



## RESOLUTION NO. 40685

1 BY REQUEST OF MAYOR WOODARDS AND DEPUTY MAYOR BLOCKER,  
2 AND COUNCIL MEMBERS BEALE AND WALKER

3 A RESOLUTION relating to policing and equity in enforcement; directing the City  
4 Manager to take certain actions related to the Tacoma Police Department's  
5 current assessment, and the collection and reporting of data, including  
6 traffic enforcement and the origins of calls that result in use of force, in  
7 support of transformation efforts to address racial disparities in policing and  
8 eliminate racially disparate outcomes, by the end of first quarter 2021.

9 WHEREAS the City Council, pursuant to Resolution No. 40622, affirmed the  
10 City Council's dedication and commitment to comprehensive and sustained  
11 transformation of all institutions, systems, policies, practices, and contracts  
12 impacted by systemic racism, with initial priority being given to policing in the City  
13 of Tacoma, and

14 WHEREAS the Tacoma Police Department ("TPD") data and national  
15 studies, such as those by the Center for Policing Equity, show disparities in  
16 policing by race, including use of force, particularly for Black community members,  
17 and

18 WHEREAS in furtherance of Resolution No. 40622, while seeking to better  
19 understand when and how these disparities originate, the City Council finds it is  
20 reasonable and necessary to take action to reduce the potential number of police  
21 engagements which might result in inequitable outcomes while continuing to  
22 uphold public safety, and

23 WHEREAS the Community's Police Advisory Committee is a long-standing  
24 public body that periodically reviews use of force and other data to identify trends  
25 and provide recommendations on TPD Policy, and  
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1           WHEREAS, according to the Bureau of Justice Statistics, being a driver in a  
2 traffic stop is nationally the most common interaction that the public has with  
3 police, and

4           WHEREAS traffic stops can result in additional investigation and/or a  
5 search, and

6           WHEREAS in a study of over 100 million traffic stops published May of 2020  
7 in peer-reviewed journal “Nature Human Behaviour,” the authors found that Black  
8 drivers were 20 percent more likely to be stopped than White drivers relative to  
9 their share of the residential population, and that Black drivers were searched  
10 about 1.5 to 2 times as often as White drivers in the United States, and

11           WHEREAS the authors of this national study concluded that “police stops  
12 and search decisions suffer from persistent racial bias and point to the value of  
13 policy interventions to mitigate these disparities,” and

14           WHEREAS ongoing, strategic work related to data collection and review that  
15 promote overall understanding of the origin and prevention of existing disparities  
16 will be a part of the anti-racist systems transformation work, and

17           WHEREAS Resolution No. 40622 calls for comprehensive, community-led,  
18 anti-racist systems transformation with first priority placed on policing, yet,  
19 simultaneously, there are interim policy changes and process improvements which  
20 can be implemented immediately to prevent or reduce inequitable outcomes in  
21 community services; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Manager is directed to further study and implement collection and reporting of data that allows the City to effectively identify and address racial disparities in policing, including broader categories such a traffic stops and public calls for service, by the end of first quarter 2021.

Section 2. That the City Manager is directed to ensure that the Tacoma Police Department’s current state assessment that is currently underway will provide initial recommendations on data analysis, including the disaggregation of data by race, in addition to a number of areas critical for advancing equity, including use of force policy, investigation, transparency and accountability.



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Section 3. That once data standards are developed, the City Manager be directed to, in collaboration with the Tacoma Police Chief, report on a quarterly basis to the Community’s Police Advisory Committee (“CPAC”) on all data and statistics identified as most relevant to forwarding equity in policing; and CPAC will review such data, look for trends, and provide recommendations on future policy changes to eliminate racially disparate outcomes.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Chief Deputy City Attorney