

## **RESOLUTION NO. 40504**

A RESOLUTION designating the Tacoma Fire Department Co-Responder Program as a special project of limited duration; and designating general salary classifications and benefits for persons employed on the project, for a term of up to five years, pursuant to Sections 1.12.155, 1.24.187 and 1.30.300 of the Tacoma Municipal Code and Section 6.1(h) of the Tacoma City Charter.

WHEREAS the Tacoma Fire Department ("TFD") seeks to establish the Co-Responder Program as a special project of limited duration, in collaboration with the Tacoma Police Department ("TPD") and with services managed by the TFD CARES Program, in an effort to enhance the City's behavioral health crisis service response by adding a qualified mental health team to assist TFD and TPD, and

WHEREAS the project will require temporary employees for a limited duration pursuant to Tacoma Municipal Code ("TMC") 1.12.155, 1.24.187, and 1.30.300, and Tacoma City Charter Section 6.1(h); Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Tacoma Fire Department Co-Responder Program is hereby designated as a special project of limited duration.

Section 2. That, in accordance with TMC 1.12.155 and 1.24.187, and Tacoma City Charter Section 6.1(h), employees who have been hired or may be hired for the special project designated herein shall be unclassified special project employees as of the date of hire, for a term of up to five years.

Section 3. That the salaries and classifications set forth in the Compensation Plan for permanent employees, or the closest classifications, shall



be applied, contingent upon funding, to similar positions of the special project, which positions may include, but are not limited to, Designated Crisis Responder and Designated Crisis Responder Supervisor. The Compensation Plan is, by this reference, incorporated herein as if fully set forth.

Section 4. That employees who have been hired or may be hired to work on the special project designated herein shall receive benefits and participate in the City's Retirement System, in accordance with TMC 1.30.300, and pursuant to the provisions of the Compensation Plan of the City of Tacoma; provided, however, that special project employees shall not be eligible for longevity pay.

Section 5. That, inasmuch as the positions to be filled pursuant to this resolution are of a temporary nature and are unique in that they pertain only to the aforementioned special project, they are deemed unclassified, temporary positions of a limited duration; and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after cessation of such special project or after cessation of activities funded by said program, except pursuant to their obtaining status as regular City of Tacoma employees under the provisions of the Tacoma Municipal Code or pursuant to further action of the City Council relating to this special project.

Section 6. That all acts by agents or employees of the City consistent herewith are hereby ratified.



Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary action for the designated special project. Adopted \_\_\_\_\_ Mayor Attest: City Clerk Approved as to form: Deputy City Attorney