58	31.06	32.61	34.24	35.95	
2109	Road Use Compliance Supervisor	32.51	34.14	35.85	37.64	39.52	
5028	Sewer Transmission Systems Maintenance Coordinator	33.90	35.59	37.37	<u>39.24</u>	41.20	
5030	Sewer Transmission Systems Maintenance Supervisor	<u>36.32</u>	<u>38.14</u>	<u>40.05</u>	<u>42.05</u>	<u>44.15</u>	
5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037	Solid Waste Route Supervisor	<u>44.15</u>					
0625	Source Control Representative	<u>32.23</u>	<u>33.84</u>	<u>35.53</u>	<u>37.31</u>	<u>39.18</u>	
0626	Source Control Representative, Senior	<u>35.46</u>	<u>37.23</u>	<u>39.09</u>	<u>41.04</u>	<u>43.09</u>	
5026	Street Maintenance Supervisor	<u>41.96</u>	<u>44.06</u>	<u>46.26</u>			
2001	Survey Technician II	25.25	<u>26.51</u>	27.84	29.23	30.69	



2002		Survey Technician III	<u>28.16</u>	<u>29.57</u>	<u>31.05</u>	32.60	<u>34.23</u>	
0613		Utility Services Representative-	27.76	<u>29.15</u>	<u>30.61</u>	<u>32.14</u>	<u>33.75</u>	
0614		Utility Services Representative II Supervisor	<u>37.19</u>	<u>39.05</u>	<u>41.00</u>	43.05	45.20	
5107		WWTP Operations Supervisor	44.18	46.39	48.71	<u>51.15</u>	<u>53.71</u>	
<u>0615</u>		Utility Services Representative, Senior	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.44</u>	<u>38.26</u>	
etroa		ection 2. That Section 1.12.35 ve to December 9, 2019, to rea			3	4	5	
5008		Collection Systems Technician	<u>24.70</u>	<u>-</u> 25.93	27.23	28.59	<u>30.02</u>	
5007	+	Collection Systems Worker	23.26	20.00 24.42	25.64	26.92	28.27	
2046		Engineering Construction Coordinator	37.85	<del>39.74</del>	41.73	4 <u>3.82</u>	46.01	
2070			01.00	00.1-		10.02	10.0T	J
Code	Α	Job Title	1	2	3	4	5	]
5008		Collection Systems Technician	<u>25.93</u>	27.23	28.59	<u>30.02</u>	<u>31.52</u>	
5007	-		24.42	25.64	00.00	00.07	00.00	
0001		Collection Systems Worker	<u>24.42</u>	<u>25.64</u>	<u>26.92</u>	<u>28.27</u>	<u>29.68</u>	
2046		Engineering Construction Coordinator ection 3. That Section 1.12.35	<u>38.58</u>	<u>40.51</u>	<u>42.54</u>	<u>44.67</u>	<u>46.90</u>	eff
2046 Janua	ary	Engineering Construction Coordinator ection 3. That Section 1.12.35 1, 2020, to read as follows:	38.58	40.51 e TMC	<u>42.54</u> is here	<u>44.67</u> by ame	46.90 ended,	
2046 Janua Code		Engineering Construction Coordinator ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title	<u>38.58</u> 55 of the	40.51 e TMC	42.54 is here	<u>44.67</u> by ame	46.90 ended,	
2046 Janua Code 5361	ary	Engineering Construction Coordinator ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor	<u>38.58</u> 55 of the 1 <u>28.96</u>	40.51 e TMC 2 30.41	42.54 is here 3 31.93	<u>44.67</u> by ame	46.90 ended,	
2046 Janua Code 5361 6010	ary	Engineering Construction Coordinator ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor	<u>38.58</u> 55 of the <u>1</u> <del>28.96</del> 41.80	40.51 e TMC	42.54 is here	<u>44.67</u> by ame	46.90 ended,	
2046 Janua Code 5361 6010 5202	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader	38.58 55 of the 28.96 41.80 39.78	40.51 e TMC 2 30.41 43.89	42.54 is here 3 31.93 46.08	44.67 by ame	46.90 ended, 5 35.21	
2046 Janua Code 5361 6010 5202 2003	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party	38.58 55 of the 1 28.96 41.80 39.78 31.98	40.51 e TMC 2 30.41 43.89 33.58	42.54 is here 3 31.93 46.08 35.26	<u>44.67</u> by ame 4 <u>33.53</u> <u>37.02</u>	46.90 ended, 5 35.21 38.87	
2046 Janua Code 5361 6010 5202 2003 2006	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor	38.58 55 of the 28.96 41.80 39.78 31.98 44.27	<u>40.51</u> e TMC 2 30.41 43.89 33.58 46.48	42.54 is here 3 31.93 46.08 35.26 48.80	<u>44.67</u> by ame <u>4</u> <del>33.53</del> <del>37.02</del> <del>51.2</del> 4	<u>46.90</u> ended, <u>5</u> <del>35.21</del> <u>38.87</u> <u>53.80</u>	
2046 Janua Code 5361 6010 5202 2003 2006 2005	ary	Engineering Construction Coordinator ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant	38.58 55 of the 41.80 39.78 31.98 44.27 36.11	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92	42.54 is here 3 31.93 46.08 35.26 48.80 39.82	44.67 by ame 4 33.53 37.02 51.24 41.81	46.90 ended, 5 35.21 38.87 53.80 43.90	
2046 Janua Code 5361 6010 5202 2003 2006 2005 2102	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51	42.54 is here 3 3 46.08 35.26 48.80 39.82 42.54	44.67 by ame 33.53 37.02 51.24 41.81 44.67	<u>46.90</u> ended, <u>35.21</u> <u>38.87</u> <u>53.80</u> <u>43.90</u> <u>46.90</u>	
2046 Janua Code 5361 6010 5202 2003 2006 2005 2102 5008	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59	44.67 by ame 4 33.53 37.02 51.24 41.81 44.67 30.02	46.90 ended, 5 35.21 38.87 53.80 43.90 46.90 31.52	
2046 Janua Code 5361 6010 5202 2003 2006 2005 2102 5008 5007	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician Collection Systems Worker	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93 24.42	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23 25.64	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59 26.92	44.67 by ame 33.53 37.02 51.24 41.81 44.67 30.02 28.27	46.90 ended, 5 35.21 38.87 53.80 43.90 46.90 31.52 29.68	
2046 Janua Code 5361 6010 5202 2003 2006 2005 2102 5008	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59	44.67 by ame 4 33.53 37.02 51.24 41.81 44.67 30.02	46.90 ended, 5 35.21 38.87 53.80 43.90 46.90 31.52	
2046 Janua Code 5361 6010 5202 2003 2006 2005 2102 5008 5007 5006	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician Collection Systems Worker Community Service Work Crew Leader	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93 24.42 29.47	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23 25.64 30.94	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59 26.92 32.49	44.67 by ame 33.53 37.02 51.24 41.81 44.67 30.02 28.27 34.11	46.90 ended, 5 35.21 38.87 53.80 43.90 46.90 31.52 29.68 35.82	
2046 2046 Janua Code 5361 6010 5202 2003 2006 2005 2102 5008 5007 5006 2104	ary	Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician Collection Systems Worker Community Service Work Crew Leader Construction Inspection Supervisor	38.58 5 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93 24.42 29.47 38.58	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23 25.64 30.94 40.51	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59 26.92 32.49 42.54	44.67 by ame 33.53 37.02 51.24 41.81 44.67 30.02 28.27 34.11 44.67	46.90 ended, 5 35.21 38.87 53.80 43.90 43.90 46.90 31.52 29.68 35.82 46.90	
2046 2046 Janua Code 5361 6010 5202 2003 2005 2102 5008 5007 5006 2104 2016	ary	Engineering Construction Coordinator Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician Collection Systems Worker Community Service Work Crew Leader Construction Inspector	38.58 55 of the 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93 24.42 29.47 38.58 33.78	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23 25.64 30.94 40.51 35.47	42.54 is here 3 31.93 46.08 35.26 48.80 39.82 42.54 28.59 26.92 32.49 42.54 37.24	44.67 by ame 4 33.53 37.02 51.24 41.81 44.67 30.02 28.27 34.11 44.67 39.10	46.90 ended, 5 35.21 38.87 53.80 43.90 46.90 31.52 29.68 35.82 46.90 41.05	43
2046 2046 3361 6010 5202 2003 2006 2005 2102 5008 5007 5006 2104 2016 2015	ary	Engineering Construction Coordinator Engineering Construction Coordinator Ection 3. That Section 1.12.35 1, 2020, to read as follows: Job Title Animal Control & Compliance Supervisor Building Maintenance Supervisor Carpenter Crew Leader Chief Of Party Chief Surveyor Chief Surveyor, Assistant Code Inspector Supervisor Collection Systems Technician Collection Systems Worker Community Service Work Crew Leader Construction Inspector Construction Inspector Construction Inspector, Assistant	38.58 38.58 5 of the 1 28.96 41.80 39.78 31.98 44.27 36.11 38.58 25.93 24.42 29.47 38.58 33.78 29.52	40.51 e TMC 2 30.41 43.89 33.58 46.48 37.92 40.51 27.23 25.64 30.94 40.51 35.47 31.00	42.54 is here 3 31.93 46.08 35.26 48.80 35.26 48.80 39.82 42.54 28.59 26.92 32.49 42.54 37.24 37.24 37.24	44.67 by ame 4 33.53 37.02 51.24 41.81 44.67 30.02 28.27 34.11 44.67 39.10 34.18	46.90 ended, 5 35.21 38.87 53.80 43.90 43.90 43.90 46.90 31.52 29.68 35.82 46.90 41.05 35.89	eff(



2019	Engineering Instrumentation Technician	<del>34.12</del>	<del>35.83</del>	<del>37.62</del>	<del>39.50</del>	<del>41.47</del>	
2021	Engineering Office Coordinator	<del>34.12</del>	<del>35.83</del>	<del>37.62</del>	<del>39.50</del>	41.4 <del>7</del>	
2010	Engineering Technician I	<del>25.17</del>	<del>26.43</del>	<del>27.75</del>	<del>29.14</del>	<del>30.60</del>	
2011	Engineering Technician II	<del>28.67</del>	<del>30.10</del>	<del>31.60</del>	<del>33.18</del>	<del>34.84</del>	
2012	Engineering Technician III	<del>31.58</del>	<del>33.16</del>	<del>34.82</del>	<del>36.56</del>	<del>38.39</del>	
2004	Engineering Technician IV	<del>34.75</del>	<del>36.49</del>	<del>38.31</del>	4 <del>0.23</del>	4 <u>2.2</u> 4	
3102	Environmental Lab Scientist I	<del>25.85</del>	<del>27.14</del>	<u>28.50</u>	<del>29.93</del>	<del>31.43</del>	
3105	Environmental Lab Scientist II	31.11	<del>32.67</del>	<del>34.30</del>	<del>36.01</del>	<del>37.81</del>	
3106	Environmental Lab Scientist III	<del>35.61</del>	<del>37.39</del>	<del>39.26</del>	4 <u>1.22</u>	4 <u>3.28</u>	
3107	Environmental Lab Scientist in Training	<del>20.34</del>	<del>21.36</del>	<del>22.43</del>	<del>23.55</del>	<del>24.73</del>	
4209	Forensic Services Supervisor	4 <del>6.10</del>	4 <del>8.41</del>				
5042	Grounds Maintenance Supervisor	<del>41.96</del>	44.06	<del>46.26</del>			
2101	Inspector	<del>33.45</del>	<del>35.12</del>	<del>36.88</del>	<del>38.72</del>	<del>40.66</del>	
2122	Inspector, Senior	<del>35.47</del>	<del>37.24</del>	<del>39.10</del>	41.05	<del>43.10</del>	
2026	L I D Representative	<del>34.40</del>	<del>36.12</del>	<del>37.93</del>	<del>39.83</del>	41.82	
2027	L I D Representative, Senior	<del>40.49</del>	4 <u>2.51</u>	44.64	4 <del>6.87</del>	<del>49.21</del>	
3104	Lab Assistant	<del>19.62</del>	<del>20.60</del>	<del>21.63</del>	<del>22.71</del>	<del>23.85</del>	<del>25.</del> (
5206	Painter Crew Leader	<del>37.05</del>					
0070	Parking Enforcement Officer	<del>22.61</del>	<del>23.74</del>	<del>24.93</del>	<del>26.18</del>	<del>27.49</del>	
0071	Parking Enforcement Officer, Lead	<del>25.00</del>	<del>26.25</del>	<del>27.56</del>	<del>28.94</del>	<del>30.39</del>	
0072	Parking Enforcement Supervisor	<del>29.58</del>	<del>31.06</del>	<del>32.61</del>	<del>34.24</del>	<del>35.95</del>	
2008	Permit Specialist	<del>27.76</del>	<del>29.15</del>	<del>30.61</del>	<del>32.14</del>	<del>33.75</del>	
2009	Permit Specialist, Senior	31.48	<del>33.05</del>	<del>34.70</del>	<del>36.44</del>	<del>38.26</del>	
0035	Real Estate Specialist	<del>25.77</del>	<del>27.06</del>	<del>28.41</del>	<del>29.83</del>	<del>31.32</del>	
0401	Real Estate Specialist, Senior	<del>34.38</del>	<del>36.10</del>	<del>37.90</del>	<del>39.80</del>	41.79	
5014	Recovery & Transfer Center Supervisor	<del>38.06</del>	<del>39.96</del>	41.96	44.06	4 <del>6.26</del>	
2108	Road Use Compliance Officer	<del>29.58</del>	<del>31.06</del>	<del>32.61</del>	<del>34.24</del>	<del>35.95</del>	
2109	Road Use Compliance Supervisor	<del>32.51</del>	<del>34.14</del>	<del>35.85</del>	<del>37.64</del>	<del>39.52</del>	
5028	Sewer Transmission Systems Maintenance Coordinator	<del>33.90</del>	<del>35.59</del>	<del>37.37</del>	<del>39.24</del>	41.20	
5030	Sewer Transmission Systems Maintenance Supervisor	<del>36.32</del>	<del>38.14</del>	<del>40.05</del>	4 <u>2.05</u>	<del>44.15</del>	
5017	Solid Waste Collection Supervisor	42.77	44.91				
5037	Solid Waste Route Supervisor	44.15					
0625	Source Control Representative	<del>32.23</del>	33.84	35.53	<del>37.31</del>	<del>39.18</del>	
0626	Source Control Representative, Senior	<del>35.46</del>	<del>37.23</del>	<del>39.09</del>	41.04	4 <u>3.09</u>	
5026	Street Maintenance Supervisor	41.96	44.06	4 <del>6.26</del>			
2001	Survey Technician II	<del>25.25</del>	<del>26.51</del>	<del>27.84</del>	<del>29.23</del>	<del>30.69</del>	
2002	Survey Technician III	<del>28.16</del>	<del>29.57</del>	<del>31.05</del>	<del>32.60</del>	<del>34.23</del>	
0613	Utility Services Representative-	27.76	<del>29.15</del>	<del>30.61</del>	<del>32.14</del>	33.75	
0614	Utility Services Representative II-Supervisor	<del>37.19</del>	<del>39.05</del>	41.00	4 <del>3.05</del>	4 <del>5.20</del>	
5107	WWTP Operations Supervisor	<u>44.18</u>	4 <del>6.39</del>	<u>48.71</u>	<del>51.15</del>	<del>53.71</del>	
<u>0615</u>	Utility Services Representative, Senior	<del>31.48</del>	33.05	<del>34.70</del>	<del>36.44</del>	<del>38.26</del>	



