



Project PEACE Update

City of Tacoma
Police Department and Office of Equity and Human Rights

Community, Vitality and Safety Committee

December 12, 2019

ITEM #1



OVERVIEW



Project PEACE

Partnering for Equity and Community Engagement

This is an informational briefing on the Tacoma Police Department's and Office of Equity and Human Rights activities to engage with the community to develop trust and build relationships

OVERVIEW



Project PEACE is a collaborative effort between:

- Our Community
- Project PEACE Executive Committee
- Tacoma Police Department
- Office of Equity and Human Rights

3

BACKGROUND



2019 Project PEACE Executive Committee Accomplishments

- 3 Tacoma School District Student lead Dialogues
 - Oakland Alternative, Stadium and Mt. Tahoma High Schools
 - Approximately 100 youths participated
- Newly hired officer conversations with community members
- Project PEACE Executive Committee retreat

4

BACKGROUND



2019 Tacoma Police Department Youth Engagement

- Late night at the YMCA
- Youth Law and Justice Seminar
 - Pierce County Minority Bar Association
- Tacoma Public Schools
 - 10th Grade conversations with School Resource Officers (SRO)
 - Developed in partnership with Tacoma Public School Office of Equity

5

BACKGROUND



2019 Tacoma Police Department Youth Engagement

- Community Outreach Policing (COP) & Youth CAD Codes
- Comparing 2018 to 2019, January through November
 - COP calls have increased 31.7% from 350 to 461
 - YOUTH calls increased by 25.6% from 347 to 436
- Community Quarterly PEACE Flyer
 - Focus on Youth Engagement, Diverse Communities, Professionalism

6

BACKGROUND



Harvey and Beulah

- 22 Presentations in 2019
- Elementary Schools
- Community Events



7

BACKGROUND



Tacoma Police Youth Cadre

- Formed in 2019
- 12 Officers
- Collateral duty



8

BACKGROUND



Hispanic Heritage Day - Evergreen College



9

BACKGROUND



Tacoma Police Youth Cadre



Lister Elementary



McCarver Elementary

10

2020 NEXT STEPS



- Additional High School Youth Dialogues
- Continue new Officer Community Conversations
- Harvey & Beulah
- Youth Cadre
- Other Project PEACE Executive Committee initiatives

11

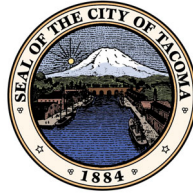
PERFORMANCE MEASURES



Recommended new performance measures from the Mayor's Bloomberg Initiative are aligned with Project Peace to ensure high quality of services and build public trust

- # of positive community experiences with priority communities
- % training adherence (ie, equity 101 and childhood development)
- # of youth of color involved in youth dialogues & satisfaction survey

12



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