



RESOLUTION NO. 40690

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Water Division
4 Unit to create a new classification entitled Water Systems Operations
5 Supervisor.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 40370, adopted July 9, 2019, authorized the
10 execution of the three-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
12 Water Division Unit ("Union"), on behalf of the employees represented by said
13 Union, and

14 WHEREAS the City and the Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides that following approval of the Public
16 Employment Relations Commission, the City will recognize the Union as the
17 bargaining representative, for the purposes of collective bargaining, for a
18 classification to be titled Water Systems Operations Supervisor (CSC 5069) and
19 which establishes the rate of pay for said classification, which will be designated as
20 hourly, and eligible for overtime pay, and

21 WHEREAS the LOA was considered and approved by the Public Utility
22 Board at its special meeting of November 18, 2020, and

23 WHEREAS it appears in the best interest of the City that the LOA negotiated
24 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Water Division Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11220