Code	А	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>29.83</u>	<u>31.32</u>	<u>32.89</u>	<u>34.54</u>	<u>36.27</u>	
6010		Building Maintenance Supervisor	<u>43.05</u>	<u>45.21</u>	<u>47.46</u>			
5202		Carpenter Crew Leader	<u>40.97</u>					
2003		Chief Of Party	<u>32.94</u>	<u>34.59</u>	<u>36.32</u>	<u>38.13</u>	<u>40.04</u>	
2006		Chief Surveyor	<u>45.60</u>	<u>47.87</u>	<u>50.26</u>	<u>52.78</u>	<u>55.41</u>	
2005		Chief Surveyor, Assistant	<u>37.19</u>	<u>39.06</u>	<u>41.01</u>	<u>43.06</u>	<u>45.22</u>	
2102		Code Inspector Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
5008		Collection Systems Technician	<u>26.71</u>	<u>28.05</u>	<u>29.45</u>	<u>30.92</u>	<u>32.47</u>	
5007		Collection Systems Worker	<u>25.15</u>	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.57</u>	
5006		Community Service Work Crew Leader	<u>30.35</u>	<u>31.87</u>	<u>33.46</u>	<u>35.13</u>	<u>36.89</u>	
2104		Construction Inspection Supervisor	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2016		Construction Inspector	<u>34.79</u>	<u>36.53</u>	<u>38.36</u>	<u>40.27</u>	42.28	44.3
2015		Construction Inspector, Assistant	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>	<u>35.21</u>	<u>36.97</u>	
2043		Construction Manager	<u>44.55</u>	<u>46.77</u>	<u>49.11</u>	<u>51.68</u>	<u>54.26</u>	<u>56.9</u>
2045		Construction Manager, Associate	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2046		Engineering Construction Coordinator	<u>39.74</u>	<u>41.73</u>	<u>43.82</u>	<u>46.01</u>	<u>48.31</u>	
2019		Engineering Instrumentation Technician	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.71</u>	
2021		Engineering Office Coordinator	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.71</u>	
2010		Engineering Technician I	<u>25.93</u>	<u>27.22</u>	<u>28.58</u>	<u>30.01</u>	<u>31.52</u>	
2011		Engineering Technician II	<u>29.53</u>	<u>31.00</u>	<u>32.55</u>	<u>34.18</u>	<u>35.89</u>	
2012		Engineering Technician III	<u>32.53</u>	<u>34.15</u>	<u>35.86</u>	<u>37.66</u>	<u>39.54</u>	
2004		Engineering Technician IV	<u>35.79</u>	<u>37.58</u>	<u>39.46</u>	<u>41.44</u>	<u>43.51</u>	
3102		Environmental Lab Scientist I	<u>26.63</u>	<u>27.95</u>	<u>29.36</u>	<u>30.83</u>	<u>32.37</u>	
3105		Environmental Lab Scientist II	<u>32.04</u>	<u>33.65</u>	<u>35.33</u>	<u>37.09</u>	<u>38.94</u>	
3106		Environmental Lab Scientist III	<u>36.68</u>	<u>38.51</u>	40.44	<u>42.46</u>	44.58	
3107		Environmental Lab Scientist in Training	<u>20.95</u>	<u>22.00</u>	<u>23.10</u>	<u>24.26</u>	<u>25.47</u>	
4209		Forensic Services Supervisor	47.48	<u>49.86</u>				
5042		Grounds Maintenance Supervisor	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>			
2101		Inspector	<u>34.45</u>	<u>36.17</u>	<u>37.99</u>	<u>39.88</u>	<u>41.88</u>	
2122		Inspector, Senior	<u>36.53</u>	<u>38.36</u>	<u>40.27</u>	<u>42.28</u>	<u>44.39</u>	
2026		L I D Representative	<u>35.43</u>	<u>37.20</u>	<u>39.07</u>	<u>41.02</u>	<u>43.07</u>	
2027		L I D Representative, Senior	<u>41.70</u>	<u>43.79</u>	<u>45.98</u>	<u>48.28</u>	<u>50.69</u>	
3104		Lab Assistant	<u>20.21</u>	<u>21.22</u>	<u>22.28</u>	<u>23.39</u>	<u>24.57</u>	<u>25.7</u>
5206	1	Painter Crew Leader	<u>38.16</u>					
0070	1	Parking Enforcement Officer	<u>23.29</u>	<u>24.45</u>	<u>25.68</u>	<u>26.97</u>	<u>28.31</u>	
0071		Parking Enforcement Officer, Lead	<u>25.75</u>	27.04	<u>28.39</u>	<u>29.81</u>	<u>31.30</u>	
0072		Parking Enforcement Supervisor	<u>30.47</u>	<u>31.99</u>	<u>33.59</u>	<u>35.27</u>	<u>37.03</u>	
2008	1	Permit Specialist	<u>28.59</u>	<u>30.02</u>	<u>31.53</u>	<u>33.10</u>	<u>34.76</u>	
2009		Permit Specialist, Senior	<u>32.42</u>	<u>34.04</u>	<u>35.74</u>	<u>37.53</u>	<u>39.41</u>	
0035		Real Estate Specialist	26.54	27.87	<u>29.26</u>	<u>30.72</u>	32.26	



	0401	Real Estate Specialist, Senior	<u>35.41</u>	<u>37.18</u>	<u>39.04</u>	<u>40.99</u>	<u>43.04</u>	
4	5014	Recovery & Transfer Center Supervisor	<u>39.20</u>	<u>41.16</u>	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>	
1	2108	Road Use Compliance Officer	<u>30.47</u>	<u>31.99</u>	<u>33.59</u>	<u>35.27</u>	<u>37.03</u>	
2	2109	Road Use Compliance Supervisor	<u>33.49</u>	<u>35.16</u>	<u>36.93</u>	<u>38.77</u>	<u>40.71</u>	
3	5028	Sewer Transmission Systems Maintenance Coordinator	<u>34.92</u>	<u>36.66</u>	<u>38.49</u>	<u>40.42</u>	<u>42.44</u>	
4	5030	Sewer Transmission Systems Maintenance Supervisor	<u>37.41</u>	<u>39.28</u>	<u>41.25</u>	<u>43.31</u>	<u>45.47</u>	
	5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5	5037	Solid Waste Route Supervisor	<u>45.47</u>					
6	0625	Source Control Representative	<u>33.20</u>	<u>34.86</u>	<u>36.60</u>	<u>38.43</u>	<u>40.36</u>	
0	0626	Source Control Representative, Senior	<u>36.52</u>	<u>38.35</u>	<u>40.26</u>	<u>42.27</u>	<u>44.38</u>	
7	5026	Street Maintenance Supervisor	<u>43.22</u>	<u>45.38</u>	<u>47.65</u>			
	2001	Survey Technician II	<u>26.01</u>	<u>27.31</u>	<u>28.68</u>	<u>30.11</u>	<u>31.61</u>	
8	2002	Survey Technician III	<u>29.00</u>	<u>30.46</u>	<u>31.98</u>	<u>33.58</u>	<u>35.26</u>	
9	0613	Utility Services Representative-	<u>28.59</u>	<u>30.02</u>	<u>31.53</u>	<u>33.10</u>	<u>34.76</u>	
4.0	0614	Utility Services Representative II-Supervisor	<u>38.31</u>	<u>40.22</u>	<u>42.23</u>	<u>44.34</u>	<u>46.56</u>	
10	5107	WWTP Operations Supervisor	<u>45.51</u>	<u>47.78</u>	<u>50.17</u>	<u>52.68</u>	<u>55.32</u>	
11	<u>0615</u>	Utility Services Representative, Senior	<u>32.42</u>	<u>34.04</u>	<u>35.74</u>	<u>37.53</u>	<u>39.41</u>	
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Section 4. That Section 1.12.355 of the TMC is hereby amended, effective

14 January 1, 2021, to read as follows:

15	Code	Α	Job Title	1	2	3	4	5	6
16	5361		Animal Control & Compliance Supervisor	<del>29.83</del>	<del>31.32</del>	<del>32.89</del>	<del>34.54</del>	<del>36.27</del>	
10	6010	1	Building Maintenance Supervisor	4 <del>3.05</del>	4 <del>5.21</del>	4 <del>7.46</del>			
17	5202		Carpenter Crew Leader	4 <del>0.97</del>					
18	2003		Chief Of Party	<del>32.94</del>	<del>34.59</del>	<del>36.32</del>	<del>38.13</del>	4 <del>0.04</del>	
10	2006		Chief Surveyor	4 <u>5.60</u>	4 <del>7.87</del>	<del>50.26</del>	<del>52.78</del>	<del>55.41</del>	
19	2005		Chief Surveyor, Assistant	<del>37.19</del>	<del>39.06</del>	4 <del>1.01</del>	4 <del>3.06</del>	4 <u>5.22</u>	
20	2102		Code Inspector Supervisor	<del>39.74</del>	41.73	4 <del>3.82</del>	<del>46.01</del>	4 <del>8.31</del>	
20	5008		Collection Systems Technician	<del>26.71</del>	<del>28.05</del>	<del>29.45</del>	<del>30.92</del>	<del>32.47</del>	
21	5007		Collection Systems Worker	<del>25.15</del>	<del>26.41</del>	<del>27.73</del>	<del>29.12</del>	<del>30.57</del>	
22	5006		Community Service Work Crew Leader	<del>30.35</del>	<del>31.87</del>	<del>33.46</del>	<del>35.13</del>	<del>36.89</del>	
22	2104		Construction Inspection Supervisor	<del>39.74</del>	41.73	<del>43.82</del>	<del>46.01</del>	<del>48.31</del>	
23	2016		Construction Inspector	<del>34.79</del>	<del>36.53</del>	<del>38.36</del>	<del>40.27</del>	<del>42.28</del>	44. <del>39</del>
04	2015		Construction Inspector, Assistant	<del>30.41</del>	<del>31.93</del>	<del>33.53</del>	<del>35.21</del>	<del>36.97</del>	
24	2043		Construction Manager	44 <del>.55</del>	4 <del>6.77</del>	<del>49.11</del>	<del>51.68</del>	<del>54.26</del>	<del>56.97</del>
25	2045		Construction Manager, Associate	<del>39.74</del>	41.73	<del>43.82</del>	<del>46.01</del>	<del>48.31</del>	
	2046		Engineering Construction Coordinator	<del>39.74</del>	41.7 <del>3</del>	<del>43.82</del>	<del>46.01</del>	<del>48.31</del>	
26	2019		Engineering Instrumentation Technician	<del>35.14</del>	<del>36.90</del>	<del>38.75</del>	4 <del>0.69</del>	4 <u>2.71</u>	



	2021	Engineering Office Coordinator	<del>35.14</del>	<del>36.90</del>	<del>38.75</del>	<del>40.69</del>	4 <u>2.71</u>	
	2010	Engineering Technician I	<del>25.93</del>	<del>27.22</del>	<del>28.58</del>	<del>30.01</del>	<del>31.52</del>	
1	2011	Engineering Technician II	<del>29.53</del>	<del>31.00</del>	<del>32.55</del>	<del>34.18</del>	<del>35.89</del>	
2	2012	Engineering Technician III	<del>32.53</del>	<del>34.15</del>	<del>35.86</del>	<del>37.66</del>	<del>39.54</del>	
	2004	Engineering Technician IV	<del>35.79</del>	<del>37.58</del>	<del>39.46</del>	41.44	4 <del>3.51</del>	
3	3102	Environmental Lab Scientist I	<del>26.63</del>	<del>27.95</del>	<del>29.36</del>	<del>30.83</del>	<del>32.37</del>	
4	3105	Environmental Lab Scientist II	<del>32.04</del>	<del>33.65</del>	<del>35.33</del>	<del>37.09</del>	<del>38.94</del>	
	3106	Environmental Lab Scientist III	<del>36.68</del>	<del>38.51</del>	4 <del>0.44</del>	4 <u>2.46</u>	44. <del>58</del>	
5	3107	Environmental Lab Scientist in Training	<del>20.95</del>	<del>22.00</del>	<del>23.10</del>	<del>24.26</del>	<del>25.47</del>	
6	4209	Forensic Services Supervisor	4 <del>7.48</del>	<del>49.86</del>				
Ŭ	5042	Grounds Maintenance Supervisor	4 <u>3.22</u>	4 <del>5.38</del>	4 <del>7.65</del>			
7	2101	Inspector	<del>34.45</del>	<del>36.17</del>	<del>37.99</del>	<del>39.88</del>	41.88	
8	2122	Inspector, Senior	<del>36.53</del>	<del>38.36</del>	<del>40.27</del>	4 <del>2.28</del>	44. <del>39</del>	
0	2026	L I D Representative	<del>35.43</del>	<del>37.20</del>	<del>39.07</del>	41.02	4 <del>3.07</del>	
9	2027	L I D Representative, Senior	4 <del>1.70</del>	4 <del>3.79</del>	4 <del>5.98</del>	4 <del>8.28</del>	<del>50.69</del>	
10	3104	Lab Assistant	<del>20.21</del>	<del>21.22</del>	<del>22.28</del>	<del>23.39</del>	<del>24.57</del>	<del>25.79</del>
10	5206	Painter Crew Leader	<del>38.16</del>					
11	0070	Parking Enforcement Officer	<u>23.29</u>	<u>24.45</u>	<del>25.68</del>	<del>26.97</del>	<u>28.31</u>	
	0071	Parking Enforcement Officer, Lead	<del>25.75</del>	<del>27.04</del>	<del>28.39</del>	<del>29.81</del>	<del>31.30</del>	
12	0072	Parking Enforcement Supervisor	<del>30.47</del>	<del>31.99</del>	<del>33.59</del>	<del>35.27</del>	<del>37.03</del>	
13	2008	Permit Specialist	<del>28.59</del>	<del>30.02</del>	<del>31.53</del>	<del>33.10</del>	<del>34.76</del>	
	2009	Permit Specialist, Senior	<del>32.42</del>	34.04	<del>35.74</del>	<del>37.53</del>	<del>39.41</del>	
14	0035	Real Estate Specialist	<del>26.54</del>	<del>27.87</del>	<del>29.26</del>	<del>30.72</del>	<del>32.26</del>	
15	0401	Real Estate Specialist, Senior	<del>35.41</del>	<del>37.18</del>	<del>39.04</del>	4 <del>0.99</del>	4 <u>3.04</u>	
	5014	Recovery & Transfer Center Supervisor	<del>39.20</del>	41.16	<del>43.22</del>	4 <del>5.38</del>	4 <del>7.65</del>	
16	2108	Road Use Compliance Officer	<del>30.47</del>	<del>31.99</del>	<del>33.59</del>	<del>35.27</del>	<del>37.03</del>	
17	2109	Road Use Compliance Supervisor	<del>33.49</del>	<del>35.16</del>	<del>36.93</del>	<del>38.77</del>	4 <del>0.71</del>	
18	5028	Sewer Transmission Systems Maintenance Coordinator	<del>34.92</del>	<del>36.66</del>	<del>38.49</del>	<del>40.42</del>	<del>42.44</del>	
19	5030	Sewer Transmission Systems Maintenance Supervisor	<del>37.41</del>	<del>39.28</del>	41. <del>25</del>	4 <del>3.31</del>	4 <del>5.47</del>	
19	5017	Solid Waste Collection Supervisor	4 <u>2.77</u>	44.91				
20	5037	Solid Waste Route Supervisor	4 <del>5</del> .47					
04	0625	Source Control Representative	<del>33.20</del>	<del>34.86</del>	<del>36.60</del>	<del>38.43</del>	4 <del>0.36</del>	
21	0626	Source Control Representative, Senior	<del>36.52</del>	<del>38.35</del>	<del>40.26</del>	4 <u>2.27</u>	44. <del>38</del>	
22	5026	Street Maintenance Supervisor	4 <del>3.22</del>	4 <del>5.38</del>	4 <del>7.65</del>			
	2001	Survey Technician II	<del>26.01</del>	<del>27.31</del>	<del>28.68</del>	<del>30.11</del>	<del>31.61</del>	
23	2002	Survey Technician III	<del>29.00</del>	<del>30.46</del>	<del>31.98</del>	<del>33.58</del>	<del>35.26</del>	
24	0613	Utility Services Representative-	<del>28.59</del>	<del>30.02</del>	<del>31.53</del>	<del>33.10</del>	<del>34.76</del>	
	0614	Utility Services Representative II-Supervisor	<del>38.31</del>	4 <del>0.22</del>	4 <u>2.23</u>	44.34	4 <del>6.56</del>	
25	5107	WWTP Operations Supervisor	4 <del>5.51</del>	4 <del>7.78</del>	<del>50.17</del>	<del>52.68</del>	<del>55.32</del>	
26	<u>0615</u>	Utility Services Representative, Senior	<del>32.42</del>	<del>34.04</del>	<del>35.74</del>	<del>37.53</del>	<del>39.41</del>	



