



## Memorandum

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**TO:** Elizabeth Pauli, City Manager  
**FROM:** Gary Buchanan, Human Resources Director  
Kari Louie, Senior Compensation & Benefits Manager  
**SUBJECT:** Ordinance Disclosure  
**DATE:** October 1, 2020

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On the agenda for City Council action on October 6, 2020, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to implement a general wage adjustment of 3 percent for the classification of City Manager, per the recommendation of the City Manager Performance Review Committee, effective retroactively to May 16, 2020.

I would be happy to answer any questions you may have.