



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: January 30, 2020
 Subject: Fiscal Impact of IBEW 483 Click! Network Unit Wage Increase for 2020

Background:

A Tentative Agreement between the City of Tacoma and Local 483 Click! bargaining unit has been reached for a successor collective bargaining agreement for the year 2020.

Effective January 1, 2020 the 2019 wage rates for the following classifications will increase by 3%:

- 5517 Network Operations Center Technician
- 5518 Telecommunications Technician 1
- 5511 Sales and Service Representative
- 5512 Sales and Service Representative Lead

Financial Impact:

Department	Budgeted FTEs	Incremental Increase
Tacoma Public Utilities	21	\$47,156

Summary:

These wage adjustments are included in the 2019-2020 Adopted Biennial Budget.

Concur:


 Jackie Flowers, Director of Utilities, CEO