Code	А	Job Title	1	2	3	4	5	6
5361		Animal Control & Compliance Supervisor	<u>30.58</u>	<u>32.10</u>	<u>33.71</u>	<u>35.40</u>	<u>37.18</u>	
6010		Building Maintenance Supervisor	<u>44.13</u>	<u>46.34</u>	<u>48.65</u>			
5202		Carpenter Crew Leader	<u>41.99</u>					
2003		Chief Of Party	<u>33.76</u>	<u>35.45</u>	<u>37.23</u>	<u>39.08</u>	<u>41.04</u>	
2006		Chief Surveyor	<u>46.74</u>	<u>49.07</u>	<u>51.52</u>	<u>54.10</u>	<u>56.80</u>	
2005		Chief Surveyor, Assistant	<u>38.12</u>	40.04	42.04	<u>44.14</u>	<u>46.35</u>	
2102		Code Inspector Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
5008		Collection Systems Technician	27.38	<u>28.75</u>	<u>30.19</u>	<u>31.69</u>	<u>33.28</u>	
5007		Collection Systems Worker	<u>25.78</u>	27.07	<u>28.42</u>	<u>29.85</u>	<u>31.33</u>	
5006		Community Service Work Crew Leader	<u>31.11</u>	<u>32.67</u>	<u>34.30</u>	<u>36.01</u>	<u>37.81</u>	
2104		Construction Inspection Supervisor	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2016		Construction Inspector	<u>35.66</u>	<u>37.44</u>	<u>39.32</u>	<u>41.28</u>	43.34	45.5
2015		Construction Inspector, Assistant	<u>31.17</u>	<u>32.73</u>	34.37	<u>36.09</u>	<u>37.89</u>	
2043		Construction Manager	<u>45.66</u>	<u>47.94</u>	<u>50.34</u>	<u>52.97</u>	<u>55.62</u>	<u>58.3</u>
2045		Construction Manager, Associate	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2046		Engineering Construction Coordinator	<u>40.73</u>	<u>42.77</u>	<u>44.92</u>	<u>47.16</u>	<u>49.52</u>	
2019		Engineering Instrumentation Technician	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>	<u>43.78</u>	
2021		Engineering Office Coordinator	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41.71</u>	<u>43.78</u>	
2010		Engineering Technician I	<u>26.58</u>	<u>27.90</u>	<u>29.29</u>	<u>30.76</u>	<u>32.31</u>	
2011		Engineering Technician II	<u>30.27</u>	<u>31.78</u>	<u>33.36</u>	<u>35.03</u>	<u>36.79</u>	
2012		Engineering Technician III	<u>33.34</u>	<u>35.00</u>	<u>36.76</u>	<u>38.60</u>	40.53	
2004		Engineering Technician IV	<u>36.68</u>	<u>38.52</u>	<u>40.45</u>	<u>42.48</u>	44.60	
3102		Environmental Lab Scientist I	<u>27.30</u>	<u>28.65</u>	<u>30.09</u>	<u>31.60</u>	<u>33.18</u>	
3105		Environmental Lab Scientist II	32.84	<u>34.49</u>	<u>36.21</u>	<u>38.02</u>	<u>39.91</u>	
3106		Environmental Lab Scientist III	<u>37.60</u>	<u>39.47</u>	<u>41.45</u>	<u>43.52</u>	<u>45.69</u>	
3107		Environmental Lab Scientist in Training	<u>21.47</u>	<u>22.55</u>	<u>23.68</u>	<u>24.87</u>	<u>26.11</u>	
4209		Forensic Services Supervisor	48.67	<u>51.11</u>				
5042		Grounds Maintenance Supervisor	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>			
2101		Inspector	<u>35.31</u>	<u>37.07</u>	<u>38.94</u>	<u>40.88</u>	<u>42.93</u>	
2122		Inspector, Senior	<u>37.44</u>	<u>39.32</u>	<u>41.28</u>	<u>43.34</u>	<u>45.50</u>	
2026		L I D Representative	<u>36.32</u>	<u>38.13</u>	<u>40.05</u>	<u>42.05</u>	<u>44.15</u>	
2027		L I D Representative, Senior	<u>42.74</u>	<u>44.88</u>	<u>47.13</u>	<u>49.49</u>	<u>51.96</u>	
3104		Lab Assistant	<u>20.72</u>	<u>21.75</u>	<u>22.84</u>	<u>23.97</u>	<u>25.18</u>	<u>26.4</u>
5206		Painter Crew Leader	<u>39.11</u>					
0070		Parking Enforcement Officer	<u>23.87</u>	<u>25.06</u>	<u>26.32</u>	<u>27.64</u>	<u>29.02</u>	
0071		Parking Enforcement Officer, Lead	<u>26.39</u>	<u>27.72</u>	<u>29.10</u>	<u>30.56</u>	32.08	
0072		Parking Enforcement Supervisor	<u>31.23</u>	<u>32.79</u>	<u>34.43</u>	<u>36.15</u>	<u>37.96</u>	
2008		Permit Specialist	<u>29.30</u>	<u>30.77</u>	<u>32.32</u>	<u>33.93</u>	<u>35.63</u>	
2009		Permit Specialist, Senior	<u>33.23</u>	<u>34.89</u>	<u>36.63</u>	<u>38.47</u>	<u>40.40</u>	
0035	1	Real Estate Specialist	27.20	28.57	<u>29.99</u>	<u>31.49</u>	33.07	



	0401	Real Estate Specialist, Senior	<u>36.30</u>	<u>38.11</u>	<u>40.02</u>	<u>42.01</u>	<u>44.12</u>	
4	5014	Recovery & Transfer Center Supervisor	<u>40.18</u>	<u>42.19</u>	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>	
1	2108	Road Use Compliance Officer	<u>31.23</u>	<u>32.79</u>	<u>34.43</u>	<u>36.15</u>	<u>37.96</u>	
2	2109	Road Use Compliance Supervisor	<u>34.33</u>	<u>36.04</u>	<u>37.85</u>	<u>39.74</u>	<u>41.73</u>	
3	5028	Sewer Transmission Systems Maintenance Coordinator	<u>35.79</u>	<u>37.58</u>	<u>39.45</u>	<u>41.43</u>	<u>43.50</u>	
4	5030	Sewer Transmission Systems Maintenance Supervisor	<u>38.35</u>	<u>40.26</u>	<u>42.28</u>	<u>44.39</u>	<u>46.61</u>	
•	5017	Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5	5037	Solid Waste Route Supervisor	<u>46.61</u>					
6	0625	Source Control Representative	<u>34.03</u>	<u>35.73</u>	<u>37.52</u>	<u>39.39</u>	<u>41.37</u>	
0	0626	Source Control Representative, Senior	<u>37.43</u>	<u>39.31</u>	<u>41.27</u>	<u>43.33</u>	<u>45.49</u>	
7	5026	Street Maintenance Supervisor	<u>44.30</u>	<u>46.51</u>	<u>48.84</u>			
8	2001	Survey Technician II	<u>26.66</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>	
8	2002	Survey Technician III	<u>29.73</u>	<u>31.22</u>	<u>32.78</u>	<u>34.42</u>	<u>36.14</u>	
9	0613	Utility Services Representative-	<u>29.30</u>	<u>30.77</u>	<u>32.32</u>	<u>33.93</u>	<u>35.63</u>	
4.0	0614	Utility Services Representative II-Supervisor	<u>39.27</u>	<u>41.23</u>	<u>43.29</u>	<u>45.45</u>	<u>47.72</u>	
10	5107	WWTP Operations Supervisor	<u>46.65</u>	<u>48.97</u>	<u>51.42</u>	<u>54.00</u>	<u>56.70</u>	
11	<u>0615</u>	Utility Services Representative, Senior	<u>33.23</u>	<u>34.89</u>	<u>36.63</u>	<u>38.47</u>	<u>40.40</u>	
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Section 5. That Section 1.12.355 of the TMC is hereby amended, effective

14 January 1, 2022, to read as follows:

5361 6010 5202		Animal Control & Compliance Supervisor Building Maintenance Supervisor	<del>30.58</del>	<del>32.10</del>	<del>33.71</del>	0.5.40		
5202		Building Maintenance Supervisor			<del>33.7  </del>	<del>35.40</del>	<del>37.18</del>	
			44.13	4 <del>6.3</del> 4	4 <del>8.65</del>			
2002		Carpenter Crew Leader	4 <del>1.99</del>					
2003		Chief Of Party	<del>33.76</del>	<del>35.45</del>	<del>37.23</del>	<del>39.08</del>	4 <del>1.04</del>	
2006		Chief Surveyor	4 <del>6.74</del>	4 <del>9.07</del>	<del>51.52</del>	<del>54.10</del>	<del>56.80</del>	
2005		Chief Surveyor, Assistant	<del>38.12</del>	4 <del>0.04</del>	4 <u>2.04</u>	44.14	4 <del>6.35</del>	
2102		Code Inspector Supervisor	4 <del>0.73</del>	4 <u>2.77</u>	44 <del>.92</del>	4 <del>7.16</del>	4 <del>9.52</del>	
5008		Collection Systems Technician	<del>27.38</del>	<del>28.75</del>	<del>30.19</del>	<del>31.69</del>	<del>33.28</del>	
5007		Collection Systems Worker	<del>25.78</del>	<del>27.07</del>	<del>28.42</del>	<del>29.85</del>	<del>31.33</del>	
5006		Community Service Work Crew Leader	31.11	<del>32.67</del>	<del>34.30</del>	<del>36.01</del>	<del>37.81</del>	
2104		Construction Inspection Supervisor	4 <del>0.73</del>	4 <u>2.77</u>	44 <del>.92</del>	<del>47.16</del>	4 <del>9.52</del>	
2016		Construction Inspector	<del>35.66</del>	<del>37.44</del>	<del>39.32</del>	<del>41.28</del>	4 <del>3.3</del> 4	4 <del>5.50</del>
2015		Construction Inspector, Assistant	<del>31.17</del>	<del>32.73</del>	<del>34.37</del>	<del>36.09</del>	<del>37.89</del>	
2043		Construction Manager	4 <del>5.66</del>	4 <del>7.94</del>	<del>50.34</del>	<del>52.97</del>	<del>55.62</del>	<del>58.39</del>
2045		Construction Manager, Associate	4 <del>0.73</del>	4 <u>2.77</u>	44 <del>.92</del>	<del>47.16</del>	4 <del>9.52</del>	
2046		Engineering Construction Coordinator	<del>40.73</del>	4 <u>2.77</u>	44. <del>92</del>	<del>47.16</del>	4 <del>9.52</del>	
2019		Engineering Instrumentation Technician	<del>36.02</del>	<del>37.82</del>	<del>39.72</del>	41.71	4 <del>3.78</del>	
	2006 2005 2102 5008 5007 5006 2104 2016 2015 2043 2045 2046	2006           2005           2102           5008           5007           5006           2104           2016           2015           2043           2045	2006Chief Surveyor2005Chief Surveyor, Assistant2102Code Inspector Supervisor5008Collection Systems Technician5007Collection Systems Worker5006Community Service Work Crew Leader2104Construction Inspection Supervisor2016Construction Inspector2015Construction Inspector, Assistant2043Construction Manager2045Construction Manager, Associate2046Engineering Construction Coordinator	2006Chief Surveyor46.742005Chief Surveyor, Assistant38.122102Code Inspector Supervisor40.735008Collection Systems Technician27.385007Collection Systems Worker25.785006Community Service Work Crew Leader31.112104Construction Inspection Supervisor40.732016Construction Inspector35.662015Construction Inspector, Assistant31.172043Construction Manager45.662045Construction Manager, Associate40.732046Engineering Construction Coordinator40.73	2006         Chief Surveyor         46.74         49.07           2005         Chief Surveyor, Assistant         38.12         40.04           2102         Code Inspector Supervisor         40.73         42.77           5008         Collection Systems Technician         27.38         28.75           5007         Collection Systems Worker         25.78         27.07           5006         Community Service Work Crew Leader         31.11         32.67           2104         Construction Inspector Supervisor         40.73         42.77           2016         Construction Inspector, Assistant         31.47         32.73           2043         Construction Manager         45.66         47.94           2045         Construction Manager, Associate         40.73         42.77           2046         Engineering Construction Coordinator         40.73         42.77	2006         Chief Surveyor         46.74         49.07         51.52           2005         Chief Surveyor, Assistant         38.12         40.04         42.04           2102         Code Inspector Supervisor         40.73         42.77         44.92           5008         Collection Systems Technician         27.38         28.75         30.19           5007         Collection Systems Worker         25.78         27.07         28.42           5006         Community Service Work Crew Leader         31.11         32.67         34.30           2104         Construction Inspection Supervisor         40.73         42.77         44.92           2016         Construction Inspector         35.66         37.44         39.32           2015         Construction Inspector, Assistant         31.17         32.73         34.37           2043         Construction Manager         45.66         47.94         50.34           2045         Construction Manager, Associate         40.73         42.77         44.92           2046         Engineering Construction Coordinator         40.73         42.77         44.92	2006         Chief Surveyor         46.74         49.07         51.52         54.10           2005         Chief Surveyor, Assistant         38.12         40.04         42.04         44.14           2102         Code Inspector Supervisor         40.73         42.77         44.92         47.16           5008         Collection Systems Technician         27.38         28.75         30.19         31.69           5007         Collection Systems Worker         25.78         27.07         28.42         29.85           5006         Community Service Work Crew Leader         31.11         32.67         34.30         36.01           2104         Construction Inspection Supervisor         40.73         42.77         44.92         47.16           2016         Construction Inspector         35.66         37.44         39.32         41.28           2015         Construction Inspector, Assistant         31.17         32.73         34.37         36.09           2043         Construction Manager         45.66         47.94         50.34         52.97           2045         Construction Manager, Associate         40.73         42.77         44.92         47.16           2046         Engineering Construction Coordinator	2006Chief Surveyor46.7449.0751.5254.1056.802005Chief Surveyor, Assistant38.1240.0442.0444.1446.352102Code Inspector Supervisor40.7342.7744.9247.1649.525008Collection Systems Technician27.3828.7530.1931.6933.285007Collection Systems Worker25.7827.0728.4229.8531.335006Community Service Work Crew Leader31.1132.6734.3036.0137.812104Construction Inspection Supervisor40.7342.7744.9247.1649.522016Construction Inspector35.6637.4439.3241.2843.342015Construction Inspector, Assistant31.1732.7334.3736.0937.892043Construction Manager45.6647.9450.3452.9755.622046Engineering Construction Coordinator40.7342.7744.9247.1649.52



