



City of Tacoma's Youth Engagement Update

City of Tacoma | City Manager's Office

City Council – Study Session

December 3, 2019

ITEM 1



OVERVIEW



- Introduction / Overview of Presentation
- Summer Jobs 253
- Mayor's Youth Commission
- Student Government Day
- Other youth engagement opportunities

Summer Jobs 253



The program, which was piloted in 2013 and officially launched in 2014, provides Tacoma Public Schools incoming juniors and seniors the opportunity to earn high school credit toward on time graduation and get work experience during the summer.

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Summer Jobs 253



Tacoma high school students receive:

- 96 hours of paid work experience
- Up to two high school credits
- Financial Literacy Training
- An academic completion bonus
- Basic work readiness
- Resume/interview skills
- Increased self-confidence and personal growth



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Summer Jobs 253



- Participating employers receive:
- A low-cost, low risk summer workforce
- An opportunity to recruit from a diverse talent pool
- An opportunity to change lives



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Summer Jobs 253



Highlights of 2019

- 75 Students were placed into jobs with over 25 distinct employers
- Employers Included: Trades, Government, Metro Parks, Healthcare Industry, Non-Profit and Private industry
- Partnerships were expanded to City of Tacoma's Office of Equity & Human Rights, Rebuilding Together South Sound, and the City of Tacoma's Information Security Department.

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Summer Jobs 253



Next Steps: Scaling Up

- RFP supportive services 2021-22
- Focus employment to industry trends/align with TPS career pathways
- Increase direct investment on students vs. Program overhead



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Mayor's Youth Commission of Tacoma



- Started in January 2019
- 71 members on the current roster
- Leadership Team Meets once a month on 2nd Wednesday
- General Assembly is on the 3rd Saturday



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••• Mayor's Youth Commission of Tacoma



- Bylaws Adopted at the November Leadership Meeting
- Resolution establishing them officially December 10
- Student Government Day December 10
- Gas Station Park Outreach
- US Conference of Mayors
- National League of Cities



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••• Mayor's Youth Commission of Tacoma



- Change Makers Recruitment Video
- Town Hall on a policy of Interest
- Elections in June



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Student Government Day Overview



- Collaborative Effort between the City of Tacoma's City Manager's Office & Tacoma Public Schools Department of Community Partnership
- Staff work together on the following items to ensure the day is successful
 - Outreach & Recruitment efforts
 - Student Engagement & follow-up
 - Barrier removal

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Student Government Day - 2018



- 56 Tacoma School Attendees
- Participated in events such as:
 - City Department Tours & Welcome from Mayor and City manager
 - Tour of Urban Waters & Tour of Tacoma Police Headquarters
 - Mock Council
 - Lunch with the City Council



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2018 Student Feedback



*Very
informative
and a great
opportunity
to be
introduced
to local
politics! –
H.S.M*

- All feedback was highly rated (on a scale of 1-5, majority of responses were 4-5)
 - No area scored lower than a 3 in any of the student feedback responses
- Changes to 2019 were based on feedback of students from last year
 - Longer and more targeted department tours
 - Change of tours based on mock council subject matter
 - Extension of mock council time slot

*I had a
great
time
being in
a council
meeting
– K.P.*

*I loved it so
much! – R.S.*

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Student Government Day - 2019



- Upcoming – Tuesday, December 10, 2019
 - Facility Tours of:
 - Police Headquarters
 - Recycling Center
 - Tacoma Municipal Building Tour and Department Tours
 - Led by the youth commission and department leadership
 - Lunch with Mayor and Council

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Student Government Day - 2019



- Mock Council
 - Topic is centered on focus area interest of the Youth Commission
 - Presentations will be given by City Staff on real issues related to current affairs of interest based on the Youth Commission's sub-committee focus areas
 - Environmental Services – Recycling Changes
 - Tacoma Public Utilities – Water & Power Conservation

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Other Youth Programs



- Participatory Budgeting
 - Lincoln High School students are participating on the leadership team
- Certified Nursing Assistant Program
 - City of Tacoma and Tacoma Public Schools collaborate to fund student efforts to complete CNA Certification
- City of Tacoma, Environmental Services and Tacoma Public Schools partner in an effort to fund student certification(s) in:
 - HAZWOPER Training
 - Flagger Certification
 - OSHA 10 Certification
 - CESCL Certification

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