



TO: Elizabeth Pauli, City Manager
FROM: Doris Sorum, City Clerk
COPY: Community Vitality and Safety Committee Members; Linda Stewart
PRESENTER: Doris Sorum, City Clerk
SUBJECT: Consideration and recommendation of applicants to the Core Coordinating Team
DATE: November 19, 2020

PRESENTATION TYPE:

Committees, Boards and Commissions Interviews

SUMMARY:

The Community Vitality and Safety Committee will interview and may recommend up to fifteen applicants to the full City Council for appointment to the Core Coordinating Team. Below is a list of the applicants:

APPLICANT	COUNCIL DISTRICT	SELF-IDENTIFIED RACE
Sandra Calvillo	Outside City Limits	Asian/White
Annalycia Matthews	District 3	Asian/Native Hawaiian or Pacific Islander/Hispanic or Latinx
Fahren Johnson	District 4	African American/Black
Troy Christensen	District 5	White
Coretta Harwood	District 4	African American/Black
Malcom Clay	Outside City Limits	African American/Black
Suzanne Pak	Outside City Limits	Asian
Aimee Champion	District 2	White
Rev. Kendall Haynes	District 1	White
Ronald Culpepper	District 1	White
Salvador Muniga	District 1	Asian/Hispanic or Latinx
Elle Grey	District 4	White
Monique Davis	Outside City Limits	African American/Black
Kayla Davis	District 4	African American/Black
Vanna Sing	District 3	Asian
Faaluaina Pritchard	Outside City Limits	Asian/Native Hawaiian or Pacific Islander
Ronnie Gordon	District 5	African American/Black/Native American/Alaskan Native/White
Chris Tubig	District 5	Native Hawaiian or Pacific Islander/White
Rosemarie Burke	District 4	White
Helen Stieben	District 2	African American/Black
Keysha-Rae Cooper	District 3	African American/Black
April Gipson	District 3	African American/Black/White
Priya Saxena	District 2	Asian
Bruce Kadden	District 1	White
Leslie Mintaraga	District 1	Asian
Marcia Tate Arunga	District 3	African American/Black



Dee Sonntag	District 2	White
Josh Croskey	District 1	African American/Black
Lawrence Coleman	District 5	African American/Black
Amin “Tony” Hester	Outside City Limits	African American/Black
Alberto Rodriquez	District 3	Hispanic or Latinx
Marquis King Mason	District 3	African American/Black/White
Anaid Yarena	District 3	Hispanic or Latinx
Anna Nepomuceno	District 2	Asian/Native Hawaiian or Pacific Islander
Vhonda McElroy	District 1	African American/Black
George Conzuelo	District 3	Hispanic or Latinx

BACKGROUND:

Prospective members will be considered by the Council’s Community Vitality and Safety Committee on the basis of their individual perspectives as well as the collective demographics of the group as a whole. America’s troubled history of anti-Blackness, as well as the diversity of generational perspectives and intersectional experiences including socio-economic differences, will all be considered in the Council confirmation and appointment process.

The initial Core Coordinating Team will have 17 Council-appointed members, 15 selected by the Community Vitality and Safety Committee, one by the Human Rights Commission, and one by the Commission on Immigrant and Refugee Affairs. Approximately half of the Core Coordinating Team should be Black. Asian, Pacific Islander, Indigenous and Latinx perspectives are also desired. Other desired perspectives include:

- Advocacy/activist
- Youth
- Those with formal knowledge of rights violations (Human Rights Commission-nominated)
- Minority business/entrepreneurship
- Intersectional - LGBTQ+
- Intersectional – Disability
- Intersectional - Immigrant experience/English as a Second Language (ESL) (Commission on Immigrant and Refugee Affairs-nominated)
- Intersectional - Faith (with active experience in equity/social justice work)
- Allied across business (broad network connectivity)
- Allied across non-profit services (broad network connectivity)

Overall, the Core Coordinating Team will be responsible for engineering and aligning the processes, people, and power for community-led, anti-racist systems transformation. Specific work products envisioned include:

- Build and execute an authentically community-led process to identify priorities for anti-racist systems transformation in the City of Tacoma
- Incorporate reconciliation work, such as the model that has been defined and refined by the National Network for Safe Communities, to authentically acknowledge the past and present harms of systemic racism and bring the kind of true change that allows communities to be strengthened, served with greater equity, and ultimately experience healing



- Select members of transformation teams from across the City of Tacoma to conduct systems transformation/change work in priority areas set by community members of color
- Participate in community organizing, community relations, and community resourcing efforts that build the network of participants actively engaged in addressing systemic racism
- Assist transformation teams in connecting to the right partners, resources, and subject matter experts to move towards desired anti-racist systems transformation.

Members should have a broad interest in innovating to address systemic racism across sectors. Those with more singular focus/interests may have the opportunity to work as a part of a future Transformation Team aligned with their areas of interest.

The Core Coordinating team will both have an advisory role while also serving as a working group. To accommodate these divergent needs, the body as a whole will need to include individuals with a broad variety of skills. While additional positions may be added as needs emerge, the variety of members should have skills that include:

- ***Critical Thinking & Radical Imagination:*** To transform – to go beyond what is already known and done – and create sustainable new systems will require the skills of both visionaries and pragmatic skeptics.
- ***Lived Experience of Racism:*** While significant community engagement will be a part of this effort, decentering whiteness and allowing those who have experienced the harms of systemic racism to lead must be a priority in this work.
- ***District Representation:*** Core Coordinating Team members as a whole should represent geographic diversity and come from all Council Districts in the City of Tacoma
- ***Communications & Community Engagement:*** Ability and willingness to mobilize either traditional or informal/social communications networks that can share messages and information on the Systems Transformation work with a diverse cross-section of audiences in Tacoma. Have the skills and experience to inform the engagement work for a community-led systems transformation.
- ***Community Organizing:*** Ability and willingness to work across difference and strategically engage, organize, mobilize, and educate people, building a strong sense of community and momentum around systems change
- ***Community Linkages:*** Because this team is intended to align work already underway in smaller scale collaborations or at various levels of government, the CCT will gain value from members who can serve as a link to existing efforts.
- ***Project Planning, Work Management, & Facilitation:*** Members should be able to strategically organize and consistently follow through on CCT work in a way that forwards long-term vision of systems change. Roughly one third of members should have the ability and availability necessary to chair a Transformation Team
- ***Community Resourcing:*** Ability and willingness to mobilize network of connections for purposes of resourcing (via financing, professional services, in-kind support, etc.) or other components of systems change work

ISSUE:

Positions need to be filled.



ALTERNATIVES:

Do not appoint to the Core Coordinating Team.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

Staff requests the Community Vitality and Safety Committee recommend the appointment of up to fifteen applicants to the Core Coordinating Team, which would be forwarded to the full City Council on December 8, 2020.

ATTACHMENTS:

Core Coordinating Team Applications