	2021	Engineering Office Coordinator	<del>36.02</del>	<del>37.82</del>	<del>39.72</del>	<u>41.71</u>	<del>43.78</del>	
	2010	Engineering Technician I	<del>26.58</del>	<del>27.90</del>	<del>29.29</del>	<del>30.76</del>	<del>32.31</del>	
1	2011	Engineering Technician II	<del>30.27</del>	<del>31.78</del>	<del>33.36</del>	<del>35.03</del>	<del>36.79</del>	
2	2012	Engineering Technician III	<del>33.34</del>	<del>35.00</del>	<del>36.76</del>	<del>38.60</del>	4 <del>0.53</del>	
	2004	Engineering Technician IV	<del>36.68</del>	<del>38.52</del>	4 <del>0.45</del>	4 <del>2.48</del>	44. <del>60</del>	
3	3102	Environmental Lab Scientist I	<del>27.30</del>	<del>28.65</del>	<del>30.09</del>	<del>31.60</del>	<del>33.18</del>	
4	3105	Environmental Lab Scientist II	<del>32.84</del>	<del>34.49</del>	<del>36.21</del>	<u>38.02</u>	<del>39.91</del>	
	3106	Environmental Lab Scientist III	<del>37.60</del>	<del>39.47</del>	41.4 <del>5</del>	4 <u>3.52</u>	4 <del>5.69</del>	
5	3107	Environmental Lab Scientist in Training	<del>21.47</del>	<del>22.55</del>	<del>23.68</del>	<del>24.87</del>	<del>26.11</del>	
6	4209	Forensic Services Supervisor	4 <del>8.67</del>	<del>51.11</del>				
Ũ	5042	Grounds Maintenance Supervisor	44.30	4 <del>6.51</del>	4 <del>8.84</del>			
7	2101	Inspector	<del>35.31</del>	<del>37.07</del>	<del>38.94</del>	4 <del>0.88</del>	4 <del>2.93</del>	
8	2122	Inspector, Senior	37.44	<del>39.32</del>	<del>41.28</del>	4 <del>3.34</del>	4 <del>5.50</del>	
0	2026	L I D Representative	<del>36.32</del>	<del>38.13</del>	<del>40.05</del>	4 <u>2.05</u>	44.15	
9	2027	L I D Representative, Senior	42.74	44.88	47.1 <del>3</del>	4 <del>9.49</del>	<del>51.96</del>	
10	3104	Lab Assistant	<del>20.72</del>	<del>21.75</del>	<del>22.84</del>	<del>23.97</del>	<del>25.18</del>	<del>26.43</del>
10	5206	Painter Crew Leader	<del>39.11</del>					
11	0070	Parking Enforcement Officer	<u>23.87</u>	<del>25.06</del>	<del>26.32</del>	<del>27.64</del>	<del>29.02</del>	
10	0071	Parking Enforcement Officer, Lead	<del>26.39</del>	<del>27.72</del>	<del>29.10</del>	<del>30.56</del>	<del>32.08</del>	
12	0072	Parking Enforcement Supervisor	<del>31.23</del>	<del>32.79</del>	<del>34.43</del>	<del>36.15</del>	<del>37.96</del>	
13	2008	Permit Specialist	<del>29.30</del>	<del>30.77</del>	<del>32.32</del>	<del>33.93</del>	<del>35.63</del>	
	2009	Permit Specialist, Senior	<del>33.23</del>	<del>34.89</del>	<del>36.63</del>	<del>38.47</del>	4 <del>0.40</del>	
14	0035	Real Estate Specialist	<del>27.20</del>	<u>28.57</u>	<u>29.99</u>	<del>31.49</del>	<del>33.07</del>	
15	0401	Real Estate Specialist, Senior	<del>36.30</del>	<del>38.11</del>	<del>40.02</del>	4 <u>2.01</u>	44.1 <del>2</del>	
	5014	Recovery & Transfer Center Supervisor	<del>40.18</del>	<del>42.19</del>	44. <del>30</del>	4 <del>6.51</del>	4 <del>8.84</del>	
16	2108	Road Use Compliance Officer	<del>31.23</del>	<u>32.79</u>	34.43	<del>36.15</del>	<del>37.96</del>	
17	2109	Road Use Compliance Supervisor	<del>34.33</del>	<del>36.04</del>	<del>37.85</del>	<del>39.74</del>	4 <del>1.73</del>	
18	5028	Sewer Transmission Systems Maintenance Coordinator	<del>35.79</del>	<del>37.58</del>	<del>39.45</del>	41.4 <del>3</del>	4 <del>3.50</del>	
19	5030	Sewer Transmission Systems Maintenance Supervisor	<del>38.35</del>	4 <del>0.26</del>	4 <u>2.28</u>	44.39	4 <del>6.61</del>	
10	5017	Solid Waste Collection Supervisor	4 <u>2.77</u>	44.91				
20	5037	Solid Waste Route Supervisor	4 <del>6.61</del>					
21	0625	Source Control Representative	<del>34.03</del>	<del>35.73</del>	<del>37.52</del>	<del>39.39</del>	4 <del>1.37</del>	
21	0626	Source Control Representative, Senior	<del>37.43</del>	<del>39.31</del>	<del>41.27</del>	4 <del>3.33</del>	4 <del>5.49</del>	
22	5026	Street Maintenance Supervisor	44. <del>30</del>	<del>46.51</del>	4 <del>8.84</del>			
22	2001	Survey Technician II	<del>26.66</del>	<u>27.99</u>	<del>29.40</del>	<del>30.86</del>	<del>32.40</del>	
23	2002	Survey Technician III	<del>29.73</del>	<del>31.22</del>	<del>32.78</del>	<del>34.42</del>	<del>36.14</del>	
24	0613	Utility Services Representative-	<del>29.30</del>	<del>30.77</del>	<del>32.32</del>	<del>33.93</del>	<del>35.63</del>	
	0614	Utility Services Representative II Supervisor	<del>39.27</del>	4 <del>1.23</del>	4 <u>3.29</u>	4 <del>5</del> .45	47.72	
25	5107	WWTP Operations Supervisor	<del>46.65</del>	4 <del>8.97</del>	<del>51.42</del>	<del>54.00</del>	<del>56.70</del>	
26	<u>0615</u>	Utility Services Representative, Senior	<del>33.23</del>	<del>34.89</del>	<del>36.63</del>	<del>38.47</del>	<del>40.40</del>	



	0	•		4	<u>^</u>	<u>^</u>	4	-	6
	Code	A	Job Title	1	2	3	4	5	t
	5361		Animal Control & Compliance Supervisor	<u>31.27</u>	<u>32.82</u>	<u>34.47</u>	<u>36.20</u>	<u>38.02</u>	
	6010		Building Maintenance Supervisor	<u>45.12</u>	<u>47.38</u>	<u>49.74</u>			
	5202		Carpenter Crew Leader	<u>42.93</u>	00.05	00.07	00.00	11.00	
	2003		Chief Of Party	<u>34.52</u>	<u>36.25</u>	<u>38.07</u>	<u>39.96</u>	<u>41.96</u>	
	2006		Chief Surveyor	<u>47.79</u>	<u>50.17</u>	<u>52.68</u>	<u>55.32</u>	<u>58.08</u>	
	2005		Chief Surveyor, Assistant	<u>38.98</u>	<u>40.94</u>	<u>42.99</u>	<u>45.13</u>	<u>47.39</u>	
	2102		Code Inspector Supervisor	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	5008		Collection Systems Technician	<u>28.00</u>	<u>29.40</u>	<u>30.87</u>	<u>32.40</u>	<u>34.03</u>	
	5007		Collection Systems Worker	<u>26.36</u>	<u>27.68</u>	<u>29.06</u>	<u>30.52</u>	<u>32.03</u>	
	5006		Community Service Work Crew Leader	<u>31.81</u>	<u>33.41</u>	<u>35.07</u>	<u>36.82</u>	<u>38.66</u>	
	2104		Construction Inspection Supervisor	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	2016		Construction Inspector	<u>36.46</u>	<u>38.28</u>	<u>40.20</u>	<u>42.21</u>	<u>44.32</u>	<u>46</u> .
	2015		Construction Inspector, Assistant	<u>31.87</u>	<u>33.47</u>	<u>35.14</u>	<u>36.90</u>	<u>38.74</u>	
	2043		Construction Manager	<u>46.69</u>	<u>49.02</u>	<u>51.47</u>	<u>54.16</u>	<u>56.87</u>	<u>59</u> .
	2045		Construction Manager, Associate	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	2046		Engineering Construction Coordinator	<u>41.65</u>	<u>43.73</u>	<u>45.93</u>	<u>48.22</u>	<u>50.63</u>	
	2019		Engineering Instrumentation Technician	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>	<u>44.77</u>	
	2021		Engineering Office Coordinator	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>	<u>44.77</u>	
	2010		Engineering Technician I	<u>27.18</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>	<u>33.04</u>	
	2011		Engineering Technician II	<u>30.95</u>	<u>32.50</u>	<u>34.11</u>	<u>35.82</u>	<u>37.62</u>	
	2012		Engineering Technician III	<u>34.09</u>	<u>35.79</u>	<u>37.59</u>	<u>39.47</u>	<u>41.44</u>	
	2004		Engineering Technician IV	<u>37.51</u>	<u>39.39</u>	<u>41.36</u>	<u>43.44</u>	<u>45.60</u>	
	3102		Environmental Lab Scientist I	<u>27.91</u>	<u>29.29</u>	<u>30.77</u>	<u>32.31</u>	<u>33.93</u>	
	3105		Environmental Lab Scientist II	<u>33.58</u>	<u>35.27</u>	<u>37.02</u>	<u>38.88</u>	<u>40.81</u>	
	3106		Environmental Lab Scientist III	<u>38.45</u>	<u>40.36</u>	<u>42.38</u>	<u>44.50</u>	<u>46.72</u>	
	3107		Environmental Lab Scientist in Training	<u>21.95</u>	<u>23.06</u>	<u>24.21</u>	<u>25.43</u>	<u>26.70</u>	
	4209		Forensic Services Supervisor	<u>49.77</u>	<u>52.26</u>				
	5042		Grounds Maintenance Supervisor	<u>45.30</u>	<u>47.56</u>	<u>49.94</u>			
	2101		Inspector	<u>36.10</u>	<u>37.90</u>	<u>39.82</u>	<u>41.80</u>	<u>43.90</u>	
	2122		Inspector, Senior	<u>38.28</u>	<u>40.20</u>	<u>42.21</u>	<u>44.32</u>	<u>46.52</u>	
	2026		L I D Representative	<u>37.14</u>	<u>38.99</u>	<u>40.95</u>	<u>43.00</u>	<u>45.14</u>	
	2027		L I D Representative, Senior	<u>43.70</u>	<u>45.89</u>	<u>48.19</u>	<u>50.60</u>	<u>53.13</u>	
	3104		Lab Assistant	<u>21.19</u>	<u>22.24</u>	<u>23.35</u>	<u>24.51</u>	<u>25.75</u>	<u>27</u> .
	5206		Painter Crew Leader	<u>39.99</u>					
$\ $	0070		Parking Enforcement Officer	<u>24.41</u>	<u>25.62</u>	<u>26.91</u>	<u>28.26</u>	<u>29.67</u>	
$\ $	0071		Parking Enforcement Officer, Lead	<u>26.98</u>	<u>28.34</u>	<u>29.75</u>	<u>31.25</u>	<u>32.80</u>	
$\ $	0072		Parking Enforcement Supervisor	<u>31.93</u>	<u>33.53</u>	<u>35.20</u>	<u>36.96</u>	<u>38.81</u>	
$\ $	2008		Permit Specialist	<u>29.96</u>	<u>31.46</u>	<u>33.05</u>	<u>34.69</u>	<u>36.43</u>	
$\ $	2009		Permit Specialist, Senior	<u>33.98</u>	<u>35.68</u>	<u>37.45</u>	<u>39.34</u>	<u>41.31</u>	



0401		Real Estate Specialist, Senior	<u>37.12</u>	<u>38.97</u>	<u>40.92</u>	<u>42.96</u>	<u>45.11</u>	
5014		Recovery & Transfer Center Supervisor	41.08	43.14	45.30	47.56	49.94	
2108		Road Use Compliance Officer	<u>31.93</u>	33.53	35.20	36.96	<u>38.81</u>	
2109		Road Use Compliance Supervisor	<u>35.10</u>	<u>36.85</u>	<u>38.70</u>	40.63	42.67	
5028		Sewer Transmission Systems Maintenance Coordinator	<u>36.60</u>	<u>38.43</u>	<u>40.34</u>	<u>42.36</u>	<u>44.48</u>	
5030		Sewer Transmission Systems Maintenance Supervisor	<u>39.21</u>	<u>41.17</u>	<u>43.23</u>	<u>45.39</u>	<u>47.66</u>	
5017		Solid Waste Collection Supervisor	<u>42.77</u>	<u>44.91</u>				
5037		Solid Waste Route Supervisor	<u>47.66</u>					
0625		Source Control Representative	<u>34.80</u>	<u>36.53</u>	<u>38.36</u>	<u>40.28</u>	<u>42.30</u>	
0626		Source Control Representative, Senior	<u>38.27</u>	<u>40.19</u>	<u>42.20</u>	<u>44.30</u>	<u>46.51</u>	
5026		Street Maintenance Supervisor	<u>45.30</u>	<u>47.56</u>	<u>49.94</u>	<u>0.00</u>	<u>0.00</u>	
2001	1	Survey Technician II	27.26	<u>28.62</u>	<u>30.06</u>	<u>31.55</u>	<u>33.13</u>	
2002	1	Survey Technician III	<u>30.40</u>	<u>31.92</u>	<u>33.52</u>	<u>35.19</u>	<u>36.95</u>	
0613		Utility Services Representative-	<u>29.96</u>	<u>31.46</u>	<u>33.05</u>	<u>34.69</u>	<u>36.43</u>	
0614		Utility Services Representative II-Supervisor	<u>40.15</u>	<u>42.16</u>	44.26	46.47	<u>48.79</u>	
5107		WWTP Operations Supervisor	<u>47.70</u>	<u>50.07</u>	<u>52.58</u>	<u>55.22</u>	<u>57.98</u>	
0615		Utility Services Representative, Senior	33.98	35.68	37.45	39.34	41.31	
etroa		ection 6. That Section 1.12.35 ve to January 1, 2019, to read			is here	by am	ended,	effe
etroa					is here	by am	ended,	effe
	activ	ve to January 1, 2019, to read	as follo	WS:		-		
Code	activ	ve to January 1, 2019, to read	as follo	2	3	4	5	
Code 5365	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer	as follo 1 24.42	2 2 25.65	3 <del>26.91</del>	4	5	
Code 5365 5016	activ	ve to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader	as follo 1 24.42 33.89	2 2 25.65 35.58	3 <del>26.91</del> <del>37.35</del>	4	5	
Code 5365 5016 5015	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator	as follo 1 24.42 33.89 29.54	2 2 25.65 35.58	3 <del>26.91</del> <del>37.35</del>	4	5	
Code 5365 5016 5015 5201	activ	ve to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter	as follo 1 24.42 33.89 29.54 34.02	2 25.65 35.58 31.01	3 <del>26.91</del> <del>37.35</del>	4	5	6
Code 5365 5016 5015 5201 5210	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader	as follo 1 24.42 33.89 29.54 34.02 33.89	2 25.65 35.58 31.01 35.58	3 26.91 37.35 32.55	4	5 29.67	6 
Code 5365 5016 5015 5201 5210 1101	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42	2 25.65 35.58 31.01 35.58 29.87	3 26.91 37.35 32.55 31.40	4 28.25 33.01	5 29.67 34.68	6 
Code 5365 5016 5015 5201 5210 1101 1102	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62	2 25.65 35.58 31.01 35.58 29.87 34.30	3 26.91 37.35 32.55 31.40 36.06	4 28.25 33.01 37.87	5 29.67 34.68 39.80	6 
Code 5365 5016 5015 5201 5210 1101 1102 1099	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96	3 26.91 37.35 32.55 31.40 36.06 26.23	4 28.25 33.01 37.87 27.59	5 29.67 34.68 39.80 28.97	6 
Code 5365 5016 5201 5201 5210 1101 1102 1099 4210	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96	3 26.91 37.35 32.55 31.40 36.06 26.23	4 28.25 33.01 37.87 27.59	5 29.67 34.68 39.80 28.97	6 36./ 41.{
Code 5365 5016 5201 5210 1101 1102 1099 4210 5020	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28 31.14	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96 29.70	3 26.91 37.35 32.55 31.40 36.06 26.23	4 28.25 33.01 37.87 27.59	5 29.67 34.68 39.80 28.97	6 36./ 41.{
Code 5365 5016 5201 5201 1101 1102 1099 4210 5020 5021	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator	1         24.42         33.89         29.54         34.02         33.89         28.42         32.62         23.75         28.28         31.14         32.83	2 25.66 35.58 31.01 35.58 29.87 34.30 24.96 29.70 34.47	3 26.91 37.35 32.55 31.40 36.06 26.23 31.19	4 28.25 33.01 37.87 27.59 32.76	5 29.67 34.68 39.80 28.97 34.40	6 36./ 41.{
Code 5365 5016 5201 5201 1101 1102 1099 4210 5020 5021 4208	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator Equipment Operator, Heavy Forensic Specialist	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28 31.14 32.83 31.13	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96 29.70 34.47 32.70	3 26.91 37.35 32.55 31.40 36.06 26.23 31.19 34.33	4 28.25 33.01 37.87 27.59 32.76 36.03	5 29.67 34.68 39.80 28.97 34.40	6 
Code 5365 5016 5201 5201 1101 1102 1099 4210 5020 5021 4208 5041	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator Equipment Operator, Heavy Forensic Specialist Grounds Maintenance Crew Leader	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28 31.14 32.83 31.13 30.74	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96 29.70 34.47 32.70 32.28	3 26.91 37.35 32.55 31.40 36.06 26.23 31.19 34.33 33.89	4 28.25 33.01 37.87 27.59 32.76 32.76 36.03 35.58	5 29.67 34.68 39.80 28.97 34.40	6 
Code 5365 5016 5201 5201 1101 1102 1099 4210 5020 5021 4208 5041 5040	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator Equipment Operator, Heavy Forensic Specialist Grounds Maintenance Crew Leader Grounds Maintenance Worker	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28 31.14 32.83 31.13 30.74 24.59	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96 29.70 34.47 32.70 32.28 25.81	3 26.91 37.35 32.55 31.40 36.06 26.23 31.19 34.33 33.89 27.10	4 28.25 33.01 37.87 27.59 32.76 36.03 35.58 28.45	5 29.67 34.68 39.80 28.97 34.40	
Code 5365 5016 5201 5210 1101 1102 1099 4210 5020 5021 4208 5041 5040 5047	activ	ye to January 1, 2019, to read Job Title Animal Control & Compliance Officer Asphalt Plant Crew Leader Asphalt Plant Operator Carpenter Concrete Finisher Crew Leader Crime Analyst Crime Analyst, Senior Crime Program Technician Crime Scene Technician Equipment Operator Equipment Operator, Heavy Forensic Specialist Grounds Maintenance Crew Leader Grounds Maintenance Worker	as follo 1 24.42 33.89 29.54 34.02 33.89 28.42 32.62 23.75 28.28 31.14 32.83 31.14 32.83 31.14 32.83 31.14 24.59 24.59	2 25.65 35.58 31.01 35.58 29.87 34.30 24.96 29.70 24.96 29.70 34.47 32.70 32.28 25.81 25.81	3 26.91 37.35 32.55 31.40 36.06 26.23 31.19 34.33 33.89 27.10 27.10	4 28.25 33.01 37.87 27.59 32.76 32.76 36.03 35.58 28.45 28.45	5 29.67 34.68 39.80 28.97 34.40 37.82	6 



	0016		Police Administrative Support Specialist	<del>24.50</del>	<del>25.74</del>	<del>27.02</del>	<del>28.37</del>	<del>29.79</del>	
	0628		Refuse Scale Operator	<del>25.98</del>	<del>27.28</del>				
1	0627		Solid Waste Worker	21.24	<u>22.29</u>	<del>23.40</del>	<u>24.59</u>	<del>25.81</del>	
2	5025		Street Maintenance Crew Leader	<del>30.74</del>	<del>32.28</del>	<del>33.89</del>	<del>35.58</del>		
	5002		Street Maintenance Worker	<del>24.59</del>	<del>25.81</del>	<del>27.10</del>	<del>28.45</del>		
3	0530		Tax & License Field Auditor	<del>31.75</del>	<del>33.34</del>	<del>35.00</del>	<del>36.75</del>	<del>38.61</del>	
4	0531		Tax & License Field Auditor, Senior	34.61	<del>36.35</del>	<del>38.16</del>	4 <del>0.07</del>	4 <u>2.09</u>	
	0529		Tax & License Office Auditor	<del>29.66</del>	<del>31.15</del>	<u>32.71</u>	<del>34.35</del>	<del>36.06</del>	
5	0525		Tax License Compliance Officer	<del>32.80</del>	<del>34.44</del>	<del>36.16</del>	<del>37.98</del>	<del>39.85</del>	
6	5023		Traffic Sign & Marking Specialist	<del>24.90</del>	<del>26.15</del>	<del>27.46</del>	<del>28.81</del>	<del>30.26</del>	
7	Code	A	Job Title	1	2	3	4	5	6
<b>'</b>	5365		Animal Control & Compliance Officer	25.13	26.39	3 27.71	4 29.10	30.56	0
8	5016		Asphalt Plant Crew Leader	34.90	<u>36.64</u>	38.47	20.10	00.00	
~	5015		Asphalt Plant Operator	<u>30.41</u>	<u>31.93</u>	<u>33.53</u>			
9	5201		Carpenter	35.04	01.00	00.00			
0	5210		Concrete Finisher Crew Leader	<u>34.90</u>	36.65				
	1101		Crime Analyst	<u>30.95</u>	<u>32.50</u>	<u>34.12</u>	35.83	37.62	<u>39.50</u>
1	1102		Crime Analyst, Senior	35.51	37.29	<u>39.15</u>	41.11	43.17	45.33
2	1099		Crime Program Technician	25.83	27.12	28.48	29.90	31.40	32.97
	4210		Crime Scene Technician	29.14	30.60	32.13	33.74	35.43	02.01
3	5020		Equipment Operator	<u>32.07</u>	00.00	02.10	<u>00.7 1</u>	00.10	
4	5021	-	Equipment Operator, Heavy	33.81	35.50				
	4208		Forensic Specialist	32.05	33.65	35.33	37.10	38.95	
5	5041		Grounds Maintenance Crew Leader	<u>31.66</u>	33.24	34.90	36.65	<u></u>	
6	5040		Grounds Maintenance Worker	25.30	26.57	27.90	29.30		
	5047		Hydro Grounds Maintenance Worker	25.30	26.57	27.90	29.30		
7	5001	1	Laborer	17.24	18.10	19.00			
8	4212	1	Latent Print Examiner	35.28	37.04	38.89	40.83	42.87	
Ũ	5205	1	Painter, Industrial	27.70	29.09	30.54	32.07	33.67	
9	0016	1	Police Administrative Support Specialist	25.24	26.50	27.83	29.22	30.68	
0	0628		Refuse Scale Operator	26.76	28.10				
.0	0627		Solid Waste Worker	21.86	22.95	<u>24.10</u>	25.31	26.58	
1	5025		Street Maintenance Crew Leader	31.66	33.24	34.90	36.65		
2	5002	+	Street Maintenance Worker	25.30	26.57	27.90	29.30		
~	0530	-	Tax & License Field Auditor	32.72	34.36	36.08	37.88	<u>39.77</u>	
3	0531	-	Tax & License Field Auditor, Senior	35.67	37.45	39.32	41.29	43.35	
	0529	-	Tax & License Office Auditor	30.56	32.09	33.69	35.37	37.14	
4	0525	1	Tax License Compliance Officer	33.78	35.47	37.24	39.10	41.05	
5	5023	+	Traffic Sign & Marking Specialist	25.65	26.93	28.28	29.69	31.17	



## Section 7. That Section 1.12.355 of the TMC is hereby amended, effective

<sup>1</sup> January 1, 2020, to read as follows:

2	Code	А	Job Title					_	
3	5365	A	Animal Control & Compliance Officer	1 <del>25.13</del>	2 <del>26.39</del>	3 <del>27.71</del>	4 <del>29.10</del>	5 <del>30.56</del>	6
3		-	•				29.10	<del>30.90</del>	
4	5016		Asphalt Plant Crew Leader	<del>34.90</del>	<del>36.64</del>	<del>38.47</del>			
_	5015		Asphalt Plant Operator	30.41	<del>31.93</del>	<del>33.53</del>			
5	5201		Carpenter	<del>35.04</del>					
6	5210		Concrete Finisher Crew Leader	<del>34.90</del>	<del>36.65</del>			07.00	
	1101		Crime Analyst	<del>30.95</del>	<del>32.50</del>	<del>34.12</del>	<del>35.83</del>	<del>37.62</del>	<del>39.50</del>
7	1102		Crime Analyst, Senior	<del>35.51</del>	<u>37.29</u>	<del>39.15</del>	41.11	43.17	4 <del>5.33</del>
8	1099		Crime Program Technician	<del>25.83</del>	<del>27.12</del>	<del>28.48</del>	<del>29.90</del>	<del>31.40</del>	<del>32.97</del>
0	4210		Crime Scene Technician	<del>29.14</del>	<del>30.60</del>	<del>32.13</del>	<del>33.74</del>	<del>35.43</del>	
9	5020		Equipment Operator	<del>32.07</del>					
10	5021		Equipment Operator, Heavy	<del>33.81</del>	<del>35.50</del>				
10	4208		Forensic Specialist	<del>32.05</del>	<del>33.65</del>	<del>35.33</del>	<del>37.10</del>	<del>38.95</del>	
11	5041		Grounds Maintenance Crew Leader	<del>31.66</del>	<del>33.24</del>	<del>34.90</del>	<del>36.65</del>		
	5040		Grounds Maintenance Worker	<del>25.30</del>	<del>26.57</del>	<del>27.90</del>	<del>29.30</del>		
12	5047		Hydro Grounds Maintenance Worker	<del>25.30</del>	<del>26.57</del>	<del>27.90</del>	<del>29.30</del>		
13	5001		Laborer	<del>17.24</del>	<del>18.10</del>	<del>19.00</del>			
10	4212		Latent Print Examiner	<del>35.28</del>	<del>37.04</del>	<del>38.89</del>	4 <del>0.83</del>	4 <u>2.87</u>	
14	5205		Painter, Industrial	<del>27.70</del>	<del>29.09</del>	<del>30.5</del> 4	<del>32.07</del>	<del>33.67</del>	
15	0016		Police Administrative Support Specialist	<del>25.24</del>	<del>26.50</del>	<del>27.83</del>	<u>29.22</u>	<del>30.68</del>	
15	0628		Refuse Scale Operator	<del>26.76</del>	<del>28.10</del>				
16	0627		Solid Waste Worker	<del>21.86</del>	<del>22.95</del>	<del>24.10</del>	<del>25.31</del>	<del>26.58</del>	
47	5025		Street Maintenance Crew Leader	<del>31.66</del>	<del>33.24</del>	<del>34.90</del>	<del>36.65</del>		
17	5002		Street Maintenance Worker	<del>25.30</del>	<del>26.57</del>	<del>27.90</del>	<del>29.30</del>		
18	0530		Tax & License Field Auditor	<del>32.72</del>	<del>34.36</del>	<del>36.08</del>	<del>37.88</del>	<del>39.77</del>	
	0531		Tax & License Field Auditor, Senior	<del>35.67</del>	<del>37.45</del>	<del>39.32</del>	<del>41.29</del>	4 <del>3.35</del>	
19	0529	1	Tax & License Office Auditor	<del>30.56</del>	<u>32.09</u>	<u>33.69</u>	<del>35.37</del>	37.14	
20	0525	1	Tax License Compliance Officer	<del>33.78</del>	<del>35.47</del>	<del>37.24</del>	<del>39.10</del>	41.05	
	5023		Traffic Sign & Marking Specialist	<del>25.65</del>	<del>26.93</del>	<del>28.28</del>	<del>29.69</del>	<del>31.17</del>	
21					μ	ļ		ļ	]
22	Code	А	Job Title	1	2	3	4	5	6
22	5365		Animal Control & Compliance Officer	<u>25.90</u>	<u>27.19</u>	<u>28.55</u>	<u>29.98</u>	<u>31.48</u>	
23	5016		Asphalt Plant Crew Leader	<u>35.93</u>	<u>37.73</u>	<u>39.62</u>			
~	5015	1	Asphalt Plant Operator	<u>31.33</u>	<u>32.90</u>	<u>34.54</u>			
24	5201	1	Carpenter	<u>36.09</u>					
25	5210	1	Concrete Finisher Crew Leader	<u>35.95</u>	<u>37.75</u>				
	1101	1	Crime Analyst	<u>31.88</u>	<u>33.47</u>	<u>35.14</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>
26	1102	1	Crime Analyst, Senior	<u>36.58</u>	<u>38.41</u>	<u>40.33</u>	<u>42.35</u>	<u>44.47</u>	<u>46.69</u>
	L	1	1		1	L	1	<u>l</u>	I



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	1099	Crime Program Technician	<u>26.60</u>	<u>27.93</u>	<u>29.33</u>	<u>30.80</u>	<u>32.34</u>	<u>33.96</u>
4	4210	Crime Scene Technician	<u>30.02</u>	<u>31.52</u>	<u>33.10</u>	<u>34.75</u>	<u>36.49</u>	
1	5020	Equipment Operator	<u>33.03</u>					
2	5021	Equipment Operator, Heavy	<u>34.83</u>	<u>36.57</u>				
	4208	Forensic Specialist	<u>33.01</u>	<u>34.66</u>	<u>36.39</u>	<u>38.21</u>	<u>40.12</u>	
3	5041	Grounds Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
4	5040	Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
	5047	Hydro Grounds Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
5	5001	Laborer	<u>17.75</u>	<u>18.64</u>	<u>19.57</u>			
6	4212	Latent Print Examiner	<u>36.33</u>	<u>38.15</u>	<u>40.06</u>	<u>42.06</u>	<u>44.16</u>	
	5205	Painter, Industrial	<u>28.53</u>	<u>29.96</u>	<u>31.46</u>	<u>33.03</u>	<u>34.68</u>	
7	0016	Police Administrative Support Specialist	<u>26.00</u>	<u>27.30</u>	<u>28.67</u>	<u>30.10</u>	<u>31.60</u>	
8	0628	Refuse Scale Operator	<u>27.56</u>	<u>28.94</u>				
Ũ	0627	Solid Waste Worker	<u>22.53</u>	<u>23.66</u>	<u>24.84</u>	<u>26.08</u>	<u>27.38</u>	
9	5025	Street Maintenance Crew Leader	<u>32.61</u>	<u>34.24</u>	<u>35.95</u>	<u>37.75</u>		
10	5002	Street Maintenance Worker	<u>26.07</u>	<u>27.37</u>	<u>28.74</u>	<u>30.18</u>		
10	0530	Tax & License Field Auditor	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	<u>39.01</u>	<u>40.96</u>	
11	0531	Tax & License Field Auditor, Senior	<u>36.73</u>	<u>38.57</u>	<u>40.50</u>	<u>42.52</u>	<u>44.65</u>	
12	0529	Tax & License Office Auditor	<u>31.48</u>	<u>33.05</u>	<u>34.70</u>	<u>36.43</u>	<u>38.25</u>	
12	0525	Tax License Compliance Officer	<u>34.78</u>	<u>36.52</u>	<u>38.35</u>	<u>40.27</u>	<u>42.28</u>	
13	5023	Traffic Sign & Marking Specialist	<u>26.41</u>	<u>27.73</u>	<u>29.12</u>	<u>30.58</u>	<u>32.11</u>	

