



RESOLUTION NO. 40691

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Water Pollution
Control Unit regarding clarification of holiday pay for employees.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40573, adopted March 17, 2020, authorized the
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
11 Water Pollution Control Unit ("Union"), on behalf of the employees represented by
12 said Union, and

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14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA to provide that employees working on an actual holiday should
16 receive the appropriate holiday pay, rather than when the holiday is observed, and

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18 WHEREAS it appears in the best interest of the City that the LOA negotiated
19 by said Union and the City be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney