



City of Tacoma

Citizen Police Advisory Committee Minutes

Monday, August 10, 2020
Virtual Zoom Meeting
6:00 p.m.

The CPAC is comprised of Interim Chair Stephen Hagberg, and Committee Members Louis Cooper, Kiara Daniels, Krystle Edwards, Dana Coggon, Jennifer Vasilez, Shayna Raphael, Jill Jackson and Elizabeth Altamimy

Present: Vice Chair Stephen Hagberg, and Committee Members Louis Cooper, Kiara Daniels, Krystle Edwards, Dana Coggon, Shayna Raphael, and Elizabeth Altamimy

Members Absent: Jill Jackson and Jennifer Vasilez

Staff Present: Staff Liaison Latasha Ware, City Manager's Office; Executive Liaison Tanisha Jumper, Director of Media and Communications; Bucoda Warren, City Manager's Office; Gary Buchanan, Director of Human Resources; Shelby Fritz, Assistant Director of Human Resources; Kenny Coble, Community Engagement Coordinator

Staff Absent: N/A

Welcome and Introductions

At approximately 6:06 p.m., the regular meeting was called to order by CM Edwards and committee members introduced themselves.

Approval of the Agenda

6:07 p.m.: Approval of the agenda for the CPAC meeting held on August 10, 2020.

MOTION: Committee Member (CM) Cooper moved to approve agenda for the August 10, 2020, CPAC meeting.

SECONDED BY: CM Raphael

Motion passed

Approval of the Minutes

MOTION: Vice Chair Hagberg moved to approve the minutes for the July 8, 2020, CPAC regular meeting.

Motion strike: Approval of the regular July 8, 2020 meeting minutes will occur at the September 2020 regular meeting.

BRIEFING ITEMS

City Manager's Office

At approximately 6:10p.m., Executive Liaison T. Jumper introduced Attorney Nick Brown and 21st Century Solutions – contractors currently working with the City to review & implement anti-racist policing policies and body worn camera policies. Each contractor provided CPAC members with their professional experience working on such issues and their plans moving forward working with the City of Tacoma.

SUBCOMMITTEE REPORTS

At approximately 6:34pm, members of the committee gave brief updates on their sub-committee work and invited contractors to collaborate on mutual areas of interest.

Policy and Program Review Sub-Committee

Currently reviewing a draft of the TPD's proposed body worn camera policies and the policies that TPD modeled their draft from. Members are also executing their own research on national best practices and plan to give TPD feedback for suggested changes.

Outreach Sub-Committee

Working on a *Transform Tacoma Series* to gather community feedback on Tacoma's Policing Reform. First event to take place virtually on Thursday, August 13, 2020 @6PM. Login details for this event and information for upcoming events can be located [HERE](#)

Data and Trends Sub-Committee

Currently providing usual support to overall committee and sub-committees by executing research and analyzing data trends.

CTRT Update

No update was provided for CTRT. CM Edwards recommended that external presentation be kept to strict timeframes to ensure all agenda items are covered.

Gary Buchanan & Shelby Fritz, Human Resources Director and Assistant Human Resources Director

At approximately 6:58 p.m., Human Resources gave an update on the Chief of Police hiring process and invited a member of CPAC to participate on the hiring panel. The timeline for hiring a new chief will be aggressive and the member can expect to dedicate 2 hours for the next four weeks to executing duties for this position. Members are to contact Shelby Fritz, Assistant Human Resources Director, if interested.

Tacoma Public Schools – Malik Gbenro

At approximately at 7:05pm Malik Gbenro, Attorney for Tacoma Public Schools, gave a verbal presentation on the district's review the School Resource Officer program and invited participation from CPAC.

DISCUSSION ITEMS

Officer Elections

Motion: At approximately 7:28pm CM Cooper nominated Interim Chair Hagberg as permanent committee chair.

Seconded by: CM Edwards

Motion passed

Motion: At approximately 7:29pm CM Edwards volunteered to fill role of committee vice chair.

Seconded by: CM Daniels

Motion passed

Motion: At approximately 7:29pm CM Cooper nominated Chair Hagberg as Chair of the Data & Trends sub-committee.

Seconded by: CM Edwards

Motion passed

Motion: At approximately 7:31pm CM Coggon nominated Interim CM Edwards as chair of the Outreach sub-committee.

Seconded by: CM Cooper

Motion passed

Motion: At approximately 7:31pm CM Cooper nominated CM Raphael as chair of the Policy Sub-committee.

Seconded by: CM Raphael

Motion passed

Motion: At approximately 7:31pm CM Cooper nominated CM Raphael as chair of the Policy Sub-committee.

Seconded by: CM Raphael

Motion passed

Motion: At approximately 7:34pm CM Cooper made a motion for CM Edwards to chair the Community Trauma Response (CTRT) sub-committee.

Seconded by: CM Raphael

Motion passed

Sub-Committee Assignments

Motion: At approximately 7:35pm, CM Cooper made a motion to reaffirm reassignment of CM Daniels to the policy sub-committee and CM Altamimy to the outreach committee.

Seconded by: CM Raphael

Motion passed

Motion: At approximately 7:35pm, Chair Hagberg made a motion to reaffirm membership of the Data & Trends sub-committee.

Seconded by: CM Raphael

Motion passed

COMMITTEE UPDATES

At approximately 6:38pm, CM Edwards reminded the committee and members of the public of the upcoming outreach event regarding body worn cameras. Edwards requested volunteers from the committee to lead breakout sessions. CM's Cooper, Hagberg, Coggon and Raphael volunteered to lead breakout sessions.

At approximately 6:48pm, CM Coggon reminded the committee and members of the public of the final reading of ORD2865 at Tuesday's council meeting, changing the name of Citizen's Police Advisory Committee to Community's Police Advisory Committee.

PUBLIC COMMENT

The committee received 5 public commenters and comments can be listened to via meeting audio [HERE](#).

OTHER ITEMS OF INTEREST

CM Cooper to connect with Nick Brown and provide research committee has completed on Body worn cameras to aid Mr. Brown in his work within the City.

Committee members to connect with Malik Gbnero of Tacoma School District to give additional feedback on suggestions for the future of the School Resource Officer program.

TOPICS FOR FUTURE MEETINGS

- Project PEACE interaction
- 2021-2022 Budgeting Issues related to Policing
- Effectiveness of anti-racist policies and budget initiatives related to the initial priority – policing
- Incorporating a replacement for vacant seat and the addition of a youth member
- Interaction/Partnership with Mayor's Youth Council
- Contact and discussion with the police unions
- 2021 retreat and priority setting

ADJOURNMENT

8:06 p.m.

MOTION: CM Coggon

SECONDED: CM Raphael

Motion passed

Stephen W. Hagberg

Stephen Hagberg, Chair

Latasha Ware

Latasha Ware, Staff Liaison, City Manager's Office