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# Section 8. That Section 1.12.355 of the TMC is hereby amended, effective

## 16 January 1, 2021, to read as follows:

17	- · ·			т <u> </u>					
.,	Code	A	Job Title	1	2	3	4	5	6
18	5365		Animal Control & Compliance Officer	<del>25.90</del>	<del>27.19</del>	<del>28.55</del>	<del>29.98</del>	<del>31.48</del>	
	5016		Asphalt Plant Crew Leader	<del>35.93</del>	<del>37.73</del>	<del>39.62</del>			
19	5015		Asphalt Plant Operator	<del>31.33</del>	<del>32.90</del>	<del>34.54</del>			
20	5201		Carpenter	<del>36.09</del>					
20	5210		Concrete Finisher Crew Leader	<del>35.95</del>	<del>37.75</del>				
21	1101		Crime Analyst	<del>31.88</del>	<del>33.47</del>	<del>35.14</del>	<del>36.90</del>	<del>38.75</del>	<del>40.69</del>
22	1102		Crime Analyst, Senior	<del>36.58</del>	<del>38.41</del>	<del>40.33</del>	4 <del>2.35</del>	44.47	<del>46.69</del>
22	1099		Crime Program Technician	<del>26.60</del>	<del>27.93</del>	<del>29.33</del>	<del>30.80</del>	<del>32.34</del>	<del>33.96</del>
23	4210		Crime Scene Technician	<del>30.02</del>	<del>31.52</del>	<del>33.10</del>	<del>34.75</del>	<del>36.49</del>	
24	5020		Equipment Operator	<del>33.03</del>					
24	5021		Equipment Operator, Heavy	<del>34.83</del>	<del>36.57</del>				
25	4208		Forensic Specialist	<del>33.01</del>	<del>34.66</del>	<del>36.39</del>	<del>38.21</del>	4 <u>0.12</u>	
	5041	1	Grounds Maintenance Crew Leader	<del>32.61</del>	<del>34.24</del>	<del>35.95</del>	<del>37.75</del>		
26	5040	1	Grounds Maintenance Worker	<del>26.07</del>	<del>27.37</del>	<del>28.74</del>	<del>30.18</del>		
	1		1						L



5047		Hydro Grounds Maintenance Worker	<del>26.07</del>	<del>27.37</del>	<del>28.74</del>	<del>30.18</del>		
5001		Laborer	17.75	<del>18.64</del>	<del>19.57</del>			
4212		Latent Print Examiner	36.33	<del>38.15</del>	40.06	42.06	44.16	
5205		Painter, Industrial	28.53	<del>29.96</del>	<del>31.46</del>	33.03	<del>34.68</del>	
0016		Police Administrative Support Specialist	26.00	27.30	<del>28.67</del>	<del>30.10</del>	<del>31.60</del>	
0628		Refuse Scale Operator	27.56	<del>28.94</del>				
0627		Solid Waste Worker	22.53	<del>23.66</del>	24.84	<del>26.08</del>	27.38	
5025		Street Maintenance Crew Leader	<del>32.61</del>	34.24	<del>35.95</del>	<del>37.75</del>		
5002		Street Maintenance Worker	<del>26.07</del>	<del>27.37</del>	<del>28.74</del>	<del>30.18</del>		
0530		Tax & License Field Auditor	<del>33.70</del>	<del>35.38</del>	<del>37.15</del>	<del>39.01</del>	4 <del>0.96</del>	
0531		Tax & License Field Auditor, Senior	<del>36.73</del>	<del>38.57</del>	4 <del>0.50</del>	4 <u>2.52</u>	44. <del>65</del>	
0529		Tax & License Office Auditor	<del>31.48</del>	<del>33.05</del>	<del>34.70</del>	<del>36.43</del>	<del>38.25</del>	
0525		Tax License Compliance Officer	<del>34.78</del>	<del>36.52</del>	<del>38.35</del>	4 <del>0.27</del>	4 <u>2.28</u>	
5023		Traffic Sign & Marking Specialist	<del>26.41</del>	<del>27.73</del>	<del>29.12</del>	<del>30.58</del>	<del>32.11</del>	
				1				 
Code	A	Job Title	1	2	3	4	5	
5365		Animal Control & Compliance Officer	<u>26.55</u>	<u>27.87</u>	<u>29.26</u>	<u>30.73</u>	<u>32.27</u>	
5016		Asphalt Plant Crew Leader	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>			
5015		Asphalt Plant Operator	<u>32.11</u>	<u>33.72</u>	<u>35.40</u>			
5201		Carpenter	<u>36.99</u>					
5210		Concrete Finisher Crew Leader	<u>36.85</u>	<u>38.69</u>				
1101		Crime Analyst	<u>32.68</u>	<u>34.31</u>	<u>36.02</u>	<u>37.82</u>	<u>39.72</u>	<u>41</u>
1102		Crime Analyst, Senior	<u>37.49</u>	<u>39.37</u>	<u>41.34</u>	<u>43.41</u>	<u>45.58</u>	47
1099		Crime Program Technician	<u>27.27</u>	<u>28.63</u>	<u>30.06</u>	<u>31.57</u>	<u>33.15</u>	<u>34</u>
4210		Crime Scene Technician	<u>30.77</u>	<u>32.31</u>	<u>33.93</u>	<u>35.62</u>	<u>37.40</u>	
5020		Equipment Operator	<u>33.86</u>					
5021		Equipment Operator, Heavy	<u>35.70</u>	<u>37.48</u>				
4208		Forensic Specialist	<u>33.84</u>	<u>35.53</u>	<u>37.30</u>	<u>39.17</u>	<u>41.12</u>	
5041		Grounds Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5040		Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5047		Hydro Grounds Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>		
5001		Laborer	<u>18.19</u>	<u>19.11</u>	<u>20.06</u>			
4212		Latent Print Examiner	<u>37.24</u>	<u>39.10</u>	<u>41.06</u>	<u>43.11</u>	<u>45.26</u>	
5205		Painter, Industrial	<u>29.24</u>	<u>30.71</u>	<u>32.25</u>	<u>33.86</u>	<u>35.55</u>	
0016		Police Administrative Support Specialist	<u>26.65</u>	<u>27.98</u>	<u>29.39</u>	<u>30.85</u>	<u>32.39</u>	
0628		Refuse Scale Operator	<u>28.25</u>	<u>29.66</u>	05.40	00 -0	00.00	
0627		Solid Waste Worker	<u>23.09</u>	<u>24.25</u>	<u>25.46</u>	<u>26.73</u>	<u>28.06</u>	
5025		Street Maintenance Crew Leader	<u>33.43</u>	<u>35.10</u>	<u>36.85</u>	<u>38.69</u>		
5002		Street Maintenance Worker	<u>26.72</u>	<u>28.05</u>	<u>29.46</u>	<u>30.93</u>	11.00	
0530		Tax & License Field Auditor	<u>34.54</u>	<u>36.26</u>	<u>38.08</u>	<u>39.99</u>	<u>41.98</u>	
0531	1	Tax & License Field Auditor, Senior	<u>37.65</u>	<u>39.53</u>	41.51	43.58	<u>45.77</u>	1



3931	41.28	43.34	
	<u>+1.20</u>		
<u>29.85</u>	<u>31.34</u>	<u>32.91</u>	
	<u>39.31</u> <u>29.85</u>		

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January 1, 2022, to read as follows:

Code	А	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	<del>26.55</del>	<del>27.87</del>	<del>29.26</del>	<del>30.73</del>	<u>32.27</u>	
5016		Asphalt Plant Crew Leader	<del>36.83</del>	<del>38.67</del>	4 <del>0.61</del>			
5015		Asphalt Plant Operator	<del>32.11</del>	<del>33.72</del>	<del>35.40</del>			
5201		Carpenter	<del>36.99</del>					
5210		Concrete Finisher Crew Leader	<del>36.85</del>	<del>38.69</del>				
1101		Crime Analyst	<del>32.68</del>	<del>34.31</del>	<del>36.02</del>	<del>37.82</del>	<del>39.72</del>	41.7
1102		Crime Analyst, Senior	<del>37.49</del>	<del>39.37</del>	4 <del>1.34</del>	4 <u>3.41</u>	4 <del>5.58</del>	4 <del>7.8</del>
1099		Crime Program Technician	27.27	<u>28.63</u>	<del>30.06</del>	<del>31.57</del>	<del>33.15</del>	34.8
4210		Crime Scene Technician	<del>30.77</del>	<del>32.31</del>	<del>33.93</del>	<del>35.62</del>	<del>37.40</del>	
5020		Equipment Operator	<del>33.86</del>					
5021		Equipment Operator, Heavy	<del>35.70</del>	<del>37.48</del>				
4208		Forensic Specialist	<del>33.84</del>	<del>35.53</del>	<del>37.30</del>	<del>39.17</del>	4 <u>1.12</u>	
5041		Grounds Maintenance Crew Leader	<del>33.43</del>	<del>35.10</del>	<del>36.85</del>	<del>38.69</del>		
5040		Grounds Maintenance Worker	<del>26.72</del>	<del>28.05</del>	<del>29.46</del>	<del>30.93</del>		
5047		Hydro Grounds Maintenance Worker	<del>26.72</del>	<del>28.05</del>	<del>29.46</del>	<del>30.93</del>		
5001		Laborer	<del>18.19</del>	<del>19.11</del>	<del>20.06</del>			
4212		Latent Print Examiner	<del>37.24</del>	<del>39.10</del>	41.06	4 <u>3.11</u>	4 <del>5.26</del>	
5205		Painter, Industrial	<del>29.24</del>	<del>30.71</del>	<del>32.25</del>	<del>33.86</del>	<del>35.55</del>	
0016		Police Administrative Support Specialist	<del>26.65</del>	<del>27.98</del>	<del>29.39</del>	<del>30.85</del>	<del>32.39</del>	
0628		Refuse Scale Operator	<del>28.25</del>	<del>29.66</del>				
0627		Solid Waste Worker	<del>23.09</del>	<del>24.25</del>	<del>25.46</del>	<del>26.73</del>	<del>28.06</del>	
5025		Street Maintenance Crew Leader	<del>33.43</del>	<del>35.10</del>	<del>36.85</del>	<del>38.69</del>		
5002		Street Maintenance Worker	<del>26.72</del>	<del>28.05</del>	<del>29.46</del>	<del>30.93</del>		
0530		Tax & License Field Auditor	<del>34.54</del>	<del>36.26</del>	<del>38.08</del>	<del>39.99</del>	41.98	
0531		Tax & License Field Auditor, Senior	<del>37.65</del>	<del>39.53</del>	41.51	4 <del>3.58</del>	4 <del>5.77</del>	
0529		Tax & License Office Auditor	<del>32.27</del>	<del>33.88</del>	<del>35.57</del>	<del>37.34</del>	<del>39.21</del>	
0525		Tax License Compliance Officer	<del>35.65</del>	<del>37.43</del>	<del>39.31</del>	4 <u>1.28</u>	4 <del>3.34</del>	
5023		Traffic Sign & Marking Specialist	<del>27.07</del>	<del>28.42</del>	<del>29.85</del>	<del>31.34</del>	<del>32.91</del>	
Code	A	Job Title	1	2	3	4	5	6
5365		Animal Control & Compliance Officer	27.15	<u>28.50</u>	<u>29.92</u>	<u>31.42</u>	33.00	
5016		Asphalt Plant Crew Leader	37.66	39.54	41.52			
5015		Asphalt Plant Operator	32.83	34.48	36.20			



	5201	Carpenter	<u>37.82</u>					
4	5210	Concrete Finisher Crew Leader	<u>37.68</u>	<u>39.56</u>				
1	1101	Crime Analyst	<u>33.42</u>	<u>35.08</u>	<u>36.83</u>	<u>38.67</u>	<u>40.61</u>	<u>42.65</u>
2	1102	Crime Analyst, Senior	<u>38.33</u>	<u>40.26</u>	<u>42.27</u>	<u>44.39</u>	<u>46.61</u>	<u>48.94</u>
	1099	Crime Program Technician	<u>27.88</u>	<u>29.27</u>	<u>30.74</u>	<u>32.28</u>	<u>33.90</u>	<u>35.59</u>
3	4210	Crime Scene Technician	<u>31.46</u>	<u>33.04</u>	<u>34.69</u>	<u>36.42</u>	<u>38.24</u>	
4	5020	Equipment Operator	<u>34.62</u>					
	5021	Equipment Operator, Heavy	<u>36.50</u>	<u>38.32</u>				
5	4208	Forensic Specialist	<u>34.60</u>	<u>36.33</u>	<u>38.14</u>	<u>40.05</u>	<u>42.05</u>	
6	5041	Grounds Maintenance Crew Leader	<u>34.18</u>	<u>35.89</u>	<u>37.68</u>	<u>39.56</u>		
_	5040	Grounds Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
7	5047	Hydro Grounds Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
8	5001	Laborer	<u>18.60</u>	<u>19.54</u>	<u>20.51</u>			
Ŭ	4212	Latent Print Examiner	<u>38.08</u>	<u>39.98</u>	<u>41.98</u>	<u>44.08</u>	<u>46.28</u>	
9	5205	Painter, Industrial	<u>29.90</u>	<u>31.40</u>	<u>32.98</u>	<u>34.62</u>	<u>36.35</u>	
10	0016	Police Administrative Support Specialist	<u>27.25</u>	<u>28.61</u>	<u>30.05</u>	<u>31.54</u>	<u>33.12</u>	
10	0628	Refuse Scale Operator	<u>28.89</u>	<u>30.33</u>				
11	0627	Solid Waste Worker	<u>23.61</u>	<u>24.80</u>	<u>26.03</u>	<u>27.33</u>	<u>28.69</u>	
12	5025	Street Maintenance Crew Leader	<u>34.18</u>	<u>35.89</u>	<u>37.68</u>	<u>39.56</u>		
12	5002	Street Maintenance Worker	<u>27.32</u>	<u>28.68</u>	<u>30.12</u>	<u>31.63</u>		
13	0530	Tax & License Field Auditor	<u>35.32</u>	<u>37.08</u>	<u>38.94</u>	<u>40.89</u>	<u>42.92</u>	
	0531	Tax & License Field Auditor, Senior	<u>38.50</u>	<u>40.42</u>	<u>42.44</u>	<u>44.56</u>	<u>46.80</u>	
14	0529	Tax & License Office Auditor	<u>33.00</u>	<u>34.64</u>	<u>36.37</u>	<u>38.18</u>	<u>40.09</u>	
15	0525	Tax License Compliance Officer	<u>36.45</u>	<u>38.27</u>	<u>40.19</u>	<u>42.21</u>	<u>44.32</u>	
	5023	Traffic Sign & Marking Specialist	<u>27.68</u>	<u>29.06</u>	<u>30.52</u>	<u>32.05</u>	<u>33.65</u>	
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Section 10. That Section 1.12.355 of the TMC is hereby amended, effective

January 1, 2020, to read as follows:

1	9	

20	Code	Α	Job Title	1	2	3	4	5
	5332		Equipment Mechanic, Heavy	<del>35.01</del>				
21	5310		Fabrication Welder	<del>34.97</del>	<del>36.72</del>			
22	5335		Fire & Marine Diesel Mechanic	<del>38.20</del>				
	5336		Fire & Marine Shop Supervisor	4 <del>7.72</del>				
23	5312		Machinist	<del>35.65</del>				
24	5338		Solid Waste Mechanic	<del>32.25</del>				
	5330		Vehicle & Equipment Shop Attendant	<del>25.26</del>	<del>26.52</del>	<del>27.84</del>	<del>29.24</del>	<del>30.70</del>
25	5334		Vehicle & Equipment Shop Supervisor	4 <del>3.28</del>	4 <del>5</del> .44			
26	5099		WWTP Assistant	<del>26.99</del>	<del>28.34</del>	<del>29.77</del>	<del>31.24</del>	<del>32.81</del>



- 10 -		L MANALI CO MA - internet - a March internet					
5105		WWTP Maintenance Machinist	<del>35.42</del>	<del>37.21</del>	<del>39.06</del>	41.02	
5106		WWTP Maintenance Machinist, Senior	4 <del>2.96</del>	4 <del>5.10</del>			
5111		WWTP Maintenance Technician	<del>31.90</del>	<del>33.49</del>	<del>35.16</del>		
Code	А	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>35.71</u>				
5310		Fabrication Welder	35.67	37.45			
5335		Fire & Marine Diesel Mechanic	38.96				
5336		Fire & Marine Shop Supervisor	48.67				
5312		Machinist	36.36				
5338		Solid Waste Mechanic	32.90				
5330		Vehicle & Equipment Shop Attendant	25.76	27.05	<u>28.40</u>	29.82	<u>31.31</u>
5334		Vehicle & Equipment Shop Supervisor	44.14	46.35			
5099		WWTP Assistant	27.54	28.92	<u>30.37</u>		
5105		WWTP Maintenance Machinist	37.95	<u>39.85</u>	<u>41.84</u>		
5106		WWTP Maintenance Machinist, Senior	43.81	46.00			
5111		WWTP Maintenance Technician	32.52	34.15	<u>35.86</u>		
		ection 11. That Section 1.12 1, 2021, to read as follows:	.355 of tl	ne TMC	C is her	eby an	nende
Janua	ary	1, 2021, to read as follows:					
			.355 of tl	ne TMC	C is her	eby an	nende
anua Code 5332	ary	1, 2021, to read as follows: Job Title	1				
<b>Janua</b> Code	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy	1 35.71	2			
Janua Code 5332 5310	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder	1 35.71 35.67	2			
Janua Code 5332 5310 5335	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic	1 35.71 35.67 38.96	2			
Janua Code 5332 5310 5335 5336	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor	1 35.71 35.67 38.96 48.67	2			
Zode 5332 5310 5335 5336 5312	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor Machinist	1 35.71 35.67 38.96 48.67 36.36	2			
Janua Code 5332 5310 5335 5336 5338	ary	Job TitleJob TitleEquipment Mechanic, HeavyFabrication WelderFire & Marine Diesel MechanicFire & Marine Shop SupervisorMachinistSolid Waste Mechanic	1 35.71 35.67 38.96 48.67 36.36 32.90	2 37.45	3	4	5
Zode 5332 5310 5335 5336 5312 5338 5330	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor Machinist Solid Waste Mechanic Vehicle & Equipment Shop Attendant	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76	2 37.45 27.05	3	4	5
Janua Code 5332 5310 5335 5336 5332 5338 5330 5334	ary	Job TitleJob TitleEquipment Mechanic, HeavyFabrication WelderFire & Marine Diesel MechanicFire & Marine Shop SupervisorMachinistSolid Waste MechanicVehicle & Equipment Shop AttendantVehicle & Equipment Shop Supervisor	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14	2 37.45 27.05 46.35	3 	4	5
Janua Code 5332 5310 5335 5336 5332 5338 5330 5334 5099	ary	1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor Machinist Solid Waste Mechanic Vehicle & Equipment Shop Attendant Vehicle & Equipment Shop Supervisor WWTP Assistant	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14 27.54	2 37.45 27.05 46.35 28.92	3 28.40 30.37	4	5
Janua Code 5332 5310 5335 5336 5332 5338 5330 5334 5339 5334	ary	1, 2021, to read as follows:Job TitleEquipment Mechanic, HeavyFabrication WelderFire & Marine Diesel MechanicFire & Marine Shop SupervisorMachinistSolid Waste MechanicVehicle & Equipment Shop AttendantVehicle & Equipment Shop SupervisorWWTP AssistantWWTP Maintenance Machinist	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14 27.54 37.95	2 37.45 27.05 46.35 28.92 39.85	3 28.40 30.37	4	5
Janua Code 5332 5310 5335 5336 5336 5338 5330 5334 5330 5334 5099 5105 5106 5111		1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor Machinist Solid Waste Mechanic Vehicle & Equipment Shop Attendant Vehicle & Equipment Shop Supervisor WWTP Assistant WWTP Maintenance Machinist WWTP Maintenance Machinist, Senior WWTP Maintenance Technician	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14 27.54 37.95 43.81 32.52	2 37.45 27.05 46.35 28.92 39.85 46.00 34.15	3 28.40 30.37 41.84 35.86	4 29.82	5
Janua Code 5332 5310 5335 5336 5336 5338 5330 5334 5099 5105 5106 5111 Code	ary	1, 2021, to read as follows:Job TitleEquipment Mechanic, HeavyFabrication WelderFire & Marine Diesel MechanicFire & Marine Shop SupervisorMachinistSolid Waste MechanicVehicle & Equipment Shop AttendantVehicle & Equipment Shop SupervisorWWTP AssistantWWTP Maintenance Machinist, SeniorWWTP Maintenance TechnicianJob Title	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14 27.54 37.95 43.81 32.52 1	2 37.45 27.05 46.35 28.92 39.85 46.00	3 28.40 30.37 41.84	4	5
Janua Code 5332 5310 5335 5336 5336 5338 5330 5334 5330 5334 5099 5105 5106 5111		1, 2021, to read as follows: Job Title Equipment Mechanic, Heavy Fabrication Welder Fire & Marine Diesel Mechanic Fire & Marine Shop Supervisor Machinist Solid Waste Mechanic Vehicle & Equipment Shop Attendant Vehicle & Equipment Shop Supervisor WWTP Assistant WWTP Maintenance Machinist WWTP Maintenance Machinist, Senior WWTP Maintenance Technician	1 35.71 35.67 38.96 48.67 36.36 32.90 25.76 44.14 27.54 37.95 43.81 32.52	2 37.45 27.05 46.35 28.92 39.85 46.00 34.15	3 28.40 30.37 41.84 35.86	4 29.82	5



5336	Т	Fire & Marine Shop Supervisor	<u>49.64</u>				
5312	+	Machinist	37.09				
5338		Solid Waste Mechanic	33.56				
5330		Vehicle & Equipment Shop Attendant	26.28	27.59	<u>28.97</u>	<u>30.42</u>	<u>31.94</u>
5334		Vehicle & Equipment Shop Supervisor	45.03	47.28			
5099	+	WWTP Assistant	28.10	29.50	<u>30.98</u>		
5105	+	WWTP Maintenance Machinist	<u>38.71</u>	40.65	42.68		
5106	+	WWTP Maintenance Machinist, Senior	44.69	46.92			
5111	+	WWTP Maintenance Technician	33.18	<u>34.84</u>	<u>36.58</u>		
anua Code	ary '	1, 2022, to read as follows: Job Title Equipment Mechanic, Heavy	1 36.42	2	3	4	5
5352	<u> </u>	Fabrication Welder	<del>36.38</del>	<u>38.20</u>			
5335	<u> </u>	Fire & Marine Diesel Mechanic	<del>30.30</del> 39.74	<del>30.20</del>			
5336	<u> </u>		<del> </del>				
5312	<u> </u>	Fire & Marine Shop Supervisor Machinist	<del>49.04</del> <del>37.09</del>				
5338	<u> </u>	Solid Waste Mechanic	<del>33.56</del>				
5330	<u> </u>		26.28	<del>27.59</del>	<del>28.97</del>	<del>30.42</del>	<del>31.94</del>
5330 5334	<u> </u>	Vehicle & Equipment Shop Attendant Vehicle & Equipment Shop Supervisor	45.03	<del>27.99</del> 47.28	<del>20.97</del>	<del>30.42</del>	<del>31.94</del>
5099	<u> </u>	WWTP Assistant	<del>45.03</del> <del>28.10</del>	<del>47.20</del> 29.50	<del>30.98</del>		
5105	<u> </u>	WWTP Maintenance Machinist	38.71	40.65	42.68		
5105	<u> </u>	WWTP Maintenance Machinist, Senior	44.69	40.00 46.92	42.00		
5106	+	WWTP Maintenance Technician	<del>33.18</del>	<del>40.92</del> <u>34.84</u>	<del>36.58</del>		
UIII			00.10	<del>01.01</del>	00.00		
Code	Α	Job Title	1	2	3	4	5
5332	+	Equipment Mechanic, Heavy	<u>37.15</u>				
5310	+	Fabrication Welder	<u>37.10</u>	<u>38.96</u>			
5335	+	Fire & Marine Diesel Mechanic	40.53				
5336	+	Fire & Marine Shop Supervisor	<u>50.63</u>				
5312		Machinist	37.83				
	+	Solid Waste Mechanic	<u>34.23</u>				
5338		Vehicle & Equipment Shop Attendant	<u>26.80</u>	<u>28.14</u>	<u>29.55</u>	<u>31.03</u>	<u>32.58</u>
		Vehicle & Equipment Shop Supervisor	<u>45.93</u>	48.23			
		Venicie & Equipment onop oupervisor		L	<u>31.60</u>	1	<u> </u>
5338 5330 5334 5099		WWTP Assistant	<u>28.67</u>	<u>30.10</u>	51.00		
5330 5334			<u>28.67</u> <u>39.49</u>	<u>30.10</u> <u>41.46</u>	<u>43.53</u>		
5330 5334 5099		WWTP Assistant					



### Section 13. That Section 1.12.355 of the TMC is hereby amended, effective

<sup>2</sup> January 1, 2023, to read as follows:

1							
Code	Α	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<del>37.15</del>				
5310		Fabrication Welder	<del>37.10</del>	<del>38.96</del>			
5335		Fire & Marine Diesel Mechanic	<del>40.53</del>				
5336		Fire & Marine Shop Supervisor	<del>50.63</del>				
5312		Machinist	<del>37.83</del>				
5338		Solid Waste Mechanic	<del>34.23</del>				
5330		Vehicle & Equipment Shop Attendant	<del>26.80</del>	<del>28.14</del>	<del>29.55</del>	<del>31.03</del>	<del>32.58</del>
5334		Vehicle & Equipment Shop Supervisor	4 <del>5.93</del>	4 <del>8.23</del>			
5099		WWTP Assistant	<del>28.67</del>	<del>30.10</del>	<del>31.60</del>		
5105		WWTP Maintenance Machinist	<del>39.49</del>	41.46	4 <del>3.53</del>		
5106		WWTP Maintenance Machinist, Senior	4 <del>5.58</del>	4 <del>7.86</del>			
5111		WWTP Maintenance Technician	<del>33.84</del>	<del>35.53</del>	<del>37.31</del>		
Code	A	Job Title	1	2	3	4	5
5332		Equipment Mechanic, Heavy	<u>37.89</u>				
5310		Fabrication Welder	<u>37.85</u>	<u>39.74</u>			
5335		Fire & Marine Diesel Mechanic	<u>41.34</u>				
5336		Fire & Marine Shop Supervisor	<u>51.64</u>				
5312		Machinist	<u>38.59</u>				
5338		Solid Waste Mechanic	<u>34.91</u>				
5330		Vehicle & Equipment Shop Attendant	<u>27.33</u>	<u>28.70</u>	<u>30.14</u>	<u>31.65</u>	<u>33.23</u>
5334		Vehicle & Equipment Shop Supervisor	<u>46.85</u>	<u>49.19</u>			
5099		WWTP Assistant	<u>29.24</u>	<u>30.70</u>	<u>32.23</u>		
5105		WWTP Maintenance Machinist	<u>40.28</u>	<u>42.29</u>	<u>44.40</u>		
5106		WWTP Maintenance Machinist, Senior	<u>46.50</u>	<u>48.82</u>			
5111		WWTP Maintenance Technician	<u>34.52</u>	<u>36.25</u>	<u>38.06</u>		
Janua		ection 14. That Section 1.12. 1, 2020, to read as follows:	355 of tl	ne TM(	C is her	eby an	nendec
Code	А	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	45.33	47.59	4 <u>9.97</u>	<del>52.46</del>	<del>55.09</del>
		1.1.70					
Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>46.22</u>	<u>48.53</u>	<u>50.96</u>	<u>53.51</u>	<u>56.19</u>



Section 15. That Section 1.12.355 of the TMC is hereby amended, effective

<sup>2</sup> January 1, 2021, to read as follows:

Code							
5102		WWTP Maintenance Supervisor	<del>46.22</del>	4 <del>8.53</del>	<del>50.96</del>	<del>53.51</del>	<del>56.19</del>
Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	<u>47.14</u>	<u>49.50</u>	<u>51.98</u>	<u>54.58</u>	<u>57.31</u>
anua		ection 16. That Section 1.1 1, 2022, to read as follows		he TMC	C is her	eby an	nendeo
5102		WWTP Maintenance Supervisor	47.14	4 <del>9.50</del>	<del>51.98</del>	<del>54.58</del>	<del>57.31</del>
Code	A	Job Title	1	2	3	4	5
5102		WWTP Maintenance Supervisor	48.10	50.50	53.03	55.68	58.46
Code		January 1, 2023, to read a	1	2	3	4	5
Code				2 <del>50.50</del>	3 <del>53.03</del>	4 <del>55.68</del>	5 <del>58.46</del>
		Job Title	1		-		-
Code 5102 Code	A	Job Title WWTP Maintenance Supervisor	1 4 <del>8.10</del>	<del>50.50</del>	53.03	<del>55.68</del>	<del>58.46</del>
Code 5102 Code 5102 effect	A A Se	Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ection 18. That Section 1.1 January 1, 2020, to read a Job Title	1 48.10 1 49.06 12.355 of the state of the s	2 51.51 he TMC	53.03           3           54.09	<del>55.68</del> 4 <u>56.79</u>	5 5 5 59.63
Code 5102 Code 5102	A A Se	Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ection 18. That Section 1.1 January 1, 2020, to read a	1 48.10 1 49.06 12.355 of the state of the s	2 51.51 he TMC	53.03           3           54.09	<del>55.68</del> 4 <u>56.79</u>	5 5 5 59.63
Code 5102 Code 5102 5102	A A Se	Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ection 18. That Section 1.1 January 1, 2020, to read a Job Title	1 48.10 1 49.06 12.355 of the state of the s	2 51.51 he TMC	53.03           3           54.09	<del>55.68</del> 4 <u>56.79</u>	5 5 5 59.63
Code 5102 Code 5102 effect Code 7101	A A Se ive	Job Title WWTP Maintenance Supervisor Job Title WWTP Maintenance Supervisor ection 18. That Section 1.1 January 1, 2020, to read a Job Title Railway Yard Clerk	1 48.10 1 49.06 12.355 of the as follows: 1 27.23	2 51.51 he TMC 2 36.35	53.03           3           54.09	<del>55.68</del> 4 <u>56.79</u>	5 5 5 59.63



Section 19. That Section 1.12.355 of the TMC is hereby amended,

<sup>1</sup> effective January 1, 2021, to read as follows:

2						
	Code	A	Job Title	1	2	
3	7101		Railway Yard Clerk	<del>28.99</del>	<del>38.65</del>	
4	Code	A	Job Title	1	2	
5	7101		Railway Yard Clerk	<u>29.63</u>	<u>39.50</u>	
e				I	I	I
6		Se	ection 20. That Section 1.12.3	55 of tl	ne TMO	C is hereby amended,
7	effecti	ve	January 1, 2022, to read as fo	llows:		
8					-	
9	Code	А	Job Title	1	2	
	7101		Railway Yard Clerk	<del>29.63</del>	<del>39.50</del>	
10	Code	A	Job Title	1	2	]
11	7101		Railway Yard Clerk	30.00	40.00	
12						
		Se	ection 21. That Section 1.12.3	55 of tl	he TM0	C is hereby amended,
13	offecti		lonuomi 1 2022 to road on fo	llourou		
14	enecu	ve	January 1, 2023, to read as fo	mows.		
15	Code	Α	Job Title	1	2	
	7101		Railway Yard Clerk	<del>30.00</del>	4 <del>0.00</del>	
16	Orde	•	L.I. T.4L.	4		1
17	Code 7101	A	Job Title Railway Yard Clerk	1 30.38	2 40.50	
18	7101			<u>30.30</u>	40.30	
19		Se	ection 22. That Section 1.12.6	40 of tl	ne TMO	C is hereby amended,
20	offocti	VO	as provided by law, to read as	follow	<u>.</u> .	
21	enecu	ve	as provided by law, to read as		5.	
22	* * *					
	1 1 2 6	40	Application of additional rate	~		
23	1.12.6		Application of additional rate			
24			employee in the classification of I 6) who assists the Emergency Op			
25			aring a major event and support to			
			application of rate of 5 percent a			•
26	additic	onal	duties added to his or hertheir no	ormal du	ities wh	nile assigned.
				-24-		



ŝ	
	0016 An employee in the classification of Police Administrative Support Specialist
1	(CSC 0016), assigned to work the swing shift shall receive an application of rate of 3 percent above their base rate of pay; and when assigned to work the graveyard shift shall receive an application of rate of 5 percent above their base rate of pay.
2 3	* * *
4	0627 When assigned by a supervisor, a Solid Waste Worker (CSC 0627) will receive an
5	additional 8 percent of <u>his or hertheir</u> base rate to act in a lead capacity, or when assigned in writing to assist in the development and implementation of training programs and/or <u>other solid waste operations</u> projects as may be designated by
6	management.
7 8	0627 A Solid Waste Worker (CSC 0627) when assigned to provide lunch relief or emergency back up at the Household Hazardous Waste <u>Turn-In CenterFacility</u> shall receive an additional 5 percent of <u>his or hertheir</u> base wage.
9	* * *
10	1101, 1102 For a Crime Analyst (CSC 1101) or Senior Crime Analyst (CSC 1102) who shows proof that they hold a Master's degree from an accredited post-secondary
11	institution with emphasis in math, statistics, criminal justice, behavioral science, or a
12	related field, as determined by the Chief of Police or <u>his or hertheir</u> designee, the City will provide a 2.5 percent educational incentive pay in addition to the base wages.
13	1102 See 1101, 1102.
14 15	2016 A Construction Inspector (CSC 2016) will receive non-automatic step 6 rate of pay after completion of either (a) 5 years as a City of Tacoma Construction Inspector
16	and 60 applicable education credits after hire with the City; or (b) 15 years as a City of Tacoma Construction Inspector; or (c) upon management discretion. Each employee is responsible for developing <u>his/hertheir</u> training/education plan jointly with the
17	appropriate manager.
18 19	2016 A Construction Inspector (CSC 2016) when assigned to perform weld and coating inspections of steel pipe inside the pipe, shall receive an additional 5 percent above <u>his/hertheir</u> base rate of pay for all hours while working in the pipe.
	***
20 21	2101, 2102, 2122 An employee in the classification of Inspector (CSC 2101), Code
22	Inspector Supervisor (CSC 2102) or Senior Inspector (CSC 2122), who meets certification requirements established in the collective bargaining agreement will be
23	eligible to receive certification pay for obtaining and maintaining International Code Council (ICC) certifications as provided in the agreement.
24	* * *
25	4208, 4209 A Forensic Specialist or Forensic Services Supervisor assigned to work the
26	swing shift shall receive an application of rate of 3 percent above <u>his/hertheir</u> base rate of pay. A Forensic Specialist or Forensic Services Supervisor assigned to work the graveyard shift shall receive an applied rate of 5 percent above <u>his/hertheir</u> base rate.
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1 2	4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) will receive an additional 2-4 percent per hour when assigned by a supervisor and performing the following specific tasks: (1) to training other Forensic Specialists or Crime Scene Technicians, respectively; (2) developing training plans; and/or (3)
3	participating in the evaluation process for the training provided. Employees who are selected to train must have the necessary skill and training to perform the trainingthese
4	<u>tasks.</u> , develop training plans and participate in the evaluation process for the training provided. Employees on modified status are not eligible for this premium.
5	4209 A Forensic Services Supervisor (CSC 4209) shall receive in the first pay period of
6 7	each year, retroactive to January 1, 2019, a lump sum payment of \$500, in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the accreditation.
	* * *
8	5001 The classification of Laborer (CSC 5001) is comprised of all non-automatic steps
9	and progression to steps 2 through 5 and 3 are discretionary and require the department/division manager's approval.
10	5002 A Street Maintenance Worker (CSC 5002), assigned as the Concrete Finisher's
11 12	assistant <u>will start at Step 5</u> shall be eligible to progress to two additional pay steps of 5 percent each added to the Street Maintenance Worker pay range.
13	5002 The Street Maintenance Worker (CSC 5002) assigned as Layton Box Secondary Screed Operator shall receive an additional \$0.60 per hour above base wage for all
14	hours operating the Screed.
15	* * *
16 17	5020 An Equipment Operator (CSC 5020) shall receive additional compensation as indicated when operating the following equipment for all hours so assigned: Snow Plow \$0 <u>1</u> .50 per hour; <u>Mule Driver or</u> Asphalt Truck \$1.00 per hour (Water Department Only); Oil Distributor, \$2 <u>4</u> .00 per hour.
18	5020 An Equipment Operator (CSC 5020) scheduled at the Recovery and Transfer
19	Center shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.
20	5021 A Heavy Equipment Operator (CSC 5021) scheduled at the Recovery and
21	Transfer Center shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.
22	5021 A Heavy Equipment Operator (CSC 5021) working at the Solid Waste Division of
23	the Environmental Services Department, who is scheduled to train either a Solid Waste
24	Worker (CSC 0629) or an Equipment Operator (CSC 5020) on specialized equipment as outlined in the collective bargaining agreement, shall receive 5 percent over their base
25	wage for hours worked.
26	5023 A Traffic Sign and Marking Specialist (CSC 5023), when assigned in writing as Lead and meets the qualifications as outlined in the collective bargaining agreement
	-26-



shall receive an additional 10 percent of base pay. A Traffic Sign & Marking Specialist who attains and maintains an International Municipal Signal Association (IMSA) Signs 1 and Markings Level III certification will receive an additional 5 percent. 2 5023 A Traffic Sign and Marking Specialist (CSC 5023) will receive a rate of pay equivalent to Equipment Operator (CSC 5020) for the responsibility and operation of 3 the bucket truck. 4 5025 A Street Maintenance Crew Leader (CSC 5025) assigned as Primary Track Paver Operator shall receive an additional \$1.00 over his or her base wage for all hours 5 operating the Track Paver. 6 5025 The Street Maintenance Crew Leader (CSC 5025) assigned to the Layton Box as Primary Screed Operator shall receive an additional \$0.60 per hour above base wage for 7 all hours operating the Screed. 8 \* \* \* 9 5040, 5041 A Grounds Maintenance Worker (CSC 5040) or Grounds Maintenance Crew Leader (CSC 5041)-assigned responsibility for the greenhouse and possessing an 10 Associate's degree or equivalent credits from an accredited college or university shall receive additional \$0.50 per hour will receive an application of rate of \$1.00 per hour 11 when performing raft-based noxious weed treatment. 12 \* \* \* 13 5099, 5105, 51065110 An employee in the classification of Wastewater Treatment Plant Assistant (CSC 5099), Wastewater Treatment Plant Maintenance Machinist 14 (CSC 5105), or Senior Wastewater Treatment Plant Maintenance Machinist 15 (CSC 5106)Wastewater Treatment Plant Maintenance Technician (CSC 5110) shall receive a maximum certification premium of 3 percent above their base rate of pay for 16 holding a Water Backflow Assembly Technician license and/or a Crane Operators certification. 17 5099, 5105 An employee in the classification of Wastewater Treatment Plant Assistant 18 (CSC 5099), Wastewater Treatment Plant Maintenance Machinist (CSC 5105), or Wastewater Treatment Plant Maintenance Technician (CSC 5110), who as of January 1, 19 2020, is receiving the maximum certification premium of 3 percent above their base rate 20 of pay for holding a Crane Operators certification, shall continue to receive the premium as long as they are in the classification, and per the specific terms of the 21 collective bargaining agreement. 22 \* \* \* 23 5110 See 5099, 5105, 5110 \* \* \* 24 5202 An Employee in the classification of Carpenter Crew Leader (CSC 5202) required 25 by his/her supervisor to work in hard core underground shall receive an additional 3 percent rate for the time actually worked underground with a two hour minimum. 26



1 receive a 3 percent certification premium added to their base rate. 2 \* \* \* 5310 A Fabrication Welder (CSC 5310) shall receive an applied rate of 5 percent above 3 their base rate of pay when, at the sole discretion of management, is assigned to act in a 4 lead capacity. 5 5310, 5332 A Heavy Equipment Mechanic (CSC 5332) or Fabrication Welder (CSC 5310) assigned to work at Solid Waste Compactor Facilities shall be paid an 6 additional 5 percent above their regular rate of pay while working on the landfill. 7 5330 A Vehicle and Equipment Shop Attendant (CSC 5330) assigned to work at Solid Waste Compactor Facilities shall be paid an additional 5 percent above their rate of pay 8 while working on the landfill. 9 \* \* \* 10 5332 See 5310, 5332. 5332 A Heavy Equipment Mechanic (CSC 5332) shall receive an applied rate of 11 5 percent above their base rate of pay when, at the sole discretion of management, is 12 assigned to act in a lead capacity-on a defined project. 5332 An employee who meets the certification requirements established by the 13 collective bargaining agreement, in the classifications of Heavy Equipment Mechanic 14 (CSC 5332) shall receive an additional 5 percent over their regular rate of pay. Effective January 1, 2018, a Heavy Equipment Mechanic (CSC 5332) who holds an additional 15 International organization of Fluid Power and Motion Control Professionals Mobile Hydraulics certification as outlined in the collective bargaining agreement will receive 16 an additional 1 percent premium over their base rate of pay. Effective January 1, 2019, 17 this premium increases to 2 percent of their base pay. \* \* \* 18 5335 An employee who meets the certification requirements established by the 19 collective bargaining agreement, in the classification of Fire and Marine Diesel Mechanic (CSC 5335) shall receive an additional 5 percent above their regular rate of 20 pay. A Fire and Marine Diesel Mechanic shall be eligible for an application of rate of an 21 additional 2 percent, for a total of 7 percent above their base rate, for holding both certifications outlined in the collective bargaining agreement. Effective January 1, 2018, 22 aA Fire and Marine Diesel Mechanic (CSC 5335) who holds an additional International 23 organization of Fluid Power and Motion Control Professionals Mobile Hydraulics certification as outlined in the collective bargaining agreement will receive an 24 additional 1-2 percent premium over their base rate of pay. Effective January 1, 2019, this premium increases to 2 percent of their base pay. 25 \* \* \* 26 -28-Ord19-1280.doc-CAC/ae

5205 An employee in the classification of Industrial Painter (CSC 5205) required to hold certification in <u>Self Contained Breathing Apparatus (SCBA)</u> or confined space will



)	
1 2 3 4	5336 A Fire and Marine Shop Supervisor (CSC 5336) shall be eligible for an application of rate of an additional 2 percent, for a total of 7 percent above their base rate, for holding both certifications outlined in the collective bargaining agreement. Effective January 1, 2018, a Fire and Marine Shop Supervisor (CSC 5336) who holds an additional International organization of Fluid Power and Motion Control Professionals Mobile Hydraulics certification as outlined in the collective bargaining agreement will receive an additional 4-2 percent premium over their base rate of pay-Effective January 1, 2019, this premium increases to 2 percent of their base pay.
5 6	5338 An employee in the classification of <u>Resource RecoverySolid Waste</u> Mechanic (CSC 5338) shall receive a certification premium of 3 percent above their base rate of pay for holding a Water Backflow Assembly Technician license.
7	5338 An employee in the classification of Solid Waste Mechanic (CSC 5338), who as
8	of January 1, 2020, is receiving the maximum certification premium of 3 percent above their base rate of pay for holding a Crane Operators certification, shall continue to
9	receive the premium as long as they are in the classification, per the specific terms of the collective bargaining agreement.
10	5361 An Animal Control & Compliance Supervisor (CSC 5361) shall receive in the
11	first pay period of each year, retroactive to January 1, 2019, a lump sum payment of \$500, in recognition of their assistance in the Tacoma Police Department CALEA
12	accreditation and successful maintenance of the accreditation.
13	5365 An Animal Control & Compliance Officer (CSC 5365) will receive an application of rate of $3-4$ percent per hour when assigned by a Supervisor and performing the
14	<u>following</u> specific training and evaluation duties as outlined in the Letter of Agreement with the Teamsters Local Union No. 117, General Unitasks: (1) training other Animal
15	Control & Compliance Officers; (2) developing training plans; and/or (3) participating
16 17	in the evaluation process for the training provided. Employees selected must have the necessary skill and training to perform these tasks. Employees on modified status are
	not eligible for this premium.
18	
19 20	L117 General. An employee represented by the Teamsters Local Union No. 117, General Unit, assigned to work within the Tacoma Police Department and employed as
20 21	of the date of City Council approval of the 2019-22 collective bargaining agreement, shall receive in the first pay period of each year of the agreement, with retroactivity to
	January 1, 2019, a lump sum payment of \$500 in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the
22	accreditation.
23 24	L117 General. Forensic Services division employees active on January 1, 2016, and
24 25	represented by the Teamster Local No. 117, General Unit, shall receive a one-time lump sum payment in the amount of \$250.00 to acknowledge the Tacoma Police Department
	forensics accreditation.
26	· · · ·



9								
	Section 23. That Sections	1 and 6 are effective retroactive to January 1,						
1	2019. That Section 2 is effective r	retroactive to December 9, 2019. That						
2	Sections 3, 7, 10, 14, and 18 are effective January 1, 2020. That Sections 4, 8,							
3 4	11, 15, and 19 are effective January 1, 2021. That Sections 5, 9, 12, 16, and 20							
5	are effective January 1, 2022. That Sections 13, 17, and 21 are effective							
6	January 1, 2023. That Section 22	is effective as provided by law.						
7 8	Passed							
9		Mayor						
10	Attest:	inayoi						
11								
12	City Clerk							
13 14	Approved as to form:							
14								
16	Deputy City Attorney							
17								
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		20